

UT INCENTIVE FUND

PURPOSE

The UT Incentive Fund is a funding instrument financed by [OPUT](#), aimed at promoting diversity, equity and inclusion of students and employees at UT. The available budget is € 45,000 for projects submitted by employees and € 10,000 for projects submitted by students, with a maximum of € 10,000 per employee application and € 5,000 per student application. Your proposal will be assessed by the [DE&I Advisory Board](#) in collaboration with the [DE&I Team](#). Funding will be awarded to proposals that best translate ideas into activities, studies or projects with the potential to have a sustainable impact on UT as a whole, or within specific teams, departments or faculties.. The aim of the initiatives should always be to help UT become a more diverse, equitable and inclusive organisation.

Do you have an innovative idea for how to strengthen diversity, equity and inclusion amongst the employees or students in our organisation? You can now submit your proposal for the UT Incentive Fund.

WHO CAN APPLY?

- UT employees and UT students.
- Proposals can be **submitted as a group or as an individual**
- The main applicant must have a contract at UT during the duration of the whole project (one year). If the main applicant is a student, this person has to be **available for the duration of the project**.

WHAT CAN BE COVERED?

- The maximum amount that can be awarded is € 10.000,- per employee application and € 5.000,- per student application.
- The budget available is for personnel and material costs.

ASSESSMENT

The proposals will be assessed by the members of the DE&I Advisory Board and DE&I team. Proposals can also be awarded partially.

Please note that the Incentive Fund does not provide grants for scientific research, however doing a study to fill a knowledge gap in diversity and inclusion could be a possibility. Requests solely for equipment or data collection will not be considered.

CRITERIA FOR ASSESSMENT

- The expected impact on the UT community.
- The direct link to diversity, equity and inclusion.
- The clarity of the planned actions and budget overview.
- Proposed activity can be completed within twelve months.
- Diversity and multidisciplinary within the team submitting the proposal will be highly valued.



APPLICATION PROCEDURE

- Proposals should contain the following parts:
 1. Contact details applicant(s)
 2. Problem statement (motivation)
 3. Project plan
 4. Timeline (remember the maximum duration of projects is one year)
 5. Detailed budget.
- The proposal has a maximum of 3 pages in total
- Closing date: **22 May 2023**.
- Your application must be submitted to dei-advisoryboard@utwente.nl
- Decisions on the application will be communicated to the applicants before June 25, 2023.
- Projects may start from July 1, 2023
- The outcomes of funded projects must be reported back to the DE&I Advisory Board within three months of the project ending (July 1, 2024) and can be used for communication purposes.

QUESTIONS ABOUT THIS CALL?

Please contact us at dei-advisoryboard@utwente.nl if more information is needed.

