

July 2019

PROFILE SUPERVISORY BOARD OF THE UNIVERSITY OF TWENTE

The staffing of the most important management bodies, including the Supervisory Board, should also take place with the university's strategy in mind.

In addition, it is important that the Supervisory Board possesses sufficient expertise to adequately carry out the statutory tasks assigned to it, to supervise the administration and management of the university as a whole, to supervise compliance with the applicable statutory regulations and to advise the Executive Board. Both principles are concretised in a number of competences included in the list below. It should be noted that it is not realistic to assume that all the competences on the list must be represented in the SB in order to be able to speak of a well-composed SB. The aim is always to achieve an optimal mix of people, skills, knowledge and experience, which can result in some competences being present to a greater extent than others.

One of the members of the Supervisory Board should in particular enjoy the confidence of the University Council.

General Competences of the members of the Supervisory Board

1. Senior management experience in technology-oriented business: for a partly technical university such as the University of Twente, a good knowledge of and a large network in this area of business is of great importance. Preferably also specific experience with change management in large organisations.
2. Financial expertise: in view of the (increasing) powers in the financial field, the presence of this competence is imperative.
3. Commercial expertise: experience in the commercialisation of knowledge.
4. Experience in or affinity with the academic world.
5. Knowledge of public administration: in view of the fact that the University of Twente is a public legal entity with close ties to various parts of the central government and operates in a field that is always the subject of great political interest, it would be advisable for this type of expertise to be included in the supervisory board.
6. Research and educational expertise in preferably different disciplines represented at the University of Twente. A link with the University of Twente as an alumnus is interesting.
7. Insight in social developments, both nationally and internationally.
8. International experience: in view of the increasingly international nature of the University of Twente's activities, this experience should be sufficiently present in the Supervisory Board.

Special characteristics member of the Supervisory Board (succession Clemence Ross-Van Dorp):

- **Knowledge of public administration**
 - **Good networks (nationwide and in the region)**
 - **Demonstrable social interests**
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