




CvB stukken voor agenda Universiteitsraad

Overlegvergadering d.d. : 25 september 2019
Commissievergadering : OOS
Agendapunt : TGS
Bijgevoegde stukken :

Betrokken dienst: SP

Secretaris: Wichman

Portefeuillehouder: Palstra

paraaf: 
paraaf: 
paraaf: 

1. Status agendapunt:

Rol URaad:

- X Ter informatie
- o Ter advisering
- o Ter instemming
- o Anders:

2. Eerder behandeld in:

EB d.d. 4 March 2019:

Twente Graduate School – The Way Forward i.a.v. Bosma, Fikkers

The Executive Board decides to have an orientational discussion with the Deans on the report TGS The Way Forward. The outcome of this discussion will guide the next phases concerning e.g. governance (HR) en finances (FIN) and the consecutive plan of execution.

UC-OZ d.d. 26 March 2019:

Outcome: suggestions for content and process, specific suggestions for role and positioning of leadership TGS.

EB-D d.d. 3 April 2019:

Conceptverslag CvB-Decanenoverleg d.d. 03-04-2019

Het college stelt het conceptverslag van het CvB-Decanenoverleg van 3 april vast.

Naar aanleiding van het verslag:

- Het college besluit dat het profiel voor de Dean TGS na bespreking in het CvP moet worden besproken in het CvB.
- Daarnaast moet worden nagedacht over ondersteuning van de Dean, en de samenwerking met TGS. Hierover moet besluitvorming door het CvB worden voorbereid, inclusief begroting. (actie Sluijs, Fikkers, Bouwens).

Doctorate Board 22 May 2019:

Discussion on the mandate of the dean, the tone of voice of the text, focus on quality management (system) and education, the importance of coordinating and initiating a coherent education package, and the attention to external stakeholders and funding. This discussion led to a revised profile of the dean TGS. The revised profile was sent for consent by mail and agreed upon.

3. Toelichting/samenvatting (engelstalig):

Background

In November 2018 the Executive Board of the University of Twente requested to be presented with a

report which gives an analysis of the challenges for the Twente Graduate School (TGS) and presents the way forward for the TGS, with a focus on *profile, governance, quality assurance* and *TGS services*. To ensure that Twente Graduate School is brought into a position where it can set the agenda for further academic development and to guarantee academic quality and quality management it is vital to strengthen the school's academic leadership. One of the main recommendations in the report therefore was to appoint a dean of TGS. Based on discussion meetings with the EB-D and the UC-Oz, the profile of the dean of TGS has been drawn up. The Doctorate Board has agreed upon the following profile of the dean of TGS.

Profile dean of the Twente Graduate School (0,5 fte)

Twente Graduate School (TGS) will celebrate its 10th anniversary later this year. We have set out a process in search of a Dean to guide the school into its next phase of development and provide leadership internally for the students, nationally and abroad.

The future Dean of Twente Graduate School should be a full professor, an excellent scholar, a well-respected manager, a leader with strategic vision and above all a respected doctor-Vater or the PhD community at the University of Twente. With the support of a team of highly qualified staff and in conjunction with the broader academic community we would like the Dean to profile the Twente Graduate School around the Twente way of working, with a sharp eye for T-shaped professionalism, an entrepreneurial attitude, international cooperation, a thorough grounding in an academic discipline, design-oriented research approach, intensive cooperation with industry and a clear focus on solving pressing societal problems.

The Dean of the Twente Graduate School will be the initiator and driver of activities geared towards the further build-up of the PhD community, the PDEng network and creating a university-wide school with a strong sense of identity, community and belonging. The Dean is therefore a highly visible full professor of international academic standing, who inspires the community and evokes enthusiasm for an academic career at the University of Twente.

Based on a solid academic reputation, the Dean will organize and coordinate the TGS educational programmes. The dean pays special attention to quality assurance of the academic third cycle, to the improvement of the success rate at the TGS, and to the supervision of guidelines for a 'healthy' PhD and PDEng practice and a people-first approach. The Dean will also address the problem of the large number of PhD vacancies and the low number of PDEng candidates. To that end, the Dean of the Twente Graduate School is the academic figure head of the TGS, in the middle of the university and in close contact with all faculty deans. He/she must be willing and able to organize hands-on, arrange matters and monitor procedures

In the coming years, the Twente Graduate School is set to broaden its horizon and especially strengthen its relationships with universities and stakeholders (public-private, national-international). The Dean is asked to develop a vision and mission for the TGS in conjunction with the Doctorate Board, faculties, and with industry and overall external stakeholders. The vision document will go into topics like third cycle educational programmes (MSc-PhD, research master), TGS profile, community building, funding, quality of education, guidelines for a 'people-first' PhD and PDEng practice, intake of PhD and PDEng candidates, et cetera. Based on this vision the Dean will initiate new cooperation and collaboration, e.g. prepare proposals for new joint and double degree programmes with international partners and contracts with granting agencies (e.g. LPDP or CSC). He/she will explore third cycle educational programmes in close connection with industry (e.g. PDEng, industrial doctorates).

Furthermore, the Dean will play an active role in the VSNU and in other graduate education bodies and meetings at a national and international level. The Dean will have to maintain and develop a network and personal contacts with reference to third cycle education. He/she has a clear vision on graduate and doctoral educational developments and reform and is able to put this in practice.

Standing academic responsibilities (e.g. Rector Magnificus; Doctorate Board) will not be modified by the new TGS leadership. The Doctorate Board (College voor Promoties) mandates the Dean of TGS to develop the Twente Graduate School on his behalf. The Dean of TGS therefore performs her/his role on behalf of the Doctorate Board. The Dean of TGS reports to the Rector Magnificus. The Dean of TGS is an advisor to the Doctorate Board and as such attends the meetings of the Doctorate Board.

The way forward

- The appointment of the Dean TGS

Candidates will be recruited along the lines of the aforementioned profile among the full-time professors at the UT. The current faculty deans are not included. Recruitment can start immediately

after the decision of EB. The following names for the composition of the Appointment Committee Dean TGS have been given consent in the Doctorate Board: prof.dr. J.N. Kok, prof.dr.ir. A. Veldkamp, prof.dr. A. Need. To be decided upon: PhD (P-Nut). The RM Palstra presides the Appointment Committee Dean TGS.

- The follow up

In the plan of action, which is part of the report 'The way Forward' consideration has been given to the support for the Dean (Office), the phd committee, and cooperation with TGS. This advice can be taken into account by the Dean TGS. The proposal on the support by TGS and the PhD committee will be discussed with RM and approved by the Doctorate Board. In a alter phase this also applies for the vision document for the TGS by the dean.

Focus in plan of action is on:

- Appoint Phd committee, chaired by dean and with the participation of departemental representants for research, PhD candidates and TGS office. Committee focuses on quality assurance, programming, lessons learned for guidance, recruitment, elaborates TGS profiling.
- Use TGS office primarily for recruitment, profiling (together with M&C) and quality assurance, while maintaining good results with regard to administration and monitors.
- Dean and TGS office are working on improving care for PhDs, together with HR and with faculties. Also attention to build-up of a PhD community at school level.

4. (Voorgenomen) besluit CvB:

Gezien

TGS bottlenecks:

- Recruitment scattered, too many vacancies.
- Dropout (total mean for 2014-17 is 7% dropout. Total per year is rising: in 2017 11%)
- Duration of the PhD is much longer than nominal often exceeding 5 year.
- Profiling. Profile TGS unclear
- Attention and responsibility for quality assurance unclear.
- TGS office insufficiently visible (incl. support & care for phd is insufficiently recognized).

Gehoord

The Doctorate Board mandates the Dean of TGS to develop the Twente Graduate School on his behalf. The Dean of TGS therefore performs her/his role only and exclusively on behalf of the Doctorate Board. The Dean of TGS is an advisor to the Doctorate Board and as such attends the meetings of the Doctorate Board.

Overwegende.

To guide the school into its next phase of development, new, inspiring leadership is required. University of Twente will therefore in the near future recruit and appoint a Dean of Twente Graduate School.

Besluit het CvB:

The Executive Board after consulting the Doctorate Board decides

- to install a Dean of Twente Graduate School (0,5fte);
- to determine the profile of the Dean of Twente Graduate School.

GRIFFIE URaad: (door griffie UR in te vullen)

Eerder in URaad aan de orde geweest?

- Nee.
- Ja, op

Conclusie toen:

Nadere toelichting: (Voor als presidium/griffier vindt dat één van bovengenoemde punten nadere toelichting behoeft)

.....
.....