

UNIVERSITY OF TWENTE.

Newsletter, July 2021

The University Council is the central participation body of the University of Twente and holds regular consultations with the Executive Board, which enables the University Council to exert influence or give advice on the policy of the University of Twente at a central level. The University Council consists of 18 members: nine staff members and nine students. Six parties are represented in the council.

For the students: UReka and DAS.

For the staff members: Campus Coalition, PvdUT, ET and list Weppelman.

For the academic year 2020 - 2021 the members of the University Council are:

Employees: Herbert Wormeester (chair), Hanneke Becht, Dick Meijer, Dik Schipper, Pieter Boerman, Cynthia Souren, Petra de Weerd-Nederhof, Emile Dopheide and Jacqueline Weppelman.

Students: Max de Vries, Dirk Koelewijn, Alina Ritter, Maarten Bonnema, Kevin Witlox, Margo Dietrich, Timon Metz, Saikiran Samudrala and Sjoerd van den Belt.



CONSULTATION MEETINGS

During the consultation meeting on 12 May and 23 June 2021 a number of important topics were discussed: the Ombuds Officer, the participation compensation scheme,

the student charter, the evaluation UT scholarship and waiver programmes, Fobos, Selectie en plaatsing TG, Capacity and selection computer science, Capacity and selection psychology, Hr-policy plan, the Spring Memorandum and the Hybrid way of working at the University of Twente.

OMBUDS OFFICER



Evaluation

Since the autumn of 2019, the University of Twente has had an Ombuds Official (OO). The UT was one of four universities participating in a two-year pilot. It was known that the ombuds function for staff would be retained as it is a requirement in the Collective Labour Agreement (CAO) as of 1 July 2021.

[Read the full article](#)



PARTICIPATION COMPENSATION SCHEME



Compensation

In the 7th and last cycle of the academic year 2020/2021 the University Council (UC) received the Participation Compensation Scheme. In this scheme the changed role of the Programme Committee next to the adjustment of the allowances are incorporated.

[Read the full article](#)



CAPACITY AND SELECTION PSYCHOLOGY

Currently, all other bachelor programmes for Psychology at Dutch Universities have a Numerus Fixus. Over the last years, the student influx at the UT has increased rapidly which creates problems for maintaining the quality of education. [Read the full article.](#)

STUDENT RIGHTS AND OBLIGATIONS



Student Charter

The student charter is one of the documents at the university that lists and describes all the rights and obligations for UT students. Every year the University Council reviews these regulations and provides advice to the Executive Board along with their consent.

[Read the full article](#)

EVALUATION UT SCHOLARSHIP WAIVER PROGRAMME

With the aim to increase the enrolment of international master students and as part of the Internationalisation strategy, the UT applied two financial instruments during the period Vision 2015-2020, namely (1) Scholarship Programmes for degree and credit mobility and (2) Tuition fee waivers.

[Read the full article](#)

SPRING MEMORANDUM 2022-2026



Changes in the allocation model

The 2022 budgets and the multi annual prognosis in the Spring Memorandum show increasing (government) budgets for all faculties because of the increasing student numbers and extra budgets for both education and research.

[Read the full article](#)



DIVERSITY AND INCLUSION



Plan of Action diversity and inclusion

The University Council views the Plan of Action Diversity and Inclusion a positive step for our people-first university. The plan takes into account the individualism of the faculties within our university by using a tailor made implementation approach integrating efforts with HR, service departments and faculty boards.

[Read the full article](#)



FOBOS REGULATION 2021



[The FOBOS](#) Regulation 2021 has been discussed on 23 June 2021 in the plenary meeting of the 7th cycle. In general the Council was satisfied with the FOBOS Regulations, especially with the number of grants that will stay on 24. The Council also sees the value of student activism and thinks that this should be encouraged.

[Read the full article](#)



SELECTIE EN PLAATSING TG

In 2018 the program of Technical Medicine (TG - Technische Geneeskunde) did research on the effectiveness of their selection procedure. This year the University Council [received](#) the results on the evaluation and the proposal to keep the same procedure and criteria next year again.

Read the full [article](#)

HR POLICY



New approach

The University Council has pre-discussed the new HR-policy plan in several committee meetings. The Council has agreed with the Executive Board this HR-policy plan is a welcome new approach and is put forward as an overall policy plan with a strategic horizon.

[Read the full article](#)



HYBRID WAY OF WORKING

As we phase out of the pandemic, there is a common understanding that digital and hybrid working will have a more prominent place due to the developments made in the recent period. In preparation for the period after the epidemic, the Executive Board therefore set up the Basic Principles for the Hybrid Way of Working.

[Read the full article](#)

CAPACITY AND SELECTION COMPUTER SCIENCES



Numerus Fixus

The study programme Technical Computer Science has quintupled in size over the past five years, which has had a significant impact on both students and staff. The programme staff sees the need for a Numerus Fixus and thus both the Programme Committee as well as the University Council received such a proposal for advice.

[Read the full article](#)



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