Dear colleague(s),

The University of Twente is committed to creating an inspiring environment for young scientists, who are at the beginning of a promising academic career, and offer them the opportunity to reach their full potential by actively shaping the UT. For this purpose, the Young Academy Twente (YAT) was established in 2011, following the example of the Young Royal Dutch Academy of Arts and Sciences. YAT is here to build a community of young academics, facilitate a learning platform for academic leadership, and thereby strengthen societal impact of our university. We are now looking for new members who are motivated to join us in this mission.

YAT has three core tasks: Support. We help to shape the future of our university, by supporting its members in their development as educators, scientists and entrepreneurs within and extraneous of their own fields of activities. Advise. We provide solicited and unsolicited advice to the UT community (including the Executive Board or Strategic Board of the UT) along the lines of our university core tasks research, education, and innovation. Connect. We go beyond our daily business taking a radiating role in various ecosystems for the UT, connecting science and society, by expressing our passion to reach and inspire others.

For 2023, these core tasks translate into the following activities:

**Team Science @ UT:** Organizing events for the UT young academic community | supported by all 5 faculties

**Talent recognition and development:** Crafting Ius Promovendi position paper | collaborating with TGS | advise the R&R team on career paths

**Educational vision:** Joining working group on educational vision | contributing to 4TU education activities | offering to think along with R&R team on education

**Professionalizing our organization:** Crafting our work plan incl. budget proposal | engaging with other local YAs | reaching out to internal and external stakeholders to strengthen our contribution and story | together with M&C, SBD, SP, FIN

YAT members are asked to actively contribute to the core tasks and corresponding activities above, reserving approximately 8 hours a month for their membership. Members are also encouraged to start new initiatives that help us to strengthen the impact of our university. To become a member, you have to be excellent in research/education/innovation in the broadest sense. We strive for a diverse membership base with strong representation of all five UT faculties.

Membership lasts for four years. New members have received their PhD degree less than 10 years ago (extended by a maximum of 18 months for parenthood or for COVID-19-related health reasons). If you are interested in joining YAT, please send

- a one-page statement on why you would like to become a member and on what challenges you would like to work on as YAT member, and
- a two-page CV, motivating your strengths
to youngacademy@utwente.nl before March 8th, 2023.

For more information about YAT please take a look at our website or contact one of our board members directly.

Best wishes,
The YAT board,
Sissi de Beer
Albert Wong
Clara Stegehuis