

## THE YOUNG ACADEMY OF THE UNIVERSITY OF TWENTE (JA@UT) REGULATIONS

### *Article 1. Description of the Terms used*

- a. **UT:** University of Twente
- b. **SB:** Strategic Board
- c. **JA@UT:** Young Academy of the University of Twente
- d. **PAC:** Prizes and Awards Committee
- e. **Members:** Members of the Young Academy of the University of Twente as referred to in article 4 of these regulations
- f. **Executive Committee:** JA@UT's Executive Committee as referred to in article 6 of these regulations

### *Article 2. Organisation*

1. There exists a JA@UT comprising young scientists who have:
  - a. exhibited distinction in their field and
  - b. demonstrated a broad interest in science.
2. The intention of the JA@UT is to contribute towards a culture of excellence at the UT. JA@UT members are required to produce high-quality research and/or provide exemplary education, which is actively carried out both internally and externally to the UT.

### *Article 3. Mission and Objectives*

The objective of the JA@UT is to develop and undertake activities with the intention of achieving the following:

- a. Supporting JA@UT members in their development as a scientist;
- b. Introducing JA@UT members to excellent research both within and extraneous to their own research field;
- c. Providing opportunities for JA@UT members to actively engage in multidisciplinary research.
- d. Actively engaging JA@UT members with excellent research within an international environment;
- e. Actively supporting JA@UT members in their development as educators, enabling them to create enthusiasm for scientific education and effectively disseminate knowledge;
- f. Actively engaging JA@UT members with entrepreneurial activities, facilitating the valorisation of their research;
- g. Enabling JA@UT members to act as ambassadors of excellence in research and education, and actively involving or deploying the UT in activities for the general public;
- h. Enabling JA@UT members to provide both solicited and unsolicited advice to the Executive Board (CvB) or Strategic Board (SB) of the UT on strategic issues. JA@UT can thus play an important role in influencing high-level decision-making.

### *Article 4. Membership*

1. At any point in time the JA@UT should, barring exceptional circumstances, comprise twenty-five active members.
2. The JA@UT should be endowed with a diverse and balanced membership, with representatives from all faculties. If there exists an adequate number of suitable candidates, the JA@UT should include a minimum of three members from each faculty.

3. Candidates are automatically eligible for membership of the JA@UT if they meet the following criteria:
  - a. The candidate has a primary appointment at the University of Twente, and
  - b. upon commencement of their membership, the candidate has obtained his/her doctorate no more than ten years ago, and
  - c. the candidate has either:
    - c.i. received a VIDI and/or an ERC Starting Grant and/or an equivalent award, and/or
    - c.ii. received the UT's central educational award.
4. Candidates will be considered for membership of the JA@UT if, in addition to obtaining the conditions set out in 4.3a and 4.3b, they:
  - a. have received a VENI and/or
  - b. have won another award equivalent in stature to at least a VENI
  - c. have otherwise demonstrated extraordinary academic performance. Examples of such extraordinary performance include being the main applicant and/or scientific manager of a prestigious (European) research project, personally providing a visible and verifiable contribution to a world-changing innovation, valorisation of academic research or exclusive memberships.
5. Applicants wishing to join the JA@UT based on one or more of the criteria mentioned in article 4, paragraph 4 will be screened by the JA@UT's Executive Committee who may confidentially consult experts in the specific domain or the PAC.
6. Members of The Young Academy (DJA) of the Royal Dutch Academy for Science (KNAW) and/or an equivalent international network, may also – during their membership of these networks – become a member of JA@UT.
7. An extension clause applies to article 4 paragraph 3, sub b. The mentioned term of 10 years can be extended by a maximum of 18 months if there has been a long leave of absence in connection with parenthood, pregnancy or for health reasons.
8. Membership is voluntary, but members are obliged to be active on behalf of JA@UT. They must attend at least one plenary meeting per year and participate actively in JA@UT activities.
9. When employment ceases, the JA@UT membership will also cease automatically.
10. To realise article 4, both paragraph 1 and paragraph 2, Deans and Scientific Directors of underrepresented faculties are asked to suggest names of potential members. These can be scientists who match the criteria of article 4, paragraph 4. Current JA@UT members may also suggest names. The Executive Committee will ask applicants to give their motivation for becoming a member of the JA@UT.

#### *Article 5. Appointment and Discharge*

1. On the basis of the criteria mentioned in article 4, paragraphs 3 and 4 new members are recruited and appointed.
2. Members are appointed and discharged by the JA@UT's Executive Committee, as detailed in article 6.
3. An appointment is for a four year period, beginning on the date of the appointment by the JA@UT's Executive Committee. Renomination is not possible.
4. Discharge upon one's own request can take place due to expiration of the terms of nomination in accordance with the member's written request to the JA@UT Executive Committee.
5. The JA@UT Executive Committee can decide to discharge a member before the end of the term of nomination on the following grounds:

- a. due to a mental disorder, the person has been declared incapable to act legally by a final court ruling;
- b. due to a criminal offence, the person has been detained in custody by a final court ruling;
- c. the person misbehaved towards the UT or the JA@UT in his/her actions or expressions in such a way that a continuation of the membership cannot be reasonably expected.

*Article 6. Executive Committee*

1. The JA@UT Executive Committee consists of a chairperson and at least two other members. If there are vacancies, the remaining committee members form the Executive Committee until the vacancies have been filled.
2. The Executive Committee members are appointed in a members meeting by all standing JA@UT members.

*Article 7. Budget*

1. The UT's Executive Board (CvB) makes funds and personnel available to the JA@UT annually, in order for the Young Academy to execute tasks.

*Article 8. Advice and Points of View*

1. The JA@UT Executive Committee can independently publicise advice and the opinions of JA@UT's, both when solicited and unsolicited.

*Article 9. Internal regulations*

1. The JA@UT Executive Committee will draw up regulations after consulting with the UT Executive Board, which in any case will include stipulations in regards to Young Academy member meetings, election of Executive Committee members and the appointment of committees within the academy.

*Article 10. Final Provisions*

1. The JA@UT committee may amend these regulations after consulting with the UT Executive Board.
2. These regulations will become effective on 22 February 2016.

Enschede, 22 February 2016