



University of Twente
Enschede - The Netherlands

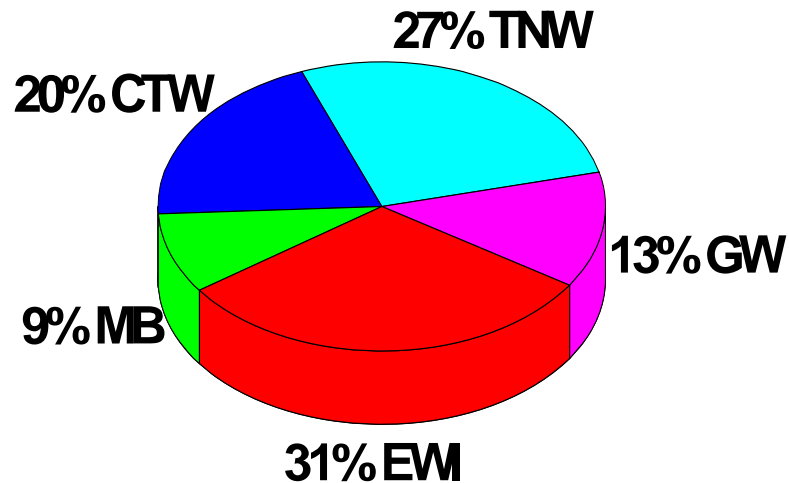


P-NUT employment survey
2008

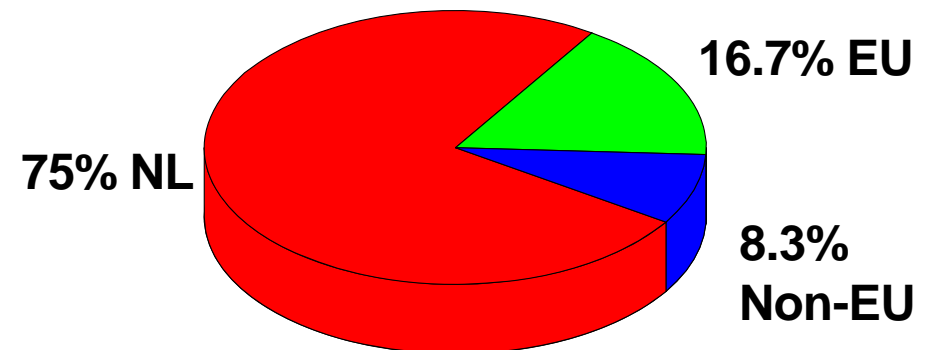
Correspondents

- 108 out of ~ 650 AIOs (~ 17 %)
- 71 % Dutch, 10 % EU, 19 % non-EU
- 62 % male, 38 % female

Faculties

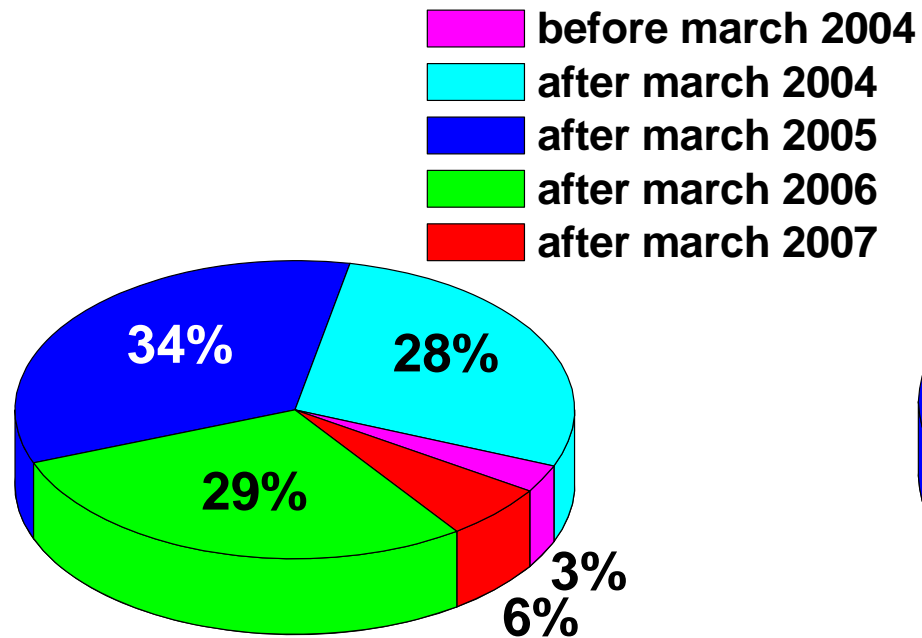


Master degree

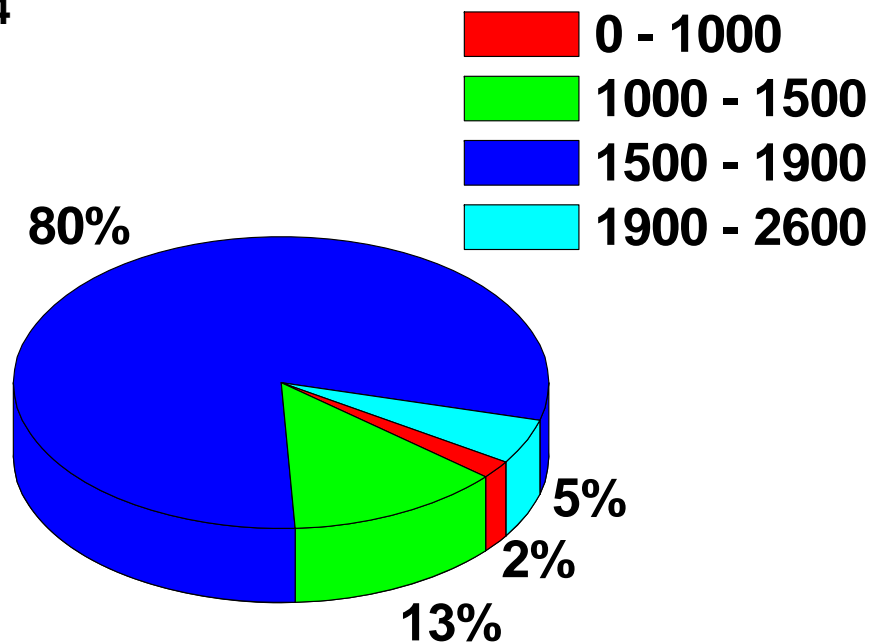


PA&O

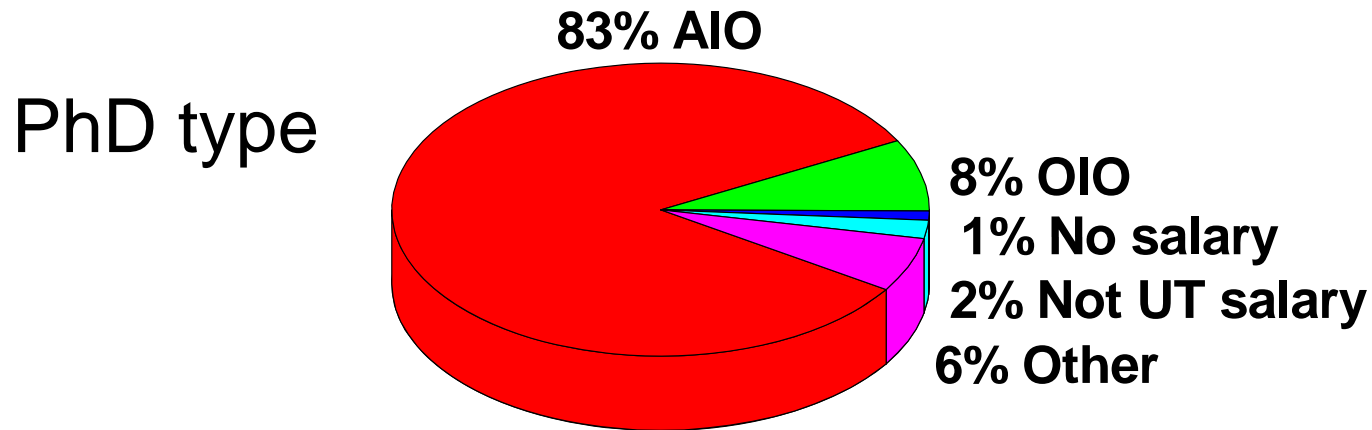
Start PhD



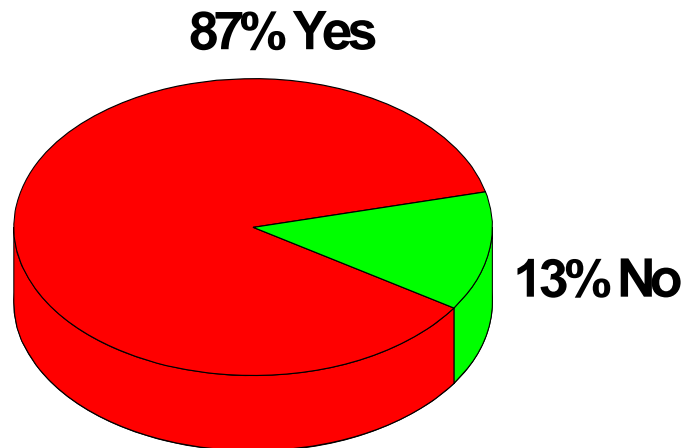
Net salary



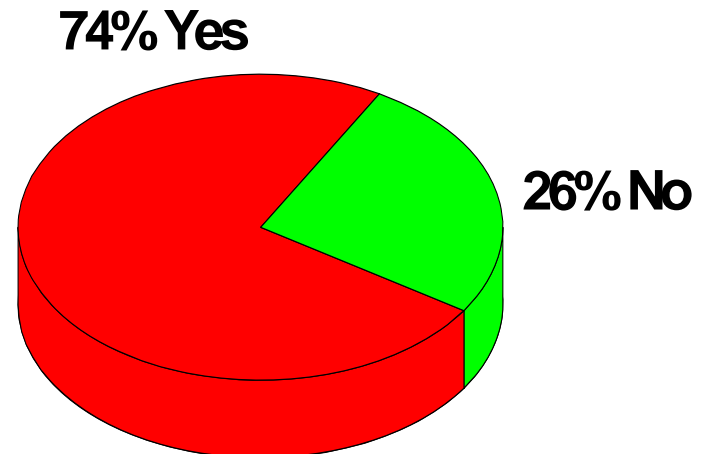
Type of employment



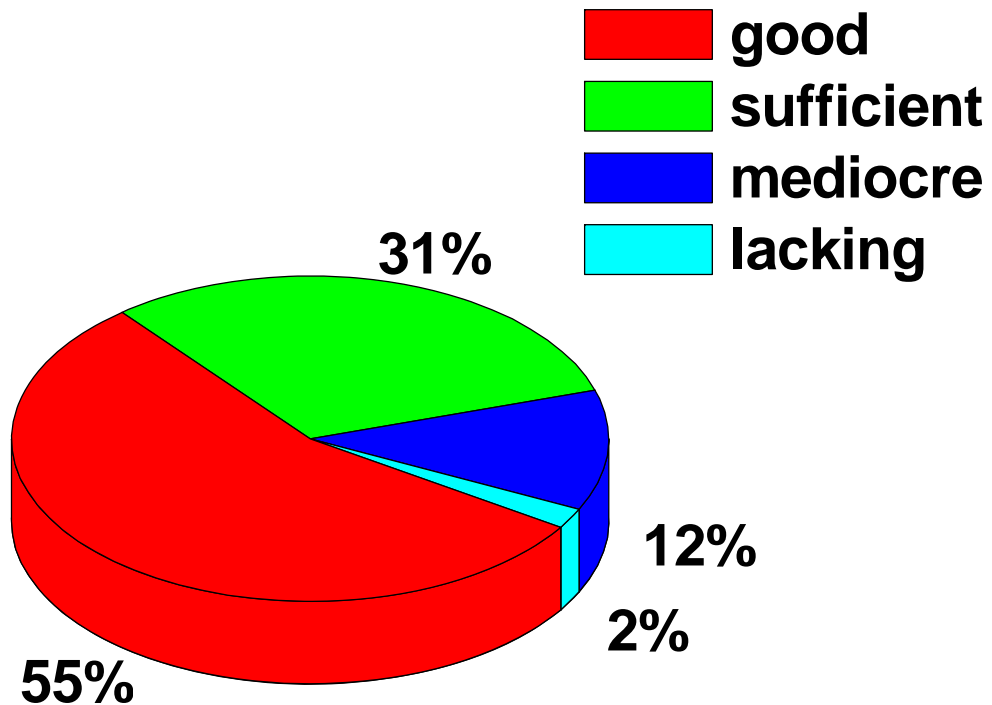
Yearly assessment



TSP/OBP



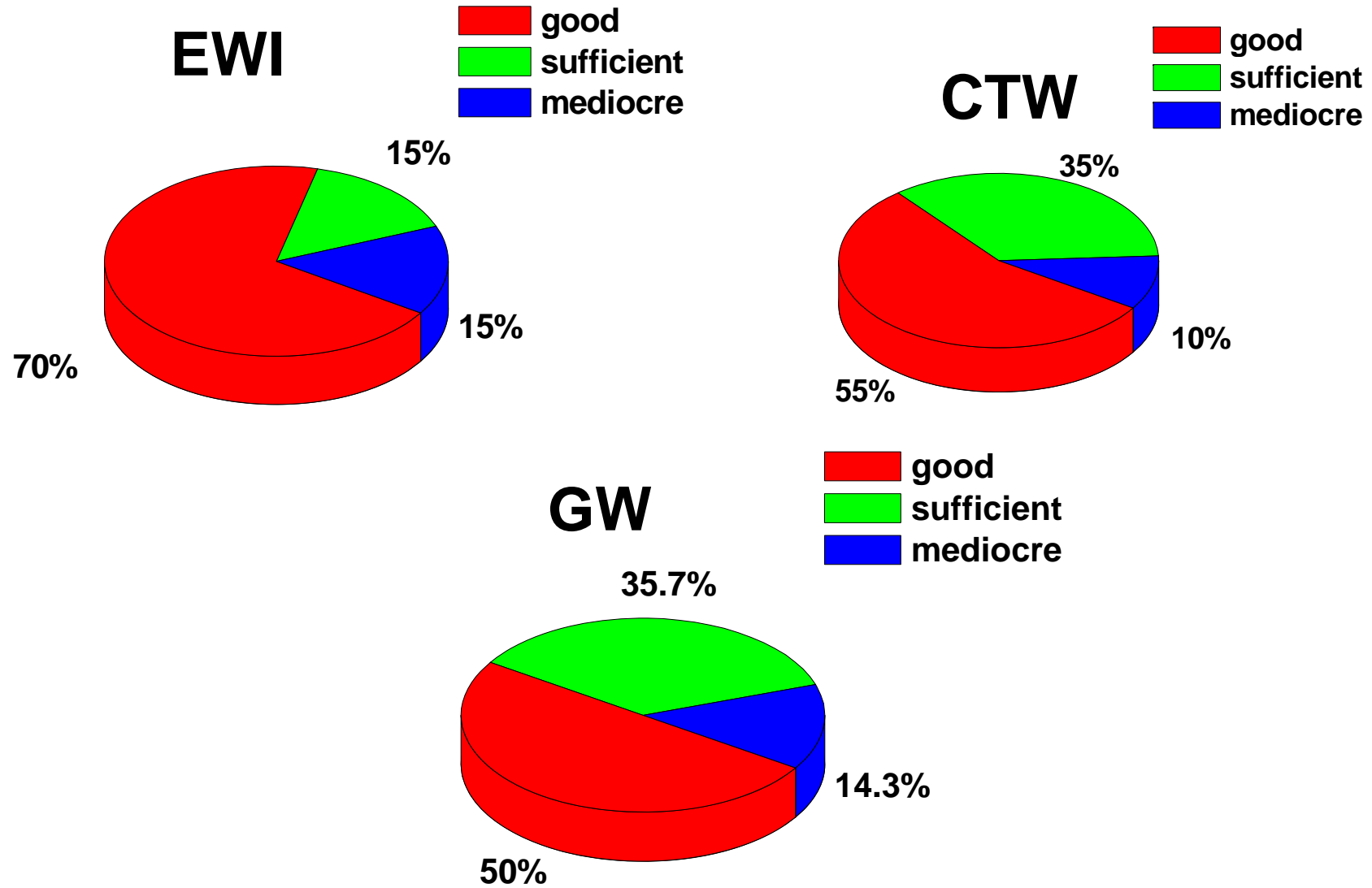
Supervision



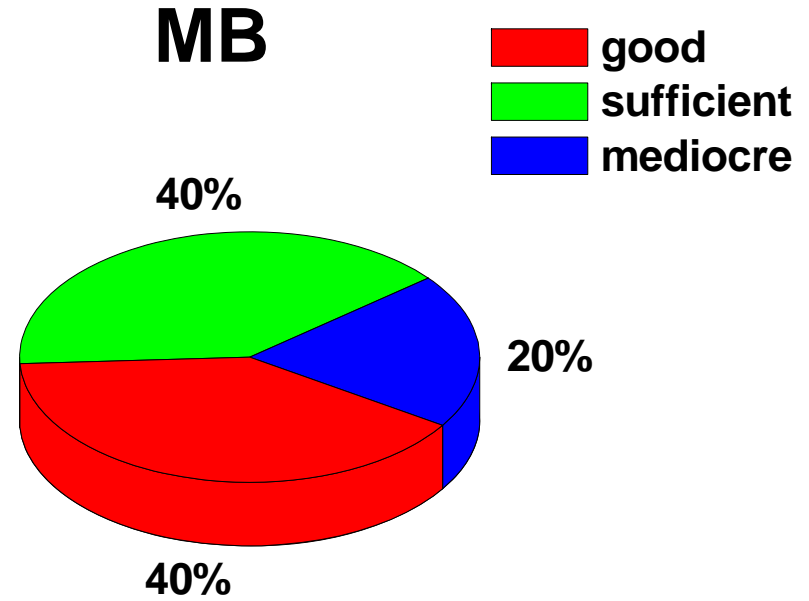
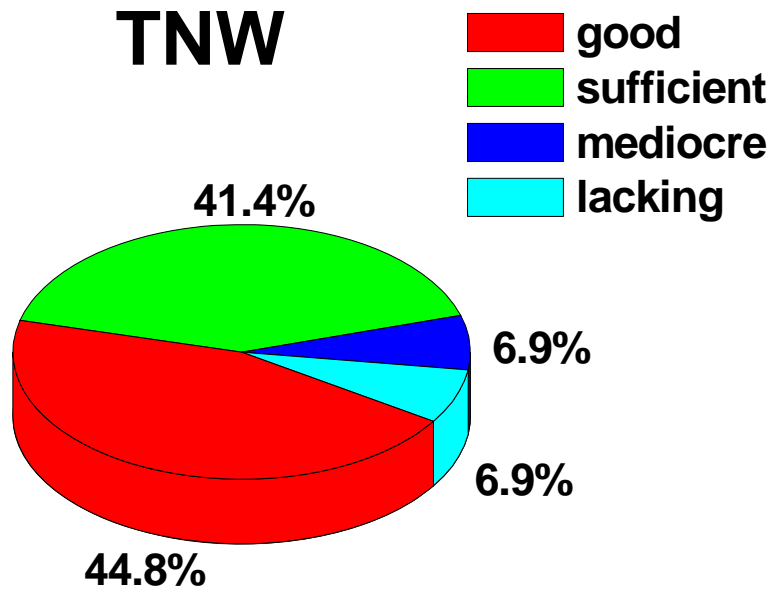
Comments

- new PhDs coupled to older PhDs
- A lot of time is lost in beginning (1st year) of PhD to find you way around

Supervision II

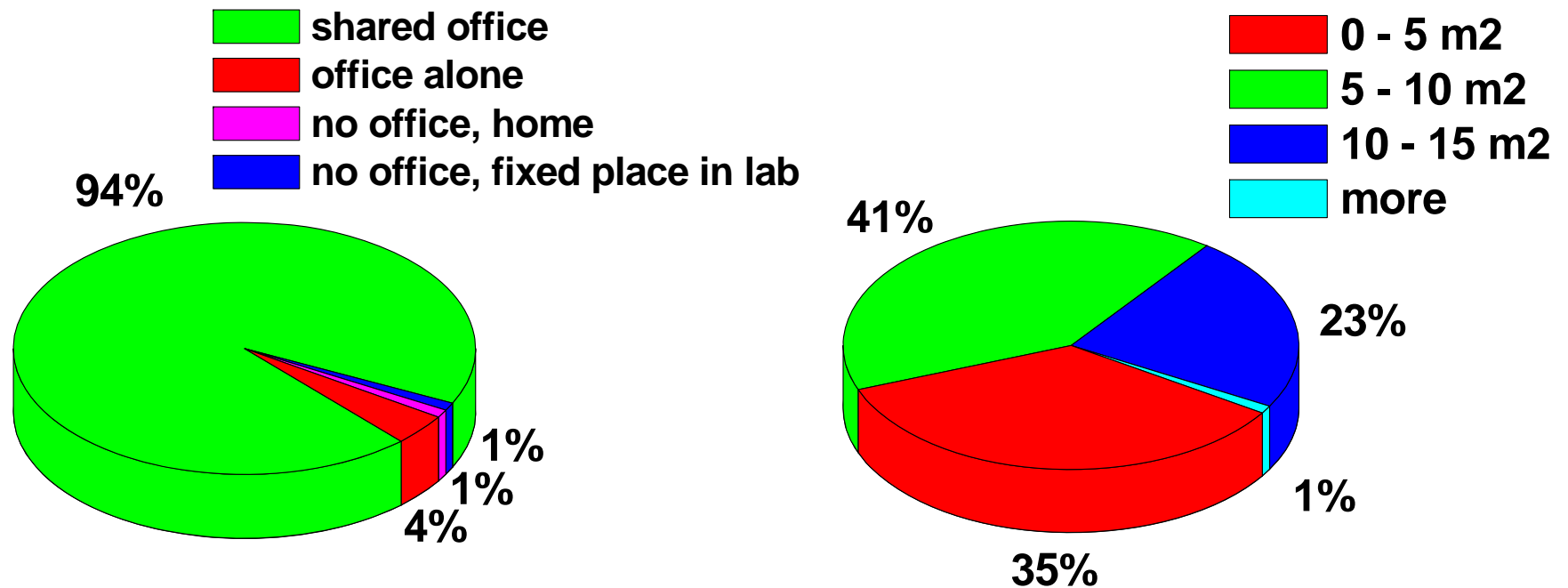


Supervision III



ARBO

96 % satisfied with work space



Some comments:

sometimes too much people in one room, noisy,
trouble to think or write properly

Computer

- 96 % got PC from group
- 94 % is satisfied with PC arrangements

Comments

- computers are too slow
- would prefer laptop
- only few shared computers are available

Arbo advice received

	No advice	Advice
ARBO EWI (%)	12	88
ARBO MB (%)	38	63
<i>ARBO CTW (%)</i>	<i>56</i>	<i>44</i>
<i>ARBO TNW (%)</i>	<i>53</i>	<i>47</i>
ARBO GW (%)	33	67

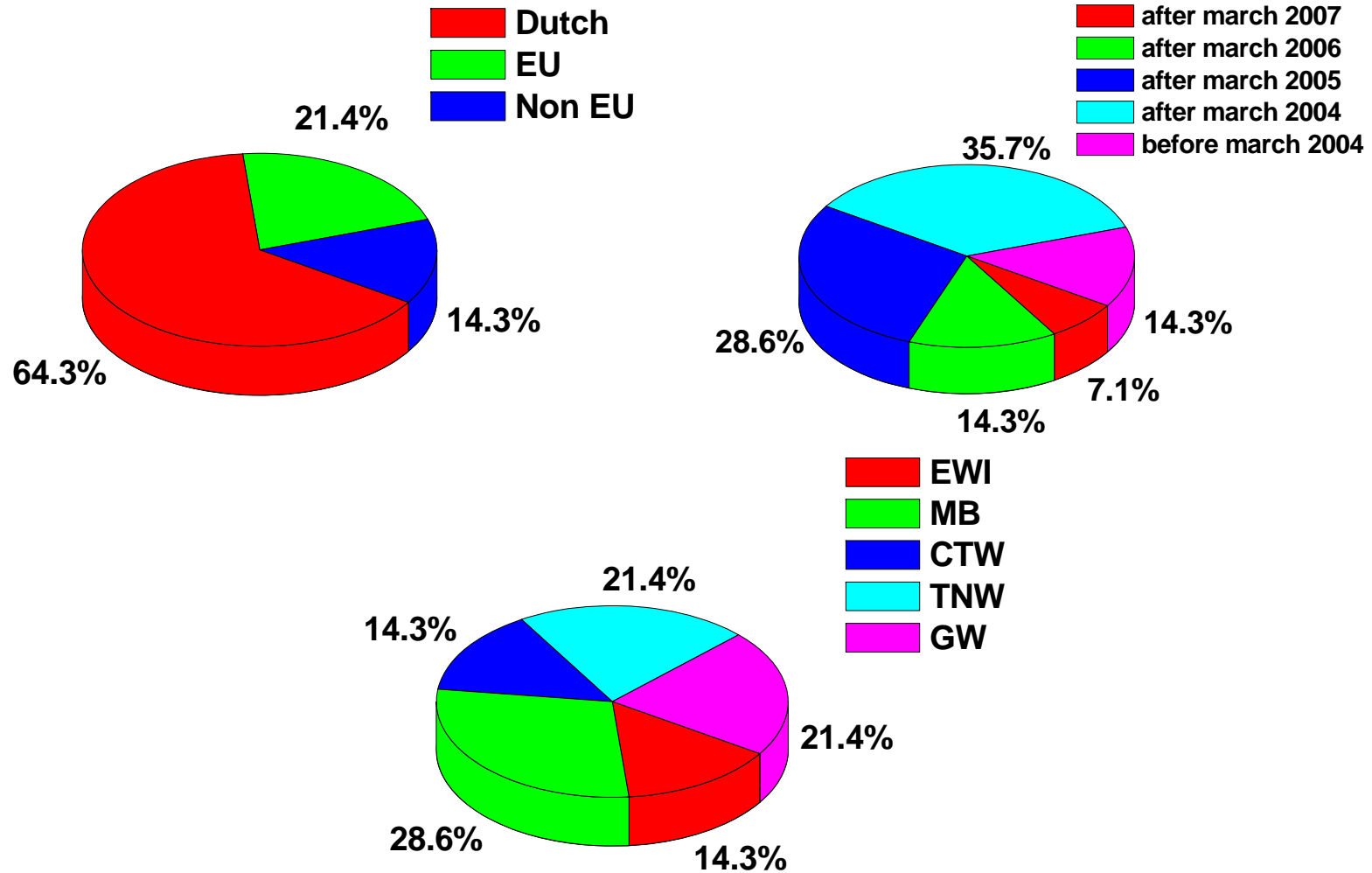
ARBO advice followed

	No advice followed	Advice followed
ARBO EWI (%)	16	84
ARBO MB (%)	22	78
<i>ARBO CTW (%)</i>	<i>63</i>	<i>38</i>
<i>ARBO TNW (%)</i>	<i>57</i>	<i>43</i>
ARBO GW (%)	31	69

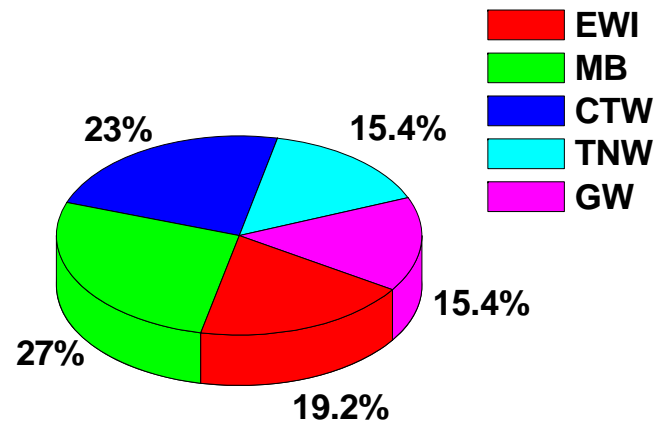
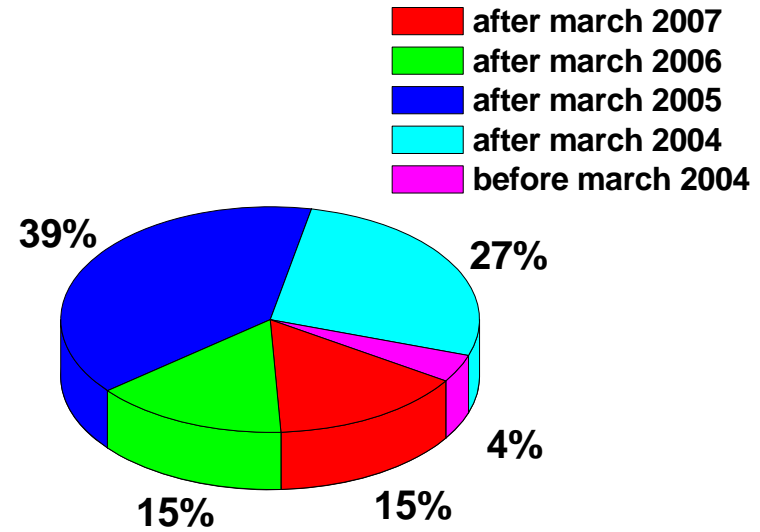
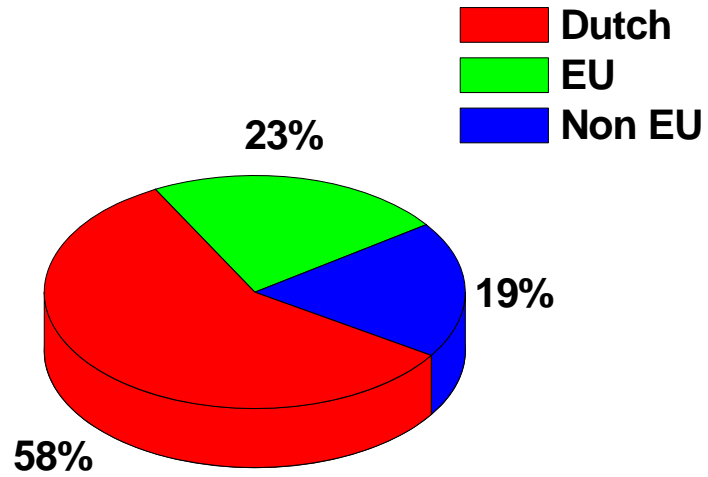
http://www.utwente.nl/pao/info_voor/medewerkers/arbo/arbo/rsi_beeldschermwerk/

Extra sheets

No yearly assessment



No TSP (OBP)



ARBO II

- 56 % got ARBO advice
- 6 % asked for ARBO advice
- 64 % follows ARBO advice

Comments:

- PhDs expect ARBO to visit
- no adjustable tables, left over chairs
- bad air conditioning, humidity low