

ZET JE IN VOOR DE UT
EN MELD JE AAN BIJ HET OPUT!

UNIVERSITY OF TWENTE.





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Altijd al mee willen denken en beslissen over onderwerpen die de rechten en plichten raken van medewerkers? Als vertegenwoordiger van je universiteit krijg je die kans binnen het OPUT!

In het Lokaal Overleg bereik je -namens de vakbonden- overeenstemming met het CvB over CAO-thema's zoals besteding arbeidsvoorwaardengelden, werkdruk, hybride werken, doorlopend sociaal plan en het verminderen van de zogenoemde flexibele schil van docenten en onderzoekers.

Wil jij impact maken op bijvoorbeeld de arbeidsvoorwaarden en werkomstandigheden van UT medewerkers? Kijk dan voor meer informatie en aanmelding op www.utwente.nl/nl/oput.

“Als voorzitter van het Oput stel ik mijzelf telkens de vraag, wat betekent dit voor de medewerker”

Klaas Poortema, Docent Statistiek faculteit EWI/ EEMCS.

BECOME INVOLVED WITH THE UT
AND **SIGN UP FOR THE OPUT!**

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BECOME INVOLVED WITH THE UT AND **SIGN UP FOR THE OPUT!**

Have you always wanted to participate in the decision-making process on issues that affect the rights and obligations of employees? As a representative of UT, you have the opportunity to do so in the OPUT!

In the Local Meeting you will - on behalf of the labour unions - reach an agreement with the EB on collective labour agreement (CAO) issues such as the use of funds for employment conditions, work pressure, hybrid work, the ongoing social plan and the reduction of the so-called flexible shell of lecturers and researchers.

Would you like to make an impact on, for example, the terms of employment and working conditions of UT employees? Then visit www.utwente.nl/nl/oput (In dutch) for more information and registration.

“As chairman of the OPUT I always ask myself the question, what does this mean for the employee”

Klaas Poortema, Lecturer Statistics Faculty EWI/ EEMCS



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