



Do you join a trade union? This is how you are reimbursed by UT

If you join a trade union in September or October 2024, UT will reimburse you for a maximum of € 100 towards the annual membership fee. This arrangement was made during the negotiations leading to the collective labour agreement 2024-2025. A precondition is that you commit yourself to continue your membership for at least one year. In this post you learn how to go about it.

Charge your membership fee before 15 November 2024:

- Go to MyHR
- Click on Ask HR
- Select:
 - o Type: wish
 - o Category: Collective Labour Agreement
 - o Subject: trade union membership
 - o Attachment: add the proof of registration that you received from the trade union

UT will subsequently reimburse € 100 towards the annual membership fee. That amount will be paid out together with your salary over December 2024 at the latest.

Employees using this facility are not eligible for the tax exchange option for the membership fee under the Optional model for employment conditions in 2024.

Tasks Trade Union

The main tasks of a trade union are to conclude and negotiate on the Collective Labour Agreement and to draw up social plans in case of forced layoffs in organizations.

The unions FNV, AOb, CNV and FBZ are involved in the NU sector. So you are not automatically a member of a union either, and can choose what suits you best. The unions work together a lot and therefore have many shared views, but each has its own characteristics and way of working.

Feel free to contact one of their local representative in the OPUT by mailing to:

secretariaat-oput@utwente.nl