

# MINDLAB

Facts and figures about a theater performance  
that touches the heart of the scientific world

"YOU ARE NOT  
WHO YOU  
THINK  
YOU ARE,  
YOU ARE  
WHAT YOU DO"



*New  
performances  
are being  
scheduled*

UNIVERSITY  
OF TWENTE.

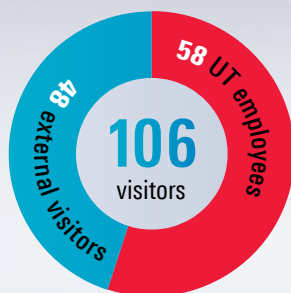
**M** THEATER  
MAKERS  
RADIO  
KOOTWIJK

## VISITOR NUMBERS

### TRY-OUTS AT RADIO KOOTWIJK:



### PREMIERE:



6

THEATRE PERFORMANCES

471

EMPLOYEES PRESENT

(55% support staff, 42% scientific staff, 3% not stated)

2,5

HOURS EACH

including Mindlab Café afterwards

RECEIVED NOTEWORTHY INTEREST FROM  
COLLEAGUES OF OTHER DUTCH UNIVERSITIES

## MEDIA PUBLICATIONS Note: articles are written in Dutch

### TUBANTIA

There is perceptible uneasiness in the academic world. It is time for change, so they think at the University of Twente. "It truly makes you wonder."

LINK

### UTODAY

#MeToo, abuse of power, tremendous work pressure, and perverse stimulants: the theatrical performance Mindlab sheds light on all the dark sides of the academic world.

LINK

### EMERCE

Miriam Bult: "Fortifying an open climate in order to address, examine, and tackle dilemmas in a safe environment is essential within our university".

LINK

### UTODAY


"I felt a lingering sense of discontent concerning the way things work within the world of academia."

LINK

### TMRK

What is of value to scientists? Especially during these extraordinary times of Covid-19? In the upcoming period, I will explore these matters in discussions with academics.

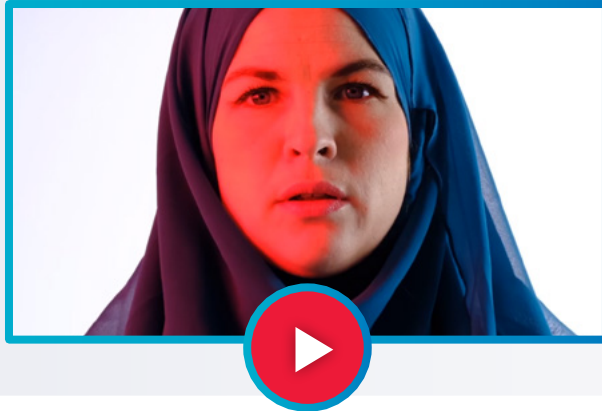
LINK



WORK AND PERFORMANCE PRESSURE  
MOTIVES  
EQUALITY  
INTERNATIONALIZATION  
SOCIETAL IMPACT  
SLOW SCIENCE  
WORK-LIFE BALANCE  
INTEGRITY ISSUES  
UNIVERSITY  
RECOGNITION  
AND APPRECIATION  
CULTURE  
VALORISATION  
PASSION FOR WORK  
SAFE ENVIRONMENT  
ETHICAL  
VALUES  
DILEMMAS  
TRUTH FINDING  
FINANCING  
QUALITY OF EDUCATION  
PRIORITIZATION  
OPEN SCIENCE  
TALENT  
OPEN WORK-CLIMATE  
IMPACT

## CURIOUS?

WATCH THE TRAILER OR THE AFTERMOVIE!



## WANT TO LEARN MORE?

Broaden your knowledge through one of UT's many available initiatives:

- The highly successful 'Active Bystander training' in Dutch and English
- The new 'Pilot Integrity module'
- The 'House of Integrity': [utwente.nl/en/organisation/about/integrity](https://utwente.nl/en/organisation/about/integrity)
- UT's strategy Shaping2030
- For all available training courses: [utwente.nl/en/ctd/courses](https://utwente.nl/en/ctd/courses)

## MINDLAB CAFÉ

Everybody who attended the performance on campus was invited to discuss the play and related impressions, feelings, experiences and so on directly afterwards in a group setting. Moreover, as a part of the Mindlab Café, participants were encouraged to complete idea cards constituted of two questions. The idea card questions were available in Dutch and English.

**268 IDEA CARDS COMPLETED  
WITH TWO QUESTIONS:**



On the Mindlab website you will find the document containing an analysis of the so-called idea cards that have been distributed in the context of Mindlab Café.

[www.utwente.nl/mindlab](https://www.utwente.nl/mindlab)

Made possible by:



Curious?

Reach out to us at [Teammindlab-hr@utwente.nl](mailto:Teammindlab-hr@utwente.nl)

Or visit [utwente.nl/mindlab](https://utwente.nl/mindlab)

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