DECISIONS Executive Board 31-10-2022

- 1. Minutes EB-meeting d.d. 24-10-2022 (agenda-item 2)
 - The Executive Board decides to approve the minutes of the EB-meeting d.d. 24-10-2022.
- 2. COVID-19 Preparing for various scenarios (agenda-item 3) The Executive Board decides to adopt the COVID-19 policy as set out in the document COVID-19 - PREPARING FOR VARIOUS SCENARIOS.
- 3. Amendment of the procedure regarding translation costs in procedures of complaints committee and disputes committee (agenda-item 4)

After evaluation of the current procedure, the EB decides to broaden the possibility for employees and students at the UT to claim reimbursement of translation costs in proceedings of the Complaints Committee. As of 1 November 2022 these translation costs will be reimbursed to the employee and students at the UT regardless of the outcome of the procedure, up to the fixed maximum reimbursement. For the term "employee" within the meaning of the complaint procedure, the broad interpretation of the complaint procedure is followed.

Furthermore, the (entire) procedure is also declared applicable to proceedings before the UT Disputes Committee (applicable to individuals with employment contracts only). No budget adjustment is required.

The Executive Board decides that this amended working method will be re-evaluated in 2025; this evaluation will also take into account costs, effectiveness and current legislation.