

Financial Support for Students in Exceptional Circumstances

Structure of the Schemes:

as part of the Profiling Fund pursuant to Article 7:51 of the Higher Education and Research Act (WHW)

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| Chapter 1: | <u>General</u> |
| Chapter 2: | <u>Force Majeure Allowance Scheme</u> |
| Chapter 3: | <u>Activism Grants Scheme</u> |
| Chapter 4: | <u>Support Scheme for Top-Level Athletes and Top-Level Cultural Activities</u> |
| Chapter 5: | <u>Remuneration Scheme for student participation in university bodies</u> |
| Appendix A: | <u>Eligible exceptional circumstances</u> |
| Appendix B: | <u>Details of the allocation of activism grants and the basic list established for activism grants</u> |
| Appendix C: | <u>Procedure for extra and incidental activities under activism grants</u> |
| Appendix D: | <u>Policy top-level sports and top-level (performance) arts</u> |

THE SCHEMES

Note: In the interests of readability, when referring to an individual in this document the word 'he' includes 'she' and 'him' would include 'her'.

Chapter 1. General provisions for Chapters 2 through 4 and appendices A, B, C and D.

Reader's guide

The schemes are for all students at the University of Twente. If a student meets the requirements of the scheme, he may be eligible for financial support in the form of a tuition fee refund for unused services. The scheme is subdivided into:

- Force majeure allowance for approved exceptional circumstances;
- Activism grants for students involved in board or committee work for an organization/association recognized by the University of Twente;
- Top-level athlete and top-level cultural grants if they are recognized under the Support Scheme for Top-Level Athletes and Top-Level Cultural Activities.

The exceptional circumstances are defined in Appendix A. The recognized associations and organizations are listed in Appendix B.

Article 1. Definitions

For these schemes, the following terms and definitions apply:

- Activism grant:** remuneration for extracurricular activities awarded via full-time or part-time grants;
- Arts grant:** awarded to students who have been recognized as top-level (performing) artists by the Top-level Sports and Arts Committee in category 1;
- Athletes holding A status:** Dutch athletes qualify for an A status by meeting the performance requirements agreed upon by the association involved and the NOC*NSF (Dutch Olympic Committee*Dutch Sports Federation). International students with a demonstrably equivalent level are also included in this category.
The underlying principle of this requirement is that athletes can demonstrate that they are ranked among the world's top 8 athletes at a World Cup, the Paralympics, or the Olympic Games or that they have qualified for the Olympic Games;
- Athlete with B status:** athletes who have demonstrated that they are ranked among the world's top 16. This means that the athlete must finish among the first 16 during a World Cup, the Paralympics, or the Olympic Games;
- Athletes with High Potential status:** in exceptional cases, where the athlete's prospects of quickly entering the world's top 8 are extraordinary and where the athlete has high prospects of a position in the world's top 3, the NOC*NSF can award a Dutch athlete a High Potential (HP) status. International bachelor's or master's students with a demonstrably equivalent level are also included in this category;
- CPO:** Personal Circumstances Committee (*Commissie Persoonlijke Omstandigheden - CPO*). The CPO acts on behalf of the Executive Board to assess the validity of the circumstances as defined in WHW 7.51 and to determine the extent of the support;
- Custom-made tutoring:** the implementation of the integrated sports or (performing) arts plan and study plan for the bachelor's or master's student by the course concerned. The plans are drawn up in agreement between the student and the course concerned. The plans will include special arrangements, such as: taking an oral examination, granting permission for postponement of work to be carried out, etc. The bachelor's or master's student is responsible for taking the initiative by contacting the Study Advisor;
- EB:** University of Twente Executive Board (*College van Bestuur - CvB*) that is responsible for the allocation of allowances and grants to those entitled to support;
- ECTS credits:** Credits according to the European Credit Transfer System. A full-time academic year consists of 60 credits, equal to 1680 hours of study (Article 7.4 of the Higher Education and Research Act).
- Eligible circumstances:** the circumstances referred to in Appendix A of these schemes;
- Sports grant:** awarded to students who have been recognized as top-level athletes in category 1;
- Extent of the support:** the support received is expressed in terms of the number of months or number of grants;
- FOBOS:** the schemes pertaining to Financial Support for Students in Exceptional Circumstances (*Financiële Ondersteuning Bijzondere Omstandigheden - FOBOS*);
- Force Majeure Allowance:** months of financial support awarded to a student by the Executive Board under the Force Majeure Allowance Scheme;

- o. **Full-time activism:** extracurricular activities that seriously jeopardize the ability to participate in a full-time or adjusted study programme. Because of that, it is expected that no study progress can be made;
- p. **Extracurricular activities:** activities that are not linked directly to the academic course and help students develop relevant competencies;
- q. **Part-time activism:** Extracurricular activities, which can be performed next to an adjusted study programme;
- r. **Person entitled to support:** the student to whom the EB has awarded financial support pursuant to these schemes;
- s. **Review Committee:** the Student Union is responsible for reviewing the criteria for awarding activism grants for extracurricular activities and determining the extent of support for board positions as laid down in Chapter 3 and/or Appendix B;
- t. **Student:** individual enrolled as a full-time student at the University of Twente in a publicly funded programme or the two-year privately funded master's degree in Geo-information Science and Earth Observation;
- u. **Student Union:** The University of Twente Student Union Foundation, the umbrella organization for student activities at the university, is responsible for students' academic development;
- v. **Study Advisor:** all courses have a Study Advisor, who is the designated point of contact for students who are, or are at risk of, lagging behind in their course work. For non-EEA students, the Faculty Internationalization Coordinator (FAINCO) could be the first point of contact. ITC students can contact the Course Director or Student Affairs Officer.
- w. **Team Twente Teams Board (TTT Board):** Umbrella board Team Twente Teams. The board is responsible for the overall interests of the Team Twente Teams and will facilitate cooperation where possible and needed.
- x. **Top-level Sports and Arts Committee:** a three-member committee comprised of:
 - Student Union (SU) portfolio holder for sports & (performing) arts or a member from the umbrella body for sports;
 - The head of the University of Twente Sports Centre;
 - A University of Twente Student Counsellor.
 The committee is responsible for assessing whether bachelor's or master's students qualify as top-level athletes or top-level artists as laid down in Chapter 4 and Appendix D and for establishing their accreditation category;
- y. **Top-level (performance) artist:** University of Twente bachelor's or master's student who is recognized as a top-level (performance) artist under this scheme.
- z. **Top-level athlete:** University of Twente student who is recognized as a top-level athlete under this scheme.
- aa. **Top-level grants:** remuneration for top-level artists and top-level athletes in category 2;
- bb. **Unused services:** the educational services that the student was unable to make use of due to certain circumstances;
- cc. **UT:** University of Twente.
- dd. **WHW:** The Higher Education and Research Act;

Article 2. The founding principle of the schemes

The schemes are founded on Article 7.51 of the Higher Education and Research Act (*WHW*), specifically, the Profiling Fund. These schemes are a further refinement of the Act.

Article 3. Person entitled to support

The following bachelor's and master's students are eligible for Force Majeure Allowances, Activism Grants, or Schemes for Top-Level Athletes and Top-Level Cultural Activities:

1. Those for whom the EB has established that they have been affected by one or more of the Eligible circumstances referred to in Appendix A, and
2. Those enrolled as full-time students at the University of Twente in a publicly funded bachelor's or master's programme or the two-year privately funded master's degree in Geo-information Science and Earth Observation for which they have paid the tuition fees due.

Students **not** eligible for support are:

3. Those enrolled in a pre-master's programme or a privately funded degree course (except for the two-year master's degree in Geo-information Science and Earth Observation mentioned above);
4. Those who pay the institutional fee based on a previously obtained degree.

Students enrolled in any other course types at the University of Twente (e.g., pre-masters students) can only be considered eligible for support on the grounds that it is not feasible to complete the course in the allotted time.

A distinction must be made between:

- A. The circumstances referred to in Appendix A under 1(b) to 1(e) and 1(g), in this case, force majeure as defined in Chapter 2;
- B. The circumstances referred to in Appendix A under 1(a), in this case, activism grants as defined in Chapter 3;
- C. The circumstances referred to in Appendix A under 1(f), i.e., participating in top-level sports or top-level cultural activities as defined in Chapter 4.

Article 4. Financial support period

The right to financial assistance in exceptional circumstances under the schemes can only arise as a result of circumstances experienced during the financial support period.

1. The financial support period is limited to the **standard course duration plus one additional academic year (C+1)** calculated from the start of this degree course (bachelor's or master's degree) in higher education. If a student's enrolment is temporarily interrupted, then only the months that the applicant is actually enrolled as a student in Higher Education will be counted. This applies to both bachelor's and master's students.
2. If the student graduates or withdraws from the course within the period referred to under (a), financial support will cease immediately.
3. For activism grants based on membership of the University Council, the financial support period is not limited to C+1.

Article 5. Concurrence of circumstances

1. In the event of the simultaneous occurrence of voluntary circumstances (i.e., activism, top-level sports and top-level arts as defined in Chapters 3 and 4 of these Schemes) and other, involuntary eligible circumstances, there will be no double counting for that period in terms of the number of months eligible for a Force Majeure Allowance.
A maximum number of 24 months up to a maximum of €8,000 can be awarded as Force Majeure Allowance for the entire period of enrolment at the University of Twente.
2. The total remuneration of 24 grants up to a maximum of €8,000 applies to every student at the University of Twente during the total financial support period for the remuneration for extracurricular activities through activism grants and top-level sports or top-level cultural activities.
3. No more than 12 grants and/or months can be awarded per the calendar year for activism, top-level sports and top-level cultural activities, and Force Majeure Allowances collectively.

Article 6. The decision on the application

The Personal Circumstances Committee (CPO), acting on behalf of the Executive Board (EB), will determine whether the reported circumstance makes the student eligible to receive support.

Article 7. Objections and appeals

1. On receiving the decision sent on behalf of the EB, as referred to in Article 6, the applicant is informed that an objection can be made and submitted to the university's Complaints Desk. The objection must be lodged within six weeks of the date on which the decision was sent to the applicant.
2. The university's Complaints Desk shall confirm in writing receipt of a letter of objection as referred to in the first paragraph. The EB will make a decision, in consultation with the Disputes Committee, within ten weeks of receipt of the letter of objection.
3. When the decision on the letter of objection is sent, the applicant is informed that he can file an appeal with the Higher Education Appeals Tribunal, as referred to in Article 7.64 of the Act, within six weeks of the date that the decision was sent to the applicant.
4. Sections 6 and 7 of the General Administrative Law Act apply.

Article 8. Hardship clause

If strict adherence to the provisions of the schemes were to result in extreme unfairness, the CPO may deviate from the provisions in the schemes in the student's favour.

Article 9. Unforeseen cases

In cases not covered by these schemes, the CPO decides on the matter on behalf of the EB.

Article 10. Commencement

The EB's decision of 4 July 2022 and the approval of the University Council on 22 June 2022, mean that the schemes have been adopted and will enter into force on 1 September 2022. The scheme for activism grants will enter into force retroactively from January 2022.

Article 11. Reference title

These schemes may be cited as "Financial Support for students in Exceptional Circumstances (Financiële Ondersteuning Bijzondere Omstandigheden Studenten - FOBOS) September 2021".

Chapter 2. Force Majeure Allowance Scheme

Article 1. Reporting procedure for Force Majeure Allowance

1. bachelor's and master's students are only eligible for a Force Majeure Allowance during the financial support period and only for the circumstances listed in Appendix A (1(b) to (d), and (g)). The student must report these circumstances to the Study Advisor as soon as reasonably possible once the problem has become apparent.
2. Students experiencing difficulty keeping up with their studies (Appendix A, under 1(e)) must report the problem to the Study Advisor or Student Counsellor as soon as possible, i.e., within a few weeks of becoming aware of the problem.
3. The Study Advisor will help the student identify any necessary changes to enable the student to make progress with their studies in light of the circumstances. If this involves a change to the study plan, this is coordinated and aligned with the Degree Programme Board and then recorded in the student's file.
4. If the aforementioned circumstances cause a student to lag behind, then the student must also report this to the Student Counsellor, within three months of the student lagging behind.

Article 2. Application procedure for a Force Majeure Allowance in the case of illness or exceptional family circumstances

1. bachelor's and master's students who wish to apply for a Force Majeure Allowance for the circumstances referred to in Appendix A (1(b) to (d) and (f) and (g)) (force majeure) must do so, if applicable:
 - within three months of the circumstances causing the student to lag behind, or
 - within the last month of the C+1 period, or
 - in the last month of enrolment.The application can be submitted using the digital [application form](#).
2. The application will only be considered if the student has first spoken to both the Study Advisor and the Student Counsellor.
3. The student must be able to provide evidence for the medical/psychological condition by providing a recent statement from a BIG-registered doctor or psychologist (the BIG register is part of the Individual Healthcare Professions Act). If the nature of the condition is such that this is not possible, the student will consult the Student Counsellor as to how to provide appropriate proof.
4. The CPO assesses the admissibility and the period of the circumstance and determines the extent of the financial support. The CPO will inform the student accordingly.

Article 3. Application procedure for a Force Majeure Allowance in case it is not feasible to complete the course in the allotted time

2. A student who wishes to submit an application for a Force Majeure Allowance on the grounds of it **not being feasible to complete** course requirements in the allotted time (a part: module, block, semester), must do so, if applicable:
 - within three months after the end of the period in which the problem occurred, or
 - in the last month of the C+1 period, or
 - in the last month of enrolment.
3. The student must have reported this to the Study Advisor or the Student Counsellor at the time of the inability to complete the course requirements, otherwise, the request will not be considered.
4. The student must submit the application to the CPO. The Programme Director of the relevant degree programme will receive a copy of the student's statement along with the application form. This will be accompanied by a request to respond to the application.
5. The CPO will ask the student to report on any arrangements made with the degree course to prevent the student from lagging further behind.
6. The student will receive a copy of the Degree Programme Director's response to the CPO regarding the student's situation.

7. The CPO assesses the application and any responses to it. If necessary, and at the discretion of the CPO, a hearing will be scheduled at which both the student and the Degree Programme Director will be given the opportunity to explain their responses. Both the student and the Degree Programme Director will receive an invitation to this hearing in advance. The CPO may also ask additional questions during this hearing.
8. If and when a hearing took place, both the student and the Degree Programme Director will receive a brief report of the hearing.
9. The CPO will review the admissibility and the period of the circumstance and determine the extent of financial support. The CPO will inform the student accordingly.

Article 4. Determining the number of months of the Force Majeure Allowance

1. The financial support for involuntary circumstances is determined by the number of months for which it has been recognized that the student has lagged behind within the financial support period. This number of months will be reduced by the ECTS credits obtained in the period for which the student was recognized as lagging behind, as registered in Osiris and converted into months. This is based on a nominal study pace of 5 ECTS credits per month.
2. ECTS credits recorded in Osiris during the period for which the student was recognized as lagging behind and which can be proven to relate to course work in a different period, are not included in the financial support.
3. If the end of a force majeure period cannot be established because of its chronic nature, the end date of the financial support period will be used. If the student completes the course within the financial support period, this end date will be used.

Article 5. Nature and extent of the Force Majeure Allowance

1. The Force Majeure Allowance consists of monetary support for each month in which the student was recognized as lagging behind that is paid by the university to the student if he meets the conditions set out in this scheme.
2. The support for each month in which the student was recognized as lagging behind consists of a reimbursement of the monthly tuition fee paid for the approved period.
3. The allocated financial support will be paid as a lump sum for each approved circumstance. In principle, payment shall be made within three months of submitting the application.
4. The maximum Force Majeure Allowance available per person for the entire period of enrolment at the University of Twente, based on these schemes, amounts to 24 months up to a maximum of €8,000.

Chapter 3. Activism Grants Scheme (voluntary circumstances)

Introduction

This chapter expands on Articles 7.51(2)(a) and 7.51(2)(b) of the Higher Education and Research Act (WHW) with respect to remuneration for **extracurricular activities** engaged in by bachelor's and master's students **and the eligibility for activism grants for these activities**.

The University of Twente has defined some basic principles in terms of its vision for extracurricular activities, which includes this Activism Grants Scheme.

The basic principles are:

- Academic and personal development acquired through extracurricular activities supplements the formal curriculum;
- Extracurricular activities advance the academic and personal development of the student;
- The University of Twente shall facilitate extracurricular activities.

The purpose of this scheme is to provide financial support to bachelor's and master's students for the time spent organizing an activity.

Eligibility for an activism grant can be seen as remuneration for extracurricular activities that boost the university's profile and help to maintain excellent student facilities. This remuneration does not depend on the number of months the student is lagging behind in course work but is related to the classification into full-time or part-time activities.

Article 1. Conditions for support

To be eligible for an activism grant, the students must meet all of the following conditions:

1. The bachelor's or master's student is enrolled as a full-time student at the University of Twente and pays tuition fees to the University of Twente.
2. The student has not been awarded a degree for the course for which he is enrolled. An exception to this condition can be made if the student is enrolled in a double degree course.
3. The student serves in a student organization to which the university has awarded activism grants, or the student organization is included in category 1 of the basic list in Appendix B, thereby making the student eligible for a grant for extra and/or incidental activities.
4. Students in the first year of a bachelor's programme are eligible for only up to a maximum of 3 part-time grants in total until at least 75% of the first year of this programme is successfully completed.
5. If a student wishes to receive financial support for holding a position, as referred to in Article 7.51(6) of the WHW Act, in this case, to serve on the board of a political youth **organization or a national organization**, then the application must be submitted to the body designated by the Ministry to implement that Article.
6. A student who is enrolled as a bachelor's student in a pre-master's programme or is enrolled in a non-subsidized educational programme (except for the two-year master's degree in Geo-information Science and Earth Observation) is not entitled to an activism grant.

Article 2. Period of entitlement to support for extracurricular activities

1. bachelor's students are only entitled to activism grants - except for activism grants for University Council memberships - if the eligibility period falls within **the first four years** of enrolment as a **bachelor's student** at the University of Twente, counting from the first moment of enrolment at the University of Twente, and if the students have received a positive binding study recommendation prior to the eligibility period.
2. Master's students are only entitled to activism grants - except for an activism grant for University Council membership - if the eligibility period falls within **the first two years** of enrolment as a **master's student**, counting from the first moment of enrolment in a master's programme at the University of Twente **for at least a one-year course**. If the duration of the course is longer, the eligibility period shall be extended by a period equal to the period that the course duration goes over and above one year.
3. There is no limit to the right to support activism grants for University Council membership based on enrolment duration as a bachelor's or master's student.

Article 3. The extent of the support

1. The activism grant consists of a monetary allocation that is awarded to the bachelor's or master's student, at the student's request, by the University of Twente if the student meets the conditions set out in this scheme. If the student did not comply with the conditions of the regulation the whole calendar year, then no more than 1 grant per month can be awarded.
2. The financial support for part-time activities (also called part-time grants) has been set at a fixed amount per activism grant of:
 - a. € 175 for the calendar year 2021
 - b. € 177,- for the calendar year 2022.
3. The financial support per activism grant for full-time activities (also called full-time grant) is equal to the average tuition fees paid in the recognized period with the value of a part-time grant as a minimum.
4. When ECTS credits are obtained during full-time activism, 1 grant will be deducted for every 5 ECTS credits (except for a maximum of 2 resits up to 10 ECTS credits). When 15 ECTS credits or more are obtained, the grants are awarded as part-time grants. If 15 ECTS credits are obtained solely for a board/team minor, 3 grants will be deducted, but the remaining grants are not converted into part-time grants. If 5 or more ECTS credits are obtained in addition to the board/team minor, full-time grants are also converted into part-time grants. (See table in Appendix B, point 6)
5. No more than 12 activism grants can be awarded to a person in a calendar year. If grants for top-level sports and/or top-level cultural activities or months of support based on a Force Majeure Allowance have also been awarded in the same period, these will be taken into account in determining the annual total.

Article 4. Application procedure

The board of a student organization (or a committee) that is eligible for financial support from activism grants must submit their application annually at the end of the calendar year **by the 1st of April** using the online [application form](#).

Also, the students listed in the application must then include their details and indicate whether they agree with the application.

If the list includes students who have not completed their first-year bachelor's programme, take notice of the conditions specified in article 1.4.

Article 5. Allocation of activism grants

1. Every two years, the Review Committee assesses the criteria for awarding activism grants to eligible associations/organizations for extracurricular activities and also determine the number and details of positions as laid down in the basic list defined in Appendix B. New associations may be approved in the intervening period, after which they will be added to one of the categories in the basic list in Appendix B. Only associations/organizations approved by the Student Union (SU) are eligible for activism grants.
2. Once a year, the approved associations/organizations included in the basic list can apply for extra and/or incidental activism grants (see the procedure in Appendix C).
3. In addition to several general principles, the SU uses several weighting factors in their assessments that may have a different effect, depending on the type of organization or position. The SU has close contact with the CPO registrar on this matter.
4. As the Review Committee, the SU makes a recommendation to the CPO on the allocation of activism grants to student associations and organizations and positions, and the CPO establishes the allocation on behalf of the Executive Board.

Chapter 4. Support Scheme for Top-Level Sports and Top-Level (Performing) Arts

Reader's guide

Combining academic studies with high-performance sports or top-level (performing) arts can be problematic for many bachelor's and master's students. It generally proves to be difficult or impossible to postpone either activity: the study, as well as the sports / (performing) arts, require the participant - usually aged between 18 and 25 years - to achieve results within a fairly short time. The University of Twente is aware of these problems and has therefore developed a policy for top-level sports and top-level (performance) arts and a support scheme.

Under this policy, the university strives to foster a positive climate in which top-level sports students can find the ideal balance between study and sport, within parameters set by the university. The goal of the policy should be to ensure that top-level student-athletes can complete their academic course within a reasonable period and can at the same time achieve their desired sporting ambitions, drawing on their resources and those provided by the university. The policy for top-level sports explicitly does not include the targeted recruitment of potential top-level athletes among incoming bachelor's or master's students. Neither does the university seek to become an American style 'basketball university'.

However, top-level athletes are of value to the university. They serve as role models for fellow athletes and are fellow students that the university community can be proud of. Participation in competitions and impressive results also reflects well on the university as an institution. Media coverage for the top-level athletes will also generate publicity for the university.

The top-level (performing) arts scheme is designed to enable students to successfully combine academic studies with top-level cultural activities. This does not include bachelor's and master's students who intend to make a living as an artist outside of the University of Twente (e.g., stand-up comedian, musician, actor). However, the University of Twente wants to facilitate students who want to graduate from the university but wish to combine their academic studies with top-level cultural activities.

A practical example:

a talented pianist who takes part in national or European piano competitions and gets extra rehearsal time, but also needs support for travel, accommodation, and participation in the competition.

The conditions for recognition as a top-level athlete or top-level (performance) artist and the category classification are listed in Appendix D.

Article 1. Article 1 Qualification

1a. Eligibility of top-level sports grants

All accredited athletes who fall under **category 1** (appendix D) are entitled to financial support in the form of top-level sports grants. For each academic year in which a University of Twente student is recognized as a top-level athlete, no more than **4** grants per academic year can be applied for.

1b. Eligibility of top-level (performing) arts grants

The Support Scheme for top-level (performing) arts is analogous to the Support Scheme for top-level athletes but applies to bachelor's or master's students who engage in top-level cultural activities. Within (performing) arts each student is assessed individually by the Top-Level Sports and Arts Committee. The committee may request written proof from the relevant cultural organizations/associations indicating the level of the top-level cultural activities in question.

Article 2. Extent of support

The total number of grants for top-level sports, top-level (performance) arts and/or activism that can be awarded during the entire enrolment period at the University of Twente is limited to 24 grants up to a maximum of €8,000. A top-level sports grant or a top-level (performance) art grant amounts to the average monthly tuition fee paid for the academic year in question with the value of a part-time activism grant (chapter 3 article 3.2) as determined in September of the recognised year as a minimum.

Article 3. Payment of grant

To qualify for a top-level sports grant or top-level (performing) arts grants, the bachelor's or master's student classified in category 1 can submit an application at the end of the academic year using the online [application form](#).

Note: A top-level grant will only be awarded if the student has met the conditions of the Support Scheme of Top-level Sports and Top-level (performing) Arts during the entire academic year. This may be checked.

To qualify for the payment of a Top-level Sports Grant or Top-Level Performing Arts Grants, the conditions as stipulated in Chapter 1, Article 3 (persons entitled to support) apply, and the student must be recognized as a category 1 top-level athlete or top-level artist.

Chapter 5. Remuneration Scheme for student participation in university bodies.

Reader's guide

Under Section 7.51(2a) of the Dutch Higher Education and Research Act (WHW), student members of university administrative bodies, student representation bodies and participation councils may be eligible for remuneration based on the Profiling Fund. Furthermore, an attendance fee is available for some positions such as student assessors of the faculty boards. Details of these fees are defined in the scheme below. University Council members are eligible for both activism grants (profiling fund) and an attendance fee.

Article 1. Students entitled to remuneration under the Profiling Fund

A student who wishes to claim reimbursement under the Profiling Fund for participating in university or student bodies must meet the following conditions:

1. The student is enrolled at the University of Twente as a full-time student and pays tuition fees to the university;
2. The student has not obtained a degree for the course for which he is enrolled.
An exception can be made for students taking two courses;
3. The student holds a position as defined in Article 7.51(2a), the nature of which is such that the work cannot be completed alongside a full-time study week. For the academic year 2020-2021, this includes:
 - a. student members of the University Council;
 - b. student members of the University Committee for Education (UC-Ow).

Article 2. Amount of participation grants under the Profiling Fund

1. The financial support for student members referred to in Article 1.3. is provided for by the activism grants scheme. The student must comply with the conditions of that scheme.
2. The financial support awarded per grant can be found in Chapter 3, Article 3.2 of the scheme.

Article 3. Students entitled to remuneration for attendance

The following students are eligible for an attendance fee from the University of Twente (not from the profiling fund):

- a. students serving on the University Council;
- b. students serving on the Faculty Council;
- c. student members of a Programme Committee (OLC);
- d. student assessor Faculty Board.

More information on the attendance fee can be found in the [Participation Compensation Scheme](#) or with appropriate Faculty Board (regarding the student assessor)

Appendix A: Eligible exceptional circumstances (under article 7.51(2) of the Higher Education and Research Act)

1. The only exceptional circumstances for which the various forms of financial support will be awarded are (WHW, Article 7.51):
 - a. Board member of an approved student organization as listed in Appendix B.
 - b. Illness or pregnancy and childbirth;
 - c. A physical, sensory, or other impairment;
 - d. Special family circumstances;
 - e. A course schedule that is not feasible to complete in the allotted time;
 - f. Other exceptional circumstances experienced by bachelor's or master's students as defined by the institutional administration (at the University of Twente these students are eligible top-level athletes and top-level artists);
 - g. Circumstances, other than those referred to in items (a) through (f) which, if a request for financial support based on these circumstances were not to be granted by the institutional board, would result in extreme unfairness.

2. Illness also includes psychological disorders. When assessing the circumstances based on illness, a statement from the Dutch BIG-registered attending doctor or psychologist (the BIG register is part of the Individual Healthcare Professions Act) must be included, indicating the nature and duration of the condition. The number of months will, as much as possible, be based on the arrangements laid down in the modified study plan. Illness will not always necessarily lead to the student lagging behind. Depending on the nature and severity of the disease, the student's academic performance is not always affected. On the other hand, it is also possible that the effects of an illness linger on, even after the student has been declared fully recovered. This will be taken into account when making the assessment. It has been stipulated that the applicant is obliged to provide all the information requested by the CPO relating to the application. If there are problems related to obtaining the written statement from a Dutch BIG-registered doctor or psychologist, the student will need to report to the Student Counsellor.

3. The exceptional family circumstances referred to in 1(d) include:
 - a. Students facing relationship problems;
 - b. Home and personal problems of the student concerned;
 - c. Illness or death of partner or family member (strictly parents, children, and siblings);
 - d. Divorce of student's parents;
 - e. Problems adapting to Dutch culture and customs.In the scheme, the term 'partner' is understood to mean the student's spouse or the person with whom the unmarried student cohabits. Excerpts from the municipal personal records database (*GBA* in Dutch) must demonstrate that they have lived together at the same address for at least six months.

4. Circumstances, as referred to in 1(a), have been further defined in Appendix B. The circumstances relate to activities for the university's organization and board and membership of councils and boards.

5. A course schedule that is not feasible to complete in the allotted time has been included as an exceptional circumstance under 1(e). An example of this is a curriculum in which all modules have to be completed in a particular order, while the scheduling of these modules is such that it is not reasonably feasible to complete the course within the period of study stipulated. This may be the case if essential modules for a student have been scheduled at the same time. Limited opportunities for the student to retake these modules may exacerbate this problem.

Appendix B: Details of the allocation of activism grants and the basic list established for activism grants

1. Introduction

The University of Twente has defined some basic principles in terms of its vision for extracurricular activities, which includes this Activism Grants Scheme. The basic principles are:

- Academic and personal development acquired through extracurricular activities supplements the formal curriculum;
- Extracurricular activities advance the academic and personal development of the student;
- The University of Twente shall facilitate extracurricular activities.

In these cases, the financial support is intended as a reward for the activities performed alongside the course programme. The University of Twente highly values good academic achievements and a nominal study pace.

In this scheme, a distinction is made between full-time and part-time activities. For full-time activities, it is clear prior to taking on the activity that performing the activity properly would seriously jeopardize a full-time study programme and therefore result in the student lagging behind. This is not the case for part-time activities. Nevertheless, the EB wants to reward students undertaking part-time activities with financial support and does so based on a fixed amount. The financial support per activism grant for full-time activities (also called full-time grant) is equal to the average tuition fees paid in the recognized period with the value of a part-time grant (chapter 3 article 3.2) as a minimum.

2. Review Committee

The SU acts as a **Review Committee** to the CPO for recommendations on imposing the criteria for the allocation of activism grants to approved associations for extracurricular activities. Also, the Review Committee advises on establishing the extent of support for (statutory) board positions as laid down in Chapters 3 and 4 and/or Appendix B. To conduct this task, the Review Committee is in close contact with the CPO registrar.

Student associations and organizations are assessed by the Review Committee **once every two years**.

In allocating the grants and assessing the workload of board members, the Review Committee must adhere to the following principles:

- A maximum number of activism grants can be awarded per year;
- Student organizations with a range of activities that benefit students enrolled at the University of Twente are eligible to be allocated activism grants;
- The activities are not of a commercial nature;
- Activities may only be reimbursed once per the calendar year;
- The association may pay no more than the volunteers' allowance.

Foundations must meet the following conditions:

- In principle, the range of activities on offer must be accessible to all students in the university community;
- Foundation may pay no more than the volunteers' allowance;
- It must be possible to demonstrate that the actual activities benefit students enrolled at the University of Twente or boost the university's profile.

3. Category classification of student organizations and assessing full-time/part-time board

The nature of an association is apparent from:

- The charter;
- The current and past range of activities;
- The way in which the association positions and/or presents itself.

In addition to the criteria already mentioned and the classification based on the number of members described later in this Appendix, to qualify as a full-time or part-time board the following must also be taken into account.

- The commitment and effort required by the board to maintain and continue the association's established position;
- The past and present division of duties among board members;
- The extent to which academic activities have been discontinued by board members in the past.

The Review Committee has discretionary powers to conduct this assessment. Choices and considerations made are recorded in writing and discussed annually in the Graduation Regulations Working Group (WAR).

The Review Committee assigns each relevant student organization one of the categories shown below based on extracurricular activities, thereby also making these organizations accredited within the meaning of the Activism Grants Scheme.

Category 1:

Extracurricular activities that can easily be performed alongside a full-time academic course. These activities do not impair study progress. This category **does not qualify for financial support** in the attached basic list. Organizations in category 1 may apply for extra and incidental activism grants if they organize an activity that complies with the conditions mentioned in part. 6. The available grants will be allocated by the Student Union and umbrella organizations.

Category 2:

Extracurricular activities that:

- Cannot be performed entirely in the student's free time and therefore encroach on the full-time study week;
- Benefit a significant part of the student community. This category **qualifies for financial support**.

The classification in category 1 or 2 is based on the estimated workload for the relevant board. If the workload jeopardizes the student's ability to pursue a full-time study programme on a weekly basis, then the board is classified under category 2. To start with, this was determined by checking the number of members as shown in the classification tables. This means that a baseline was established based on the number of members. If this limit is exceeded, then it can be assumed that the position on the board will infringe on the student's ability to pursue a full-time study programme. The Review Committee may deviate from the guideline (downwards) if the range of activities of the student organization calls for this.

To qualify for category 2, a student association/foundation must be approved by the SU through temporary or permanent Union recognition. Any activities that do not fall within the scope of a Union-recognized association may be allocated grants through extra and incidental activism grants, at the discretion of the SU.

Category 3:

Extracurricular activities have been identified by the EB as being of great importance to the University of Twente. In this category, students are at the very least eligible for **financial support** for the time spent on the organization and/or conducting the activity.

Note 1: This category includes a limited number of extracurricular activities explicitly identified by the EB. The activities on this list can fluctuate from year to year and are determined annually by the EB. Of course, the bachelor's and master's students must comply with the general terms and conditions that apply to all students involved in board work to be eligible for financial support.

Note 2: For the calendar years 2020 and 2021, this category includes:

1. *Student Union Board*
2. *University Council*
3. *Batavieren Race Committee*
4. *University of Twente Business Days (Bedrijvendagen)*
5. *CBE*
6. *Create Tomorrow Committee*
7. *Kick-In Committee*
8. *Board of cultural umbrella Apollo*
9. *Board of umbrella organization Fact*
10. *Board of Organization of Study Associations Board*
11. *Board of Sports Umbrella Twente (SUT)*
12. *Board of umbrella organization UniTe*
13. *Student member of the University Committee for Education (UC-Ow)*
14. *TEDx*

Category 4

Extracurricular activities are undertaken by 'Team Twente' teams. In this category, students are at the very least eligible for financial support for the time spent working in the team.

Note 1: To ensure that other boards and committees of associations are not constrained by an increase in the number of teams at the University of Twente, an increase in the number of teams in category 4 will never result in a decrease in activities in the other categories in Appendix B. This means that an increase in the number of activities in category 4 will lead to an increase in the budget for FOBOS.

Note 2: This category only includes teams that have been awarded the designation 'Twente Teams' by approval of the board of the overall Twente Team body and approval of their supervisory board. The activities on this list can fluctuate from year to year. Of course, the bachelor's and master's students must comply with the general terms and conditions that apply to all students involved in board work to be eligible for financial support.

Note 3: The list for the calendar year 2021 is:

1. *Drone Team Twente*
2. *Electric Superbike Team*
3. *Esports Team Twente*
4. *Green Team*
5. *Robo Team*
6. *Solar Boat Team*
7. *Solar Team Twente (car)*

The teams that will be supported in 2022 will be determined at the end of the calendar year 2021.

4. Allocation within category 2

A distinction based on the various sectors has been made for the allocation of activism grants in category 2. This distinction arises from the difference in workload and the extent to which they meet the criteria.

In determining the number of members, only full student members studying at the University of Twente or Saxion are included. Persons who pay greatly reduced membership fees or join to take advantage of certain services of the association are not included in the numbers.

The allocation for the coming year is determined once every two years. The starting point is the number of members on **1 November of the year** preceding the date of application.

The number of members of social associations is based on the associations' own figures. These figures can be checked by the institution's accountant based on membership fees received (full membership fees).

The number of members of sports and (performing) arts associations is based on Union Card data.

The basic workload at all student associations is structurally higher than at other associations. The basic workload is based on responsibilities that the course authorizes study associations to perform. This includes making books available, education quality assurance, and bringing students into contact with trade and industry. To a degree, the total workload scales automatically with member numbers. This is why the graduated scale, as defined later, is used.

Range of activities offered (by foundations)

Given that foundations do not have members, the number of students directly benefiting from the activities is taken as a starting point. The wider the reach of the activities, the more heavily it weighs on the allocation of activism grants.

The following conditions apply to foundations that manage a bar/sports clubhouse/shop:

- The association or associated foundation is responsible for the management of the above and must run its own catering operation (this condition does not apply to shops). This must be evident in the description of the roles and activities;
- The management and operation of the bar, sports clubhouse or shop cannot be done entirely in the student's free time and therefore encroach on the full-time study week;
- Running the bar, sports clubhouse or shop benefits a significant part of the student community;
- If more than one association is the main tenant, then the activism grants can be allocated pro-rata among these associations based on the division of tasks;
- The bar, sports clubhouse or shop must be located in one of the unions or university buildings;

5. Admission to and allocation within category 4

- Every year, the TTT Board (Team Twente Teams Board) nominates the recognizable teams and submits a proposal to the EB. The TTT Board informs the WAR in December of the year preceding the calendar year about the recognized teams, the available budget per team and also the number of full-time and/or part-time grants per team member based on the estimated workload.
- The addition or removal of a team to or from category 4 always depends on whether or not they have been approved by the TTT Board. The TTT Board has the right to revoke an approval if substantial evidence can be provided that a team does not meet the criteria set for recognition.
- The recognized teams will assess their actual workload for the period up to June. Based on the interim changes in the team up to June and the evaluation of the real workload performed in July, the number of full-time and/or part-time grants per student can be adjusted. Any interim changes (more or less involved students) from July will not change the available activism grants for the team. The teams are to submit their assessment to the TTT Board in July.
- Full-time team members are expected to inform the TTT Board of any ECTS credits that are or will be recognized by their programme as a consequence of their Team Twente membership
- If interim changes within the teams make adjustments of the budget necessary, the TTT Board will assess how the relocation of the available FOBOS budget of category 4 should take place. If, however additional budget is required, the TTT Board will propose the EB to determine a new budget for the concerning team(s). The WAR will be informed about any budget changes by the TTT Board.
- The TTT Board informs the WAR in October of the calendar year over which the activism grants can be awarded, about the definitive team composition and the number of full-time and/or part-time activism grants per student. TTT Board will inform the WAR about budget changes per team in order to allocate the activism grants correctly.
- To be eligible for receiving the activism grants, team members will have to meet the conditions of the activism grants scheme. This will be checked by the registry. Any remaining activism grants from a student who don not comply with the conditions of the activism grants scheme can not be reallocated to other team members.

6. Full-time board or team members obtaining credits

Full-time board members and team members cannot be expected not to obtain any credits. Therefore, the full tuition fee will be refunded. If the student does obtain credits, the full tuition fee will not be refunded. For 5 ECTS credits obtained, 1 grant less (equivalent to 1-month tuition fee) will be refunded. An exception is made for obtaining a maximum of 2 resits up to 10 ECTS credits. When 15 ECTS credits or more are obtained, the grants are awarded as part-time grants.

A board/team minor of 15 ECTS credits is designed to be taken alongside a full-time board/team year. For students who take part in that board minor, 3 grants will be deducted, but the remaining grants are not converted into part-time grants. If 5 or more ECTS credits are obtained in addition to the board minor, full-time grants are also converted into part-time grants.

See the table below:

| Obtained credits | Grants to be deducted | Other consequences |
|---------------------------------|-----------------------|--------------------------------------|
| 5 | 1 | |
| 10 | 2 | |
| 15 | 3 | grants converted to part-time grants |
| 15 for board minor | 3 | grants will stay full-time grants |
| 20 including 15 for board minor | 4 | grants converted to part-time grants |

7. Extra and incidental activism grants

General

A total of 427 part-time activism grants are available for extra and incidental activities in the calendar years 2020 and 2021.

If, when allocating activism grants, as mentioned in the basic list, activism grants are remaining, these grants may be awarded as activism grants for extra or incidental activities.

The Student Union and umbrella organizations are responsible for carrying out initial checks as to whether submitted applications meet the conditions. If the applications encompass more months than available, the Student Union and the umbrella organizations will make a recommendation.

Activism grants for extra activities

An association or foundation may be eligible for extra activism grants if they organize activities that are:

- In keeping with the scope and nature of the association;
- a special kind or create a positive image for the university;
- Very time-consuming to organize.

Moreover, the activity must benefit a significant part of the student community.

Activism grants for incidental activities

Organizations that wish to organize ad-hoc activities, will only be eligible for an ad-hoc activism grant if:

- The activity is of a special kind;
- The organization of the activity cannot be done entirely in the student's free time and therefore encroaches on the full-time study week;
- The activity creates a positive image for the University of Twente and/or Enschede as a student town;
- The activity benefits a substantial part of the student community. Organizations that are not included in the basic list are also eligible for ad-hoc activism grants, to encourage and reward initiatives from the student community.

Examples of ad-hoc activities include:

- A national student championship;
- A conference;
- A festival;
- A series of performances;

Setting up an association may be considered an ad-hoc activity by CPO, for which they can award activism grants. The SU advises the CPO in this matter. The committee must provide reasons in writing for their decision to award or reject the grant. If a board is not eligible to receive grants based on the basic activism grant table, the board of the relevant umbrella organization may decide to award extra and incidental activism grants to these board members.

8. Guidelines for the allocation of activism grants

Associations

Student associations at the University of Twente are grouped by sector. Umbrella organizations govern the sectors. There are a total of five umbrella organizations: the Sports Umbrella Twente for sports associations, Apollo for cultural associations, Fact for social clubs, UniTe for the international associations and the Organization of Study Associations for the study associations. The Union Recognition Charter of the associations indicates under which umbrella organization each association/foundation falls. Associations or foundations that do not fall under one of these umbrella organizations are assigned to the 'Other' group, which falls under the auspices of the Student Union. Activism grants are also allocated according to this umbrella organization structure. The following table shows the number of activism grants for the organizations under the umbrella's Sports, (performing) Arts, Social, International and Other.

| Sports / (performing) Arts / Social / World / Other | | | | | |
|--|-----|---|------------------|---|------------------|
| <i>Number of members</i> | | <i>Max. number activism grants p.p.</i> | | <i>Overall maximum number of grants</i> | |
| | | <i>Part-time</i> | <i>Full-time</i> | <i>Part-time</i> | <i>Full-time</i> |
| 34 | 66 | 2 | 0 | 6 | 0 |
| 67 | 99 | 3 | 0 | 9 | 0 |
| 100 | 149 | 5 | 0 | 20 | 0 |
| 150 | 199 | 7 | 0 | 35 | 0 |
| 200 | 299 | 9 | 0 | 45 | 0 |
| 300 | 399 | 10 | 0 | 50 | 0 |
| >400 | | 0 | 12 | 0 | 60 |

Example:

A sports association has 60 student members. This means that the sports association exceeds the lower limit of 33 student members, and the board members, therefore, qualify for 2 activism grants per person for no more than 3 board members. A total of six activism grants will, therefore, be allocated to this sports association.

For Sports, (performing) Arts, Social, International and Other, associations with 34 or more members belong to category 2 and with 20-33 members to category 1.

If an association decides to work with more board members, it is possible to split the activism grants (as full grants) and allocate them to several bachelor's and master's students. However, the total number of activism grants will remain unchanged. Naturally, as the table shows, if a board decides to work with fewer board members the total number of activism grants per person remains the same as shown in the table above, and the maximum number of activism grants will be lower.

Example:

An (performing) arts association with 105 student members is entitled to a maximum of 20 activism grants. The board has 5 board members. Each board member can apply for 4 grants.

The number of activism grants that the umbrella Study (Organization of Study Associations) allocates is shown in the table below.

| Study | | | | |
|-------------------|-------------------------------------|-----------|---|-----------|
| Number of members | Max. number of activism grants p.p. | | Overall maximum number of activism grants | |
| | Part-time | Full-time | Part-time | Full-time |
| 100-200 | 7 | 0 | 35 | 0 |
| ≥ 200 | 0 | 12 | 0 | 60 |

For study associations with 100 or more, members belong to category 2, and with 20-100 members to category 1.

If an association decides to work with more board members, it is possible to split the activism grants (as full grants) and allocate them to several bachelor's and master's students. However, the total number of grants will remain unchanged.

Board members of an umbrella organization

Board members of umbrella organizations are entitled to activism grants as shown in the table below;

| Board of an umbrella organization | | | | |
|--|-------------------------------------|-----------|---|-----------|
| Name | Max. number of Activism grants p.p. | | Overall maximum number of activism grants | |
| | Part-time | Full-time | Part-time | Full-time |
| Apollo | 12 | 0 | 36 | 0 |
| Fact | 5 | 0 | 15 | 0 |
| OS | 5 | 0 | 15 | 0 |
| Sports Umbrella Twente | 5 | 0 | 20 | 0 |
| UniTe | 5 | 0 | 15 | 0 |

If an association decides to work with more than three board members, it is possible to split the activism grants (as full grants) and allocate them to three bachelor's and master's students. However, the total number of grants will remain unchanged.

Bar/sports clubhouse/shop

After application of the provisions of Article 4 in Appendix B, the organizations that are eligible for activism grants for the management of a bar/sports clubhouse or shop are shown in the table below.

| Bar/sports clubhouse/shop | | | | |
|--|--|------------------|--|------------------|
| <i>Name</i> | <i>Max. number of Activism grants p.p.</i> | | <i>Overall maximum number of activism grants</i> | |
| | <i>Part-time</i> | <i>Full-time</i> | <i>Part-time</i> | <i>Full-time</i> |
| Antigoon | 5 | 0 | 25 | 0 |
| Asterion | 5 | 0 | 25 | 0 |
| De Sevende Camer | 5 | 0 | 15 | 0 |
| Fluitje, 't | 3 | 0 | 9 | 0 |
| Flux | 4 | 0 | 12 | 0 |
| IAPC | 3 | 0 | 9 | 0 |
| KSUT | 3 | 0 | 9 | 0 |
| SBZ (Stichting Borrelbeheer Zilvering) | 3 | 0 | 9 | 0 |
| TAP (Triple A Penthouse) | 3 | 0 | 9 | 0 |
| Torenhoog | 5 | 0 | 25 | 0 |
| TRAM | 5 | 0 | 25 | 0 |
| | | | | |

If the board of a bar/sports clubhouse/shop decides to work with more board members than indicated in the table above, it is possible to split the activism grants and allocate them to several bachelor's and master's students (full grants). However, the total number of grants will remain unchanged.

Category 3

The Executive Board has approved category 3 as follows:

| Category 3 | | | | |
|---|-------------------------------------|-----------|---|-----------|
| Name | Max. number of Activism grants p.p. | | Overall maximum number of activism grants | |
| | Part-time | Full-time | Part-time | Full-time |
| Student Union | 0 | 0 | 0 | 0 |
| Apollo | 12 | 0 | 36 | 0 |
| Batavierenrace | 0 | 12 | 0 | 60 |
| UT Business Days | 0 | 12 | 0 | 72 |
| CBE | 3 | 0 | 9 | 0 |
| Create Tomorrow Commissie | 6 | 0 | 48 | 0 |
| Fact | 5 | 0 | 15 | 0 |
| Kick In Commissie | 5 | 10 | 22 | 60 |
| Organisation of Study Associations (OS) | 5 | 0 | 15 | 0 |
| Sports Umbrella Twente | 5 | 0 | 20 | 0 |
| TEDx | 3 | 0 | 12 | 0 |
| UC-Ow lid | 6 | 0 | 12 | 0 |
| UniTe | 5 | 0 | 15 | 0 |
| University Council | 9 | 0 | 81 | 0 |

If a committee/board in category 3 decides to work with more board members/committee members, it is possible to allocate the activism grants to several bachelor's and master's students (as full grants). However, the total number of grants will remain unchanged.

Category 4

The table below shows the teams for the calendar year 2021. The table for 2023 will be established at the end of 2022:

| Category 4 (provisional allocation for 2022; the final list for 2022 will be established in the mid-calendar year 2022) | | | | |
|--|-------------------------------------|-----------|---|-----------|
| Name | Max. number of activism grants p.p. | | Overall maximum number of activism grants | |
| | Part-time | Full-time | Part-time | Full-time |
| Drone Team Twente | 6 | 12 | 27 | 57 |
| Electric Superbike Team | 6 | 12 | 12 | 111 |
| Esports Team Twente | 0 | 12 | 0 | 60 |
| Green Team | 6 | 12 | 14 | 153 |
| Robo Team | 6 | 12 | 33 | 69 |
| Solar Boat Team | 0 | 12 | 0 | 168 |
| Solar Team | 0 | 12 | 0 | 114 |

9. Board member activities for the calendar year 2022

Determined on the basis of the member count of 1 November 2021.

| Overview of the number of activism grants | | |
|--|-----------|-----------|
| | Full-time | Part-time |
| Category 1 | 0 | 0 |
| Category 2 | 1302 | 1123 |
| Category 3 | 192 | 285 |
| Category 4 | 672 | 146 |
| Extra & Incidental | | 401 |

| Category 1 | |
|--------------------------|--|
| STUDY | WORLD |
| Ideefiks | Afrisa |
| Onwijs, SV | International Christian Fellowship Enschede (foundation) |
| | IrNUT |
| | PSA |
| | RSA |
| | SUUT |
| | |
| | Voz, LA |
| | |
| SPORTS | OTHERS |
| A la Kart | |
| | GenerateIN (foundation) |
| | IAESTE Twente (foundation) |
| | Hive01/NESST |
| | IEEE Student Branch (foundation) |
| | |
| Messed Up | Werkgroep Ontwikkelings Technieken (WOT) |
| Muurvast, SV | |
| | |
| Slagvaardig, ADSKV | |
| Stoottroepen, BSV | |
| | |
| Twente Thestrals | |
| Ultimate Frisbee Twente | |
| CalZquad | |
| Thibats, DTTV | |
| | |
| (PERFORMING) ARTS | |
| Contramime | |
| Foton, AFVD | |

| | |
|-------------------------------|--|
| Musica Silvestra Orkest (MSO) | |
| StuBiBa | |
| Stukafest | |

| Category 2 | | |
|------------------------|------------------|------------------|
| | <i>Full-time</i> | <i>Part-time</i> |
| Total | 1302 | 1123 |
| STUDY | 900 | 100 |
| Abacus | 60 | 0 |
| Alembic | 60 | 0 |
| Arago | 60 | 0 |
| Astatine | 60 | 0 |
| Atlantis | 0 | 35 |
| Communiqué | 60 | 0 |
| Concept | 60 | 0 |
| Daedalus | 60 | 0 |
| Dimensie | 60 | 0 |
| Inter-actief | 60 | 0 |
| Isaac Newton | 60 | 0 |
| Komma | 0 | 15 |
| Ockham | 0 | 15 |
| Paradoks | 60 | 0 |
| Proto | 60 | 0 |
| SAB-ITC | 0 | 35 |
| Scintilla | 60 | 0 |
| Sirius | 60 | 0 |
| Stress | 60 | 0 |
| | | |
| SPORTS | 240 | 395 |
| Aloha | | 6 |
| Arashi, VAS | 0 | 9 |
| Arriba, DBV | 0 | 9 |
| BlueShell | 0 | 35 |
| Buitenwesten, ESBV | 0 | 9 |
| Cabezota, EEEHV | 0 | 6 |
| DIOK, DBV | 0 | 9 |
| Drienerlo, DHC | 0 | 45 |
| Drienerlo, VV | 60 | |
| Euros, DKV | 0 | 6 |
| Euros, DRV | 60 | 0 |
| Euros, DZ | 0 | 9 |
| Harambee, VV | 60 | |
| Hardboard, DWV | 0 | 20 |
| Hercules, SKV | 0 | 6 |
| High-Tech-Hitters, HSV | 0 | 6 |

| | | |
|---|------------|------------|
| Hippocampus, DRV | 0 | 6 |
| Klein Verzet, DWV | 0 | 9 |
| Kronos, DAV | 0 | 20 |
| Linea Recta | 0 | 9 |
| Ludica, TC | 60 | |
| MotorSportGroep | 0 | 6 |
| Phoenix Lacrosse | 0 | 6 |
| Piranha, ZPV | 0 | 45 |
| Sagittarius, SHBV | 0 | 6 |
| Skeuvel, De | 0 | 45 |
| Slapping Studs, SYHV The | 0 | 6 |
| Stretchers, DBV de | 0 | 6 |
| Tartaros, DSSV | 0 | 6 |
| T.S.A.C. | 0 | 35 |
| Vakgericht, SKV | 0 | 6 |
| Zeeuwen Reeën, DKV De | 0 | 9 |
| | | |
| (PERFORMING) ARTS | 0 | 104 |
| 4 Happy Feet | 0 | 35 |
| Arabesque | 0 | 6 |
| Belletrie Bibliotheek | 0 | 9 |
| Break-Even | 0 | 9 |
| Chassé, SDV | 0 | 6 |
| Fanaat | 0 | 9 |
| Musilon | 0 | 6 |
| Nest | 0 | 6 |
| Primo Ballerino | 0 | 6 |
| Pro Deo | 0 | 6 |
| SHOT | 0 | 6 |
| | | |
| SOCIAL | 120 | 109 |
| Aegee | 0 | 45 |
| Alpha | 0 | 20 |
| Audentis | 60 | 0 |
| Exaltio, J&SV | 0 | 9 |
| Navigators, NSE | 0 | 20 |
| Ariëns Katholieke Studenten Enschede | 0 | 9 |
| Reformatrice Studenten Kring (RSK) | 0 | 6 |
| Taste | 60 | 0 |

| | | |
|--|-----------|------------|
| BAR/CLUBHOUSE/SHOP | 0 | 172 |
| Antigoon (foundation) | 0 | 25 |
| Asterion (foundation) | 0 | 25 |
| Fluitje, 't | 0 | 9 |
| Flux (foundation) | 0 | 12 |
| IAPC (foundation) | 0 | 9 |
| KSUT (foundation) | 0 | 9 |
| SBZ (Stichting Borrelbeheer Zilverling) (foundation) | 0 | 9 |
| Sevende Camer, De (foundation) | | 15 |
| Triple A Penthouse (TAP) (foundation) | 0 | 9 |
| Torenhog | 0 | 25 |
| TRAM (foundation) | 0 | 25 |
| | | |
| | | |
| WORLD | 36 | 48 |
| AIIESEC (foundation) | 36 | 0 |
| Buddy | 0 | 9 |
| Connecting Hands | 0 | 9 |
| EMSA (former UT Muslims) | 0 | 6 |
| Eurasian Student Organisation | 0 | 6 |
| ESN (foundation) | 0 | 9 |
| ISA AT UT | 0 | 9 |
| | | |
| | | |
| OTHERS | 6 | 195 |
| DSIF bv (organisation committee) | 0 | 20 |
| Duitenbergh, BSC | 0 | 18 |
| Enactus | 0 | 9 |
| | | |
| iDB | 0 | 8 |
| Inspe (foundation) | 0 | 15 |
| Integrand (foundation) | 0 | 40 |
| KIVI (foundation) | 0 | 9 |
| Space Society (foundation) | 0 | 6 |
| Studenten Net Twente (SNT) | 0 | 9 |
| Studentenstam Radix | 0 | 6 |
| Sustain | 0 | 6 |
| The Negotiation Project (foundation) | 0 | 9 |
| UniPartners | 6 | 34 |
| Vereniging Campus Kabel (VCK) | 0 | 6 |
| | | |

| Category 3 | | |
|--|------------------|------------------|
| | <i>Full-time</i> | <i>Part-time</i> |
| Total | 192 | 285 |
| Student Union | 0 | 0 |
| Apollo | 0 | 36 |
| Batavierenrace (organisation committee) | 60 | 0 |
| Business Days, UT | 72 | 0 |
| CBE | 0 | 9 |
| Create Tomorrow (organisation committee) | | 48 |
| Fact | 0 | 15 |
| Kick-In Committee | 60 | 22 |
| Organisation of Study Associations (OS) | 0 | 15 |
| Sports Umbrella Twente (SUT) | 0 | 20 |
| TEDx | 0 | 12 |
| UC-Ow lid | 0 | 12 |
| UniTe | 0 | 15 |
| University Council | 0 | 81 |
| | | |

| Category 4 | | |
|-------------------------|------------------|------------------|
| | <i>Full-time</i> | <i>Part-time</i> |
| Total | 672 | 146 |
| Drone Team Twente | 57 | 27 |
| Electric Superbike Team | 111 | 12 |
| Esports Team Twente | 0 | 60 |
| Green Team | 153 | 14 |
| Robo Team | 69 | 33 |
| Solar Boat Team | 168 | 0 |
| Solar Team (car) | 114 | 0 |

Cost calculation

The extra and incidental grants are intended to support activities other than those of mainstream boards.

The total number of activism grants in the calendar years 2022 and 2023 is 3303 (including 401 grants for extra and incidental activities and excluding 818 grants for category 4).

THE APPLICATION PROCEDURE

How many activism grants does the student receive?

- Step 1. *Does the student meet the conditions as stipulated in the Activism Grants Scheme? (e.g., full-time, received a positive binding study recommendation, not a pre-master's student, etc.)*
- Step 2. *The student's position must be held at an approved association/organization (see Appendix B).
If the answer to the above questions is 'yes' then the student is entitled to x activism grants.*
- Step 3. *The student must check the maximum number of activism grants on the basic list established for the number of activism grants.*
- Step 4. *Payment of the grant to the student takes place at the end of the calendar year. The application must be submitted by 1 April using the online application form.*

How many activism grants does an association receive?

- Step 1. *Does the association meet the criteria for recognition as an approved association, i.e., is the organization included in the basic list?*
- Step 2. *The association checks the number of grants it is entitled to in the basic list.*
- Step 3. *The association allocates the grants among the board and/or committee members and must submit the application by 1 April using the online application form.*

Appendix C: Procedure for extra and incidental activities under activism grants

1. The annual budget for extra and incidental activism grants is determined in August preceding the relevant calendar year.
2. Together with the umbrella organizations, the Board of the Student Union (SU) draws up a provisional allocation of the available activism grants for extra and incidental activities and submits these to the CPO by 1 December of the calendar year concerned.

Eligible are:

- a. Associations/foundations included in the FOBOS basic list in categories 1 through 3.
- b. Organizations that do not appear in the FOBOS basic list, including activities such as:
 - a national student championship;
 - a conference;
 - a symposium;
 - a festival;
 - a series of performances;
 - setting up an association.

The SU discusses the provisional allocation with the CPO.

4. In January, after the end of the calendar year concerned, the SU, together with the umbrella organizations, discuss whether the activities on the provisional application list have met the conditions. In exceptional cases, they will provide the CPO with reasons as to why certain activities will be replaced by another activity.
The final allocation must be submitted to the CPO in January.
5. The associations/committees eligible for extra and incidental activism grants must submit the applications by 1 April after the calendar year concerned, stating the individual students who qualify for grants.
6. The CPO registrar records the individual bachelor's or master's students included in the application, checks whether they meet the requirements for the activism grant and draws up the decisions that are sent to these individual students.

Appendix D: Policy top-level sports and top-level (performance) arts

Introduction

The Support Scheme for Top-level Athletes and Top-level (performing) Artists offers three types of support to accredited athletes and artists studying at the University of Twente and covered by the scheme, depending on the status they hold:

1. Custom-made tutoring;
2. Financial support;
3. Use of university facilities.

Bachelor's or master's students who have not yet reached the absolute top of their cultural activities or sport (A, B or HP status) may be able to achieve that top-level status through this scheme. The support being offered by the University of Twente will provide artists and athletes with the opportunity to combine cultural activities or sport and study responsibly. This Scheme applies to both able-bodied and disabled athletes. This means that the scheme also applies to top-level bachelor's and master's student-athletes who are preparing for the Olympic Games (summer and winter) or the Paralympics.

1. Qualification procedure

To be eligible for the support scheme, a bachelor's or master's student must apply every year, if applicable, to qualify as a top-level athlete or top-level artist before **1 December of the current academic year**. The Top-level Sports and Arts Committee makes a recommendation to the CPO on the application. The CPO will decide within 10 weeks of the request being submitted. An application can be submitted using the online [application form](#).

The application for top-level (performing) arts must contain a **personal written statement** on the type of (performing) arts, an indication of the time spent on the arts and a brief impression of the art career (competitions and achievements).

The application for top-level sports must contain:

1. A **personal written statement** on the type of sport, an indication of the time spent training for the sport and a brief impression of the sports career (competitions and achievements);
2. An **official statement from the sports federation** stating the current performance level.

During an academic year, the top-level student-athletes and top-level (performing) artists must be able to demonstrate that they belong to category 1 or 2. No applications relating to periods that have already elapsed will be accepted.

2. Categories of top-level (performing) arts

The Top-level Sports and Arts Committee assess the application for top-level artists individually and determines whether applicants meet the criteria for categories 1 and 2.

3. Categories of top-level athletes

The Top-level Sports and Arts Committee determines whether applicants meet the criteria listed below.

1. General

- The sport participated in by Dutch athletes must be a category 1 or 2 top-level sports programme of the NOC*NSF (for the list of categories 1 and 2 see: <http://www.nocnsf.nl/>). A similar level applies to international athletes.

Note: exceptions may be allowed for sports with a specific link to the University of Twente.

- The time invested must include a minimum of 10 hours of training and/or four sports-specific (team) training sessions per week (excluding travel time).

2. There are 2 categories with the following criteria:

- **Category 1:**

- Dutch athletes who have been recognized by NOC*NSF as a top-level athlete with an A, HP or B status or international athletes with an equivalent level;
- Athletes competing at the highest international senior level;
- Athletes competing at the highest international junior level.

- **Category 2:**

- Athletes competing at the highest national senior or junior level;
- Athletes who previously belonged to category 1 and who will return to this category shortly.

4. Types of support

The support can include:

1. Custom-made tutoring;
2. Grants;
3. Free use of university facilities.

Item 1. Custom-made tutoring

All accredited top-level athletes and top-level (performing) artists in **categories 1 and 2** are entitled to "custom-made tutoring". The student must draw up an integrated plan of their study and sports or cultural activities in consultation with his Study Advisor at least once per semester. This plan should strike a balance between academic and cultural/athletic achievement: it particularly focuses on the bottlenecks that the artist/athlete and Study Advisor envisage.

Item 2. Grants

In addition to customized tutoring, **all** accredited athletes and (performing) artists who fall under **category 1** are entitled to financial support in the form of grants.

The total number of grants for top-level sports, top-level cultural activities and/or activism grants that can be awarded during the entire enrolment period at the University of Twente is limited to 24 grants up to a maximum of €8,000. A top-level sports grant or a top-level (performance) art grant amounts to the average monthly tuition fee paid for the academic year in question with the value of a part-time activism grant (chapter 3 article 3.2) as determined in September of the recognised year as a minimum.

Item 3. Use of University of Twente facilities

In addition to the forms of support referred to above, it is also possible to apply for support in terms of the use of university facilities. This applies to all accredited top-level athletes and top-level (performing) artists **mentioned in categories 1 and 2** (see *table below*).

In consultation with the Top-level Sports and Arts Committee, it can be agreed that top-level athletes and top-level (performing) artists can use facilities such as the gym or studios free of charge and that the union card is issued free of charge. This cuts the athletes' and artists' travel time to go to rehearsals and sports training sessions and to maintain their physical condition. The above-mentioned form of support is summarized in the table below. These costs can be claimed by completing the online [application form](#).

| Classification | Custom-made tutoring | Grant | Free use of university facilities |
|--|-----------------------------|--------------|--|
| <u>Top-level athlete Category 1:</u> - Athletes with A, HP or B status as defined by NOC*NSF; - Athletes competing at the highest international senior level; - Athletes competing at the highest international junior level; | Yes | Yes | Yes |
| <u>Top-level athlete Category 2:</u> - Athletes competing at the highest national senior or junior level; - Athletes who previously belonged to category 1 and who will return to this category shortly. | Yes | No | Yes |
| Top-level (performing) artist <u>Category 1</u> | Yes | Yes | Yes |
| Top-level (performing) artist Category 2 | Yes | No | Yes |

5. Public relations

All accredited top-level athletes and artists must be prepared to act as ambassadors of the University of Twente when it comes to their achievements. To this end, separate arrangements can be made with each top-level athlete or top-level artist.