

program specific	1. The UT MSc BA graduate is competent in business research, as he/she is able to deal with research issues based on an analytical and conceptual approach to contribute to the existing body of knowledge and to create new knowledge in HTHT business contexts. The graduate is				2. The UT MSc BA graduate is competent in business design, as he/she is able to independently apply an iterative design cycle to create/generate innovative/research based solutions to business problems and challenges in HTHT business contexts. The graduate is				3. The UT MSc BA graduate is competent in organizing, managing and taking a leading role in change processes in global HTHT business contexts, using (inter-) cultural entrepreneurial business skills			
Programme specific ILO	1.1 able to develop relevant interdisciplinary research questions and formulate problem statements	1.2 able to critically reflect on business models and theories to build a clear theoretical framework and fitting research design	1.3 able to analyse qualitative and quantitative data and interpret findings related to the research question/problem statement	1.4 able to draw and discuss conclusions and to formulate recommendations for future research	2.1 able to relate academic insights/theories to people, business and society and identify criteria and constraints	2.2 able to combine theoretical and practical insights to design and develop solutions / interventions	2.3 able to implement business solutions/ intervene	2.4 able to critically evaluate alternative solutions/interventions	3.1 able to organize and manage through the use of communication skills, project management skills, and an entrepreneurial attitude	3.2 able to potentially lead and manage change processes, by using consultancy skills to create added-value for practice out of scientific knowledge	3.3 able to reflect on both the process and the content, also on the ethical aspects , and use this as input for decision making and professional development. Furthermore the graduate has organizational and cross cultural sensitivity and is able to recognize the impact and consequence of decisions and actions within an organization and across cultures	
Profile: Financial Management												
Financial Management	able to answer financial management questions faced by firms of different sizes and sectors by applying modern financial theories and finance research skills.				able to design research-based solutions to financial management problems to create value for business and society				able to use business skills to analyze and manage financial issues emerging from recent economic and technological developments			
Accounting and Financial Management		describe business analysis using financial statements	identify and assess alternative performance measures		identify and understand cash flow valuation theory	assess the different roles of financial statement information	apply valuation concepts on security and credit analysis		required to write an integrated report in analyzing a business and make a recommendation of buy or sell to investors			
Corporate Finance for BA		explain the relationship between risk and return, and the principle of modern portfolio theory	distinguish between different forms of efficient capital markets and assess empirical evidence			analyze the causes and effects of mergers, acquisitions and restructurings	learn how to estimate a firm's cost of capital and when to use (or not to use) it	evaluate alternative methods (such as equity, debt) of raising capital and the significance of capital structure and dividend policy of companies				
Entrepreneurial Finance	identify and assess factors relevant for a (successful) venture			assess the relevance and meaning of various sources of financing of new business ventures		illustrate how to resolve financial distress situations	understand and assess the major components of a business plan; understand and apply venture valuation principles	identify the pros and cons of different legal and other aspects facing venture enterprises		describe how a successful entrepreneur can harvest or exit the venture		
Risk Management for BA	describe the concept of risk management and explain the hedging motives of firms	apply the fundamental models in valuing financial assets (e.g. stocks, bonds and financial derivatives)	identify various financial risks (e.g. interest rate risk, foreign exchange risk) faced by international companies and analyze how these risks can be managed		demonstrate a good knowledge of financial derivatives (e.g. futures, forwards, swaps and options) and the organization of derivatives markets			analyze how to use financial derivatives for risk management	write a literature review on a topic, present it before the class and review other group's work			