

# Strategy & Partnerships → Institutional Impact

## About the working group

WANT engages with internal and external stakeholders to strengthen gender equality, academic leadership, and inclusive policies. The Strategy & Partnerships working group focuses on institutional dialogue, strategic positioning, and collaboration.

## Tasks and responsibilities

As a member of this working group, you:

- Contribute to dialogue with university leadership and structures by:
  - engaging with Executive Board, Deans, HR, and DE&I structures
  - participating in institutional meetings and discussions
  - contributing to (solicited or unsolicited) advice on policy and practice
- Support the strategic positioning of WANT by:
  - contributing to annual goals and long-term direction
  - reporting insights from the network and its members
- Build and maintain partnerships by:
  - collaborating with internal networks (e.g., Th!nk with Pride, PE-NUT, Amnesty UT)
  - connecting with national and international partners (e.g., LNVH, DEWIS, WISE)
- Contribute to visibility and collaboration by:
  - working with Communication & Media on outreach
  - working with Events & Community Engagement on joint activities
- Explore opportunities for recognition and support by:
  - contributing to nominations and support letters
  - identifying funding or collaboration opportunities

## Skills

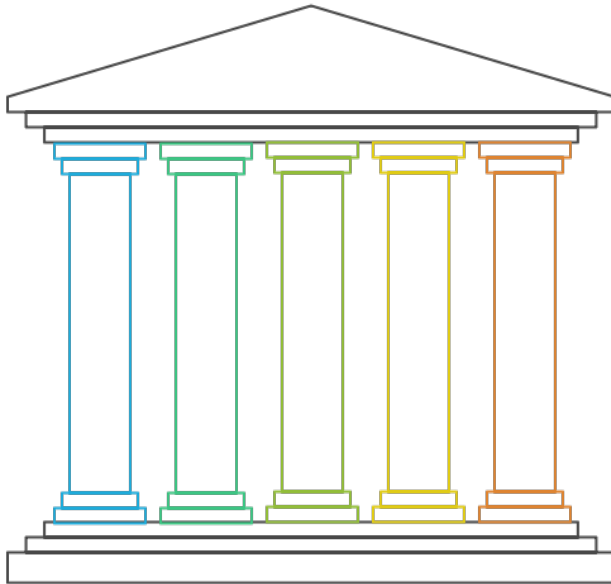
- Strategic thinking
- Communication and stakeholder engagement
- Networking and relationship building
- Analytical and advisory skills
- Collaboration skills

## Collaboration and time commitment

The working group is coordinated by the Strategy & Partnerships Co-Chair and works closely with the other working groups to align on priorities and impact.

The group operates flexibly, with meetings and contributions depending on ongoing initiatives.

## Strategy & Partnerships Framework



### Institutional Dialogue

Engaging with university leadership to promote gender equality and inclusive policies.



### Strategic Positioning

Contributing to annual goals and long-term direction to enhance WANT's influence.



### Partnership Building

Collaborating with internal and external networks to expand reach and impact.



### Visibility & Collaboration

Working with communication and events teams to raise awareness and foster joint activities.



### Recognition & Support

Identifying opportunities for funding and support to recognize and advance gender equality initiatives.