

UNIVERSITY OF TWENTE.

Employer Value Proposition (EVP)

12 juni 2023

Short version

The University of Twente (UT) brings people and technology together in the best possible ways. Whoever you are and whatever your talents, ambitions and personal interests are, at UT, we aim to appreciate you, challenge you, and encourage you to flourish. Join the 'High Tech Human Touch' university and shape new opportunities for our university and our society.

Long version

Looking for a job that matters? At the University of Twente (UT), we bring people and technology together in the best ways imaginable. Whoever you are, whatever you do, at UT, we aim to appreciate you, to challenge you, and to encourage you to flourish. Join the 'High Tech Human Touch' university and shape new opportunities for yourself, our university and our society.

- **Help us shape the world for the better**

As a leading tech university, we are here to shape our world for the better with people-centred tech solutions. Become a part of our unique, campus-based community. With your unique talents and perspectives, you can help us to develop, share and apply knowledge with a view to impacting society, from the local to the global. We do this especially in fields where technology and people bring out the best in each other, like our university's research themes. In smart materials, our unique fusion of research, education and valorisation is leading in global impact. In personalised health tech, we have made many game-changing advances, for example in technical medicine. In engineering our digital society, our robotics work is influencing healthcare, teaching and industry. In intelligent manufacturing, UT researchers are leading the way towards a new and more sustainable manufacturing era. And in engineering for a resilient world, we are working with other global pioneers on responding to the challenges of rising disaster losses, a changing climate, healthcare and other urgent societal challenges. Whatever your job is at UT, you can contribute to these changes in many different ways.

- **Thrive in an open, inclusive and entrepreneurial community**

At UT we are committed to creating equal opportunities for all. No matter what your role is – even if you are still finding your way – our aim is to help you thrive, whatever it takes. Because we believe that by being true to yourself, and by balancing personal wellbeing and professional growth, you can help us blaze new trails toward a fair, sustainable and digital tomorrow. Starting right here, right now, with today's tasks and interactions.

- **Enjoy the freedom to choose**

We encourage each other to make work-life choices that fit our own individual needs. And our job conditions are tailored to that. At UT, you benefit from job flexibility and add-on services that can help you to flourish, both as a person and as a professional. Tap into our tax discount on making your home more sustainable, our sustainability investments, our career development centre, or our generous leave arrangements. Enjoy our lush, green campus as a place designed for you and others to thrive. Together, let's serve society best by bringing out the best in ourselves and each other.

FLOURISH, SHARE, AND SHAPE YOUR WORLD
WITH A JOB THAT MATTERS.

UNIVERSITY OF TWENTE
HIGH TECH HUMAN TOUCH