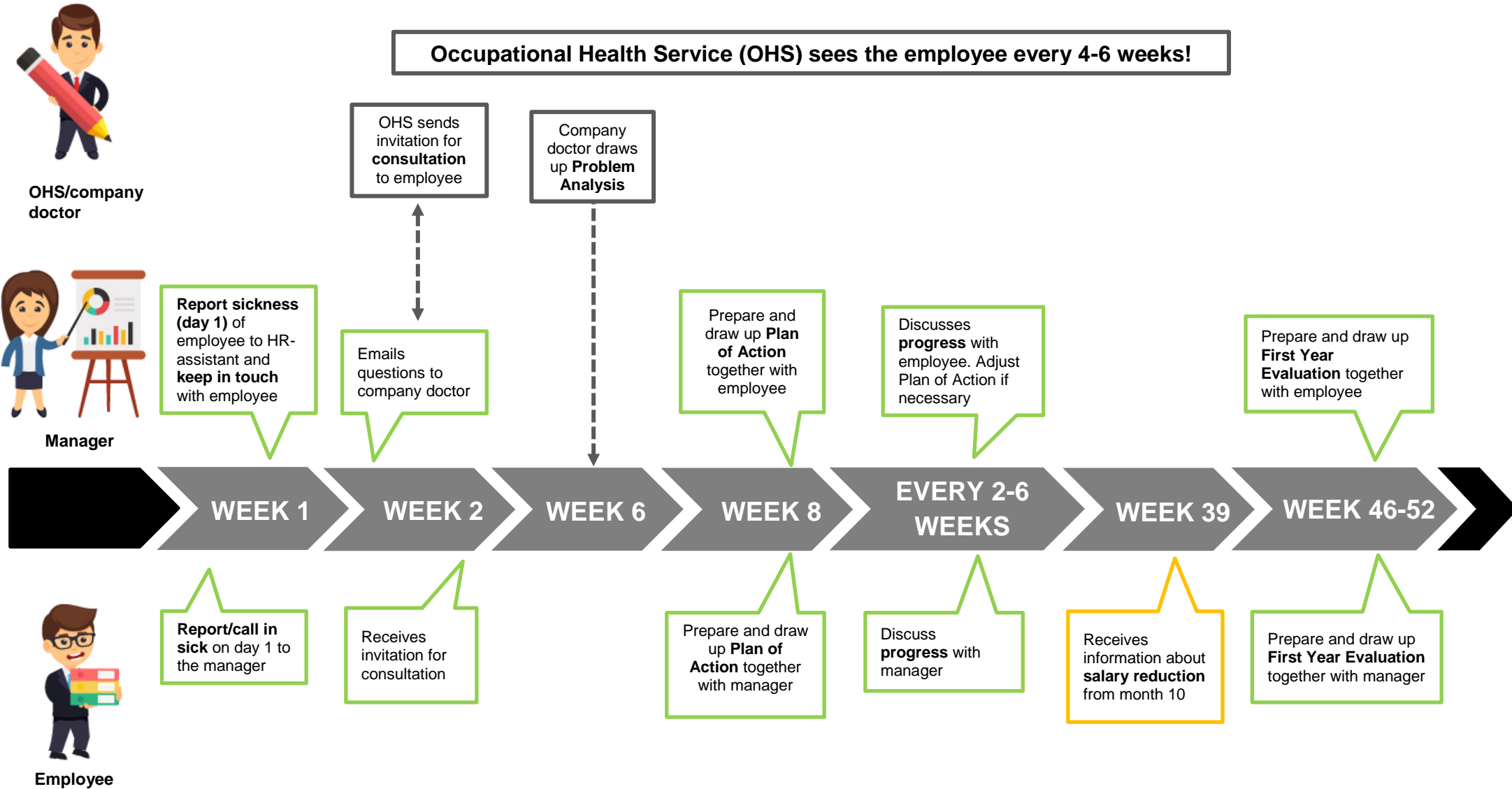


Absence and reintegration – YEAR 1



Absence and reintegration – YEAR 2

OHS = Occupational Health Service
 UWV = Employee Insurance Agency
 WIA = Work and Income (Capacity for Work) Act



OHS/company doctor



Manager



Employee

Company doctor draws up **Actual Judgement** and hands medical file to employee



Draw up/prepare **Final Evaluation** together with employee



Service department HR sends the **Reintegration Report (RIV)** to Employee Insurance Agency (UWV)



UWV judges the reintegration report and performs the WIA inspection



Wage payment obligation stops



Adjust / terminate employment relationship if necessary (done by HR)



Receives **medical file** from company doctor

Draw up/prepare **Final Evaluation** together with manager

Fill in digital **WIA request form** from UWV (reintegration advisor can support here)

Sends **Medical File** to UWV

Receives invitation from UWV

Receives **WIA-decision**