

UNIVERSITY OF TWENTE.

Dear Colleagues,

We are happy to share with you our January newsletter. Here are our most recent news and upcoming activities (see details below):

OVERVIEW NEWS/EVENTS



Outstanding service to the P-NUT community award

In the past year, Roberto Cruz Martinez, former chairman of P-NUT, was presented with the "Outstanding service to the P-NUT community award" for all his efforts and dedication to the community over the three years that he served it through the board of P-NUT.

[See below for more details](#)



P-NUT interest lunch

Are you interested in joining the P-NUT community, but would you like to learn a bit more about what it entails, what opportunities it will provide you, and how it works?

[Click here for more info and registration. \(see below for more details\)](#)



P-NUT General Members Meeting (GMM)

Each year in March the fate of P-NUT hangs in the balance as a new board has to be elected. Make your voice heard, cast your vote, or even run for election yourself!

[Click here for more info and registration \(see below for more details\)](#)



Join P-NUTs Futsal Team

Are you into playing soccer/football? Are you interested playing in a team? Join the P-NUTS Futsal (indoor soccer) team now!

[Click here for more info and registration \(see below for more details\)](#)



Evaluation extension promotion right

In 2017 a law was passed which allowed associate and assistant professors fulfil the role of promotor in PhD projects, whereas before only full professors were granted this privilege. The impact of this change is currently being evaluated.

[Click here for more info and registration. \(see below for more details\)](#)



Wellbeing and inclusion survey doctoral candidates

In P-NUT we are interested in the current situation of doctoral candidates. Please consider spending around 10 minutes filling out the questions, to give us all better insights on the doctoral candidate life at the UT.

[Click here for more info and registration. \(see below for more details\)](#)



FFNT is looking for a new Board Member

FFNT Board is currently looking for a Board member to represent female

PhD candidates and establish a continuous, fruitful exchange with the PhD networks at the University of Twente

[Send an email now \(see below for more details\)](#)



Roundtables Shaping Expert Group Inclusion

As you probably know, inclusion - feeling seen, heard and respected - is an important priority of our university. For this reason, the SEG Inclusion is organizing a series of round tables so that you can share your story

[Click here for more information \(see below for more details\)](#)



This year, the 38th edition of the Business Days Twente will take place on and around the campus of the University of Twente. You will have the chance to take part in more than 60 activities in the period of February 14 until April 8.

[Click here for more information and registration \(see below for more details\)](#)



P-NUT WHATSAPP GROUP

The P-NUT WhatsApp group provides a place for us to talk to each other, look out for each other and contact fellow doctoral candidates for support.

[Click here for more info \(see below for more details\)](#)

OUTSTANDING SERVICE TO THE P-NUT COMMUNITY AWARD



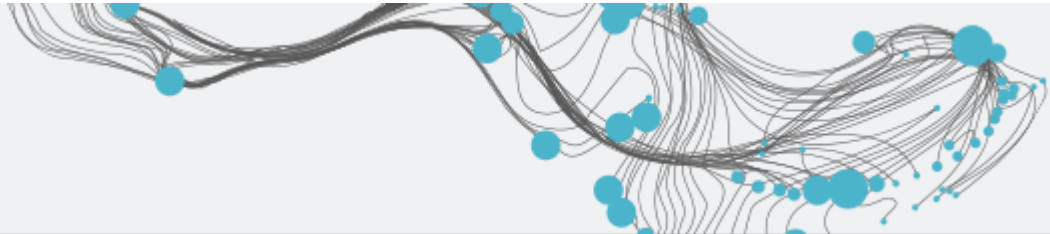
In the past year, **Roberto Cruz Martinez, former chairman of P-NUT**, was presented with the "**Outstanding service to the P-NUT community award**" for all his efforts and dedication to the community over the three years that he served it through the board of P-NUT. Here's what he has to say about that and being a board member of P-NUT in general:

"Thank you! It is a great honour to receive this award! It is the cherry on top of everything else P-NUT has already given me: friends, a vast professional network, valuable lessons and skills, as well as beautiful and unforgettable memories.

It is difficult to summarize 3 years of experiences in just a few lines. Mostly I can say that in P-NUT I found plenty of opportunities and no obstacles. I was constantly motivated by the camaraderie in the network and challenged to make commitments aligning our different points of view. In my personal case, through P-NUT I tested and refined my leadership and managerial skills, as I learned and got great feedback from

my peers. Now at the end of my PhD trajectory, my activities and connections with P-NUT have paved the way to new frontiers. If I had questions, there was someone I could approach for answers. If I needed motivation, there was someone I could look up to for inspiration. If I needed to chill, there was always something going on!

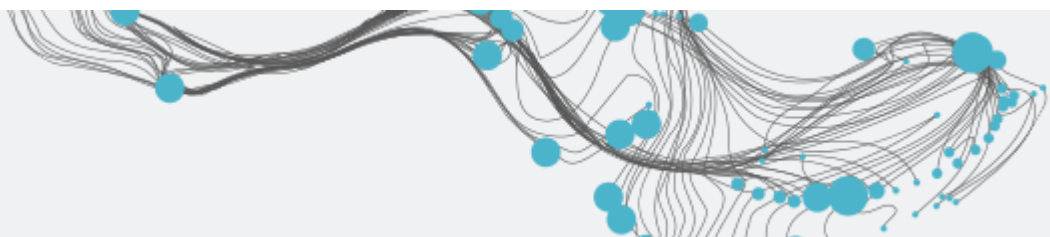
To all PhDs and PDEngs out there, especially those feeling that 'inner fire' and wondering if they should join the board or become active somehow: DO IT! It will be the highlight of your PhD experience, I mean that. Thanks again for this nice award and the opportunity to share a bit of my experience!"



P-NUT INTEREST LUNCH



Are you interested in joining the P-NUT community, but would you like to learn a bit more about what it entails, what opportunities it will provide you, and how it works? Then join us for a nice lunch to get to know some of the current active members and ask whatever questions you have! Of course, lunch is on us!*

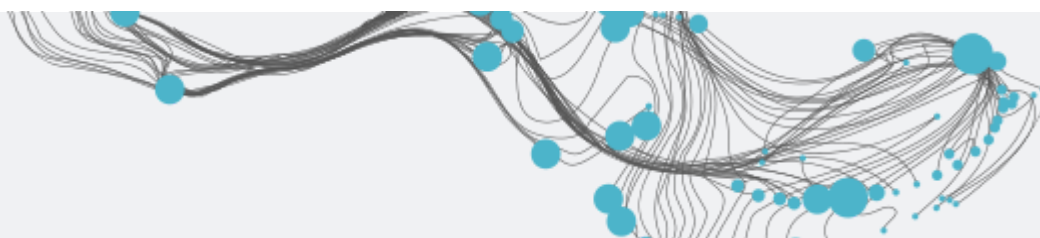


P-NUT GENERAL MEMBERS MEETING (GMM)



Each year in March the fate of P-NUT hangs in the balance as a new board has to be elected. Make your voice heard, cast your vote, or even run for election yourself! Whether you think P-NUT should stay its course or change it, this is your chance to tip the scales in favour of your view.

[Click here for more info and registration.](#)



JOIN P-NUTS FUTSAL TEAM

What: Futsal
When: once a week
Where: Sporthal UT
Cost: Free



Are you into playing soccer/football? Are you interested playing in a team? Join the P-NUTS Futsal (indoor soccer) team now!

Several research groups/organisations have their own team and **play 5 against 5 once a week**. Both ladies and gents can participate in the competition. Joining the competition is fun and free. Join the new P-NUTs Futsal team and enjoy the new season!

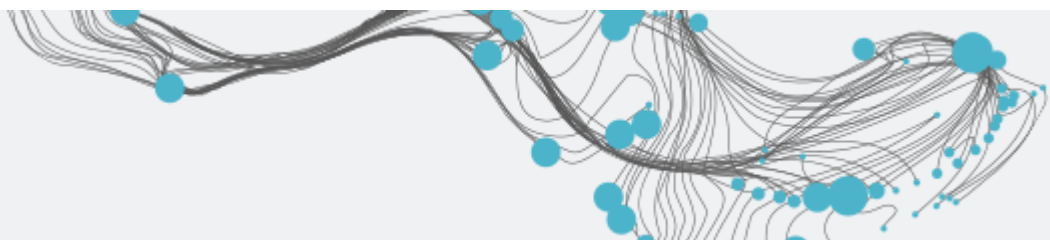
What: Futsal (indoor soccer)

When: every Tuesday / Wednesday / Thursday (only at one of these days)

Where: Sporthal UT

Participation cost: Free

If you are interested to participate, please contact us now via p-nut@utwente.nl or [click here to register](#)! After confirmation, you will get notification about the matches and you can reply on the invitation!

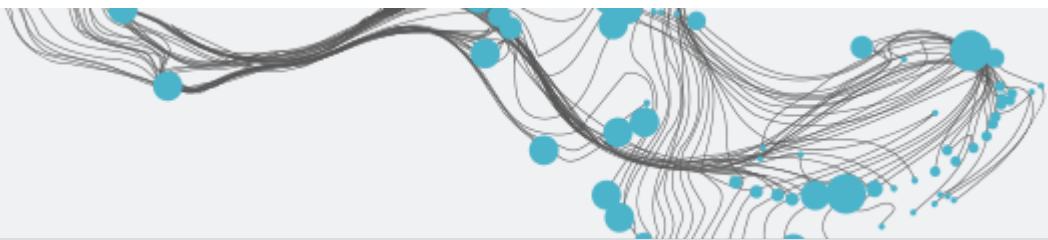


EVALUATION EXTENSION PROMOTION RIGHT



In 2017 a law was passed which allowed associate and assistant professors fulfil the role of promotor in PhD projects, whereas before only full professors were granted this privilege. The impact of this change is currently being evaluated. To ensure the quality of PhD supervision, it is imperative that it can be adequately evaluated. The study team is looking for 4 PhD candidates from the UT to participate in a focus group, which will take place in February and is expected to last approximately 90 minutes.

If you would like to contribute to the quality of PhD programmes at the University of Twente, please [sign up for the study](#). For further information you can contact tomas.vandenbroeke@technopolis-group.com



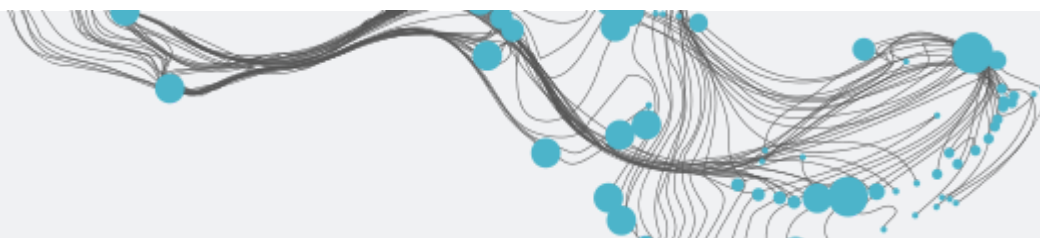
WELLBEING AND INCLUSION SURVEY DOCTORAL CANDIDATES



In P-NUT we are interested in the current situation of doctoral candidates. Please consider spending around 10 minutes filling out the questions, to give us all better insights on the doctoral candidate life at the UT. Your answers will be anonymized and will be evaluated carefully. We will make the results of the survey and our findings publicly available through P-NUT once analyses are complete.

We really appreciate your time filling out the survey, to improve the time spent by doctoral candidates (and everyone else) at the UT and make the UT a welcoming and inclusive environment for everyone!

[Complete the survey here](#)



FFNT IS LOOKING FOR A NEW BOARD MEMBER

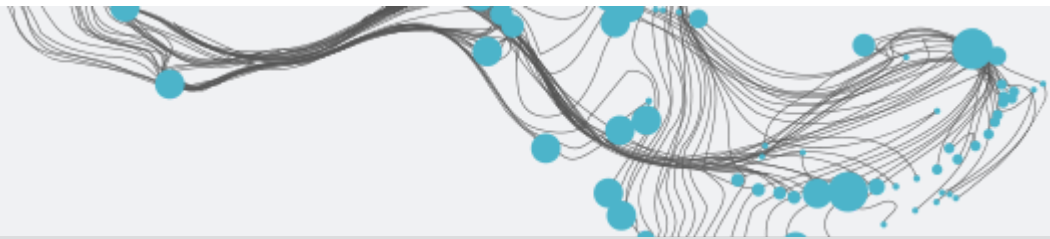


FFNT Board is currently looking for a Board member to represent female **PhD candidates** and establish a continuous, fruitful exchange with the PhD networks at the University of Twente. We are interested in a motivated FFNT member who is willing to share ideas, enthusiasm and organizational skills with the FFNT Board. Besides attending the Board meetings, activities of the Board members include: contributing to the management of the FFNT network, including the organisation of events, communication with members and stakeholders involved in discussion around gender, contributing with feedback from PhD candidates/networks, and sharing the ideas on how to build female leadership within the University of Twente.

The opportunity of contributing to the FFNT Board provides you with the opportunity to participate in an academic committee, the platform to realize your creative ideas and to help fellow colleagues to achieve their full potential.

If interested, please send us a half a page motivation letter by indicating your envisaged contribution to the FFNT Board, motivation for joining and previous experience (if applicable) with equal opportunities related work.

Please send your letter to: ffnt@utwente.nl



ROUNDTABLES SHAPING EXPERT GROUP INCLUSION



As you probably know, inclusion - feeling seen, heard and respected - is an important priority of our university. For this reason, the SEG Inclusion is organizing a series of round tables so that you can share your story. Do you - as an employee or student - feel at home at UT? When do you experience a sense of belonging and a feeling of being seen, heard and recognized for both who you are and what you do? The SEG Inclusion is interested in your story, your experiences and your perspectives. Because together, we can make an impact and build connections.

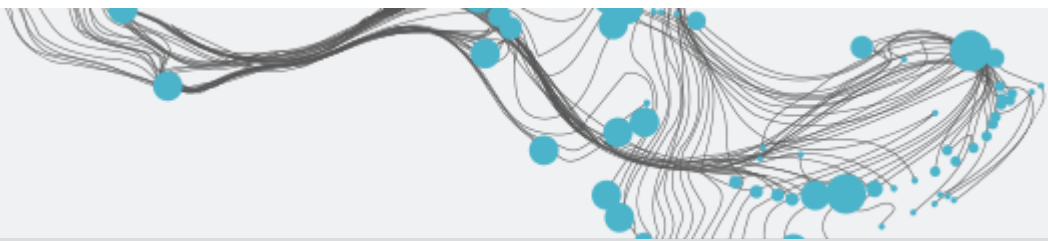
Two more roundtable sessions are planned in February:

- **February 7th from 14:00 to 16:30** Sense of belonging in relation to Ethnicity, Race and Religion
- **February 9th from 14:00 to 16:30** Attention for diversity in the curriculum

We encourage everyone to participate, no matter in what role or position you are affiliated with UT. You can share your story in a safe environment, with skilled moderators who have experience or a strong affinity with the respective topics. Every story you share will be treated and processed anonymously and confidentially.

Registration and more information

Please [fill out the registration form](#) and you will be contacted as soon as possible. If you wish to participate in several sessions, for instance because you are interested in both topics, this is possible. Just sign up for more than one session. Looking for more information? Have a look at [the SEG Inclusion website](#) or contact us via seg-inclusion@utwente.nl.



BUSINESS DAYS TWENTE 2022



This year, the 38th edition of the Business Days Twente will take place on and around the campus of the University of Twente. You will have the chance to take part in more than 60 activities in the period of **February 14 until April 8**. The Business Days

Twente is one of the biggest career events in the Netherlands, organised especially for **you as a student of the University of Twente**. It is an excellent opportunity to get in contact with companies for orientation possibilities or finding your dream job! Seize the opportunity to find your future career path during the activities of the Business Days Twente.

Come by the Career Fair at the Grolsch Veste at **2 and 3 March**! More than 140 companies, from all over the Netherlands, will be present during two days, and would like to get in contact with you! You can also come by for a CV-check or professional LinkedIn profile picture.

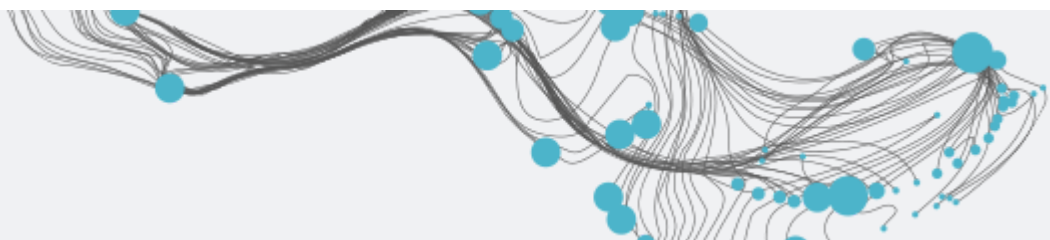
Would you like to further develop yourself and learn new skills, you can take part in one of the ten workshops during the Workshop Weeks from **7 till 18 March**. For example, you can participate in the soft skills, amazing application or strategic negotiating workshop.

Do you want to know more about a specific company? During the Ambition Weeks you can get to know companies better during all sorts of activities in the weeks of **21 March till 8 April**. You can take part in training sessions, one-on-one conversations, lunches and dinners, as well as several informal recruitment activities such as a craft beer tasting and escape room.

Take a look on our [website](#) for a detailed overview of all the participating companies and activities that will be part of the Business Days Twente this year. You can also enrol for all the activities there!

We hope to welcome you at the Business Days Twente.

“Unlock your ambition!”



JOIN P-NUTS WHATSAPP GROUP



The P-NUT WhatsApp group provides a place for us to talk to each other, look out for each other and contact fellow doctoral candidates for support. You can suggest your

ideas (e.g., events to be organized) and get in touch with your peers. After registration, we will provide you a link to join our WhatsApp group.

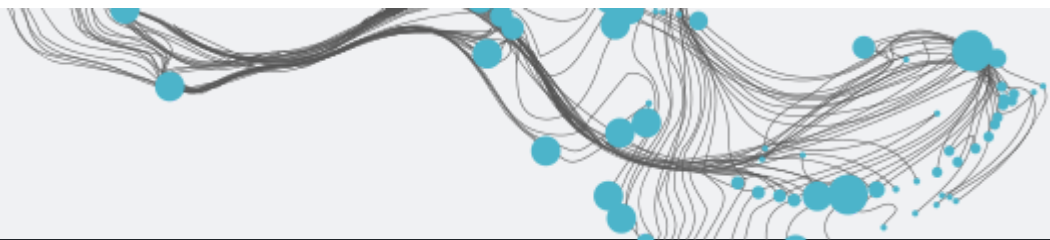
BENEFITS OF JOINING THE GROUP

- Ask for help with regulations, or any other related assistance;
- Let your peers know if you're self-isolating so someone can make sure you're okay;
- Get informed about new events sooner than via the P-NUT newsletter;
- Initiate events by yourself (e.g., walking on Campus or having a daytrip to a recreation park);
- Share (important) updates from official P-NUT sources (e.g., about events, surveys, etc.).

SOME DRAWBACKS OF JOINING THE GROUP

- We want to caution against the sharing of misinformation or speculation in the group, but we hope it can serve as a useful resource for building an effective support network;
- We suggest to mute notifications from this group, as it can be SPAM-intensive.

[Click here to register.](#)



About P-NUT

P-NUT passes the borders of faculties, departments and even universities by bringing PhDs and PDEngs with different backgrounds together to share their experiences and help each other to grow and become more efficient in their work. Our main objectives are to bring people who share similar interests together in both a professional and informal way, to inform them on the important aspects that might affect or benefit their careers, and share and defend the rights of the PhDs and PDEngs at the UT. These objectives define the three main goals of PNUT: **connect**, **inform** and **represent** the PhD candidates of the University of Twente.

Interested in representing and supporting your fellow PhD and PDEng candidates? Join the P-NUT board! As part of the board you become the voice of a community but also find constant opportunities to develop personally and professionally. Simply write us an e-mail.

This is an automated e-mail. University of Twente will only use your personal information to inform you about University of Twente and its activities. University of Twente guarantees that it will not share this information with others.