Work-related version of the BAT

Instruction

The following statements are related to your work situation and how you experience this situation. Please state how often each statement applies to you.

Scoring

Never	Rarely	Sometimes	Often	Always
1	2	3	4	5

Core symptoms

		Never	Rarely	Sometimes	Often	Always
Exhaust	ion					
1.	At work, I feel mentally exhausted*					
2.	Everything I do at work requires a great deal of effort					
3.	After a day at work, I find it hard to recover my energy*					
4.	At work, I feel physically exhausted*					
5.	When I get up in the morning, I lack the energy to start a new day at work					
6.	I want to be active at work, but somehow I am unable to manage					
7.	When I exert myself at work, I quickly get tired					
8.	At the end of my working day, I feel mentally exhausted and drained					
Mental	distance					
9.	I struggle to find any enthusiasm for my work*					
10.	At work, I do not think much about what I am doing and I function on autopilot					
11.	I feel a strong aversion towards my job*					
12.	I feel indifferent about my job					
13.	I'm cynical about what my work means to others*					

	Never	Rarely	Sometimes	Often	Always
Cognitive impairment					
14. At work, I have trouble staying focused*					
15. At work I struggle to think clearly					
16. I'm forgetful and distracted at work					
17. When I'm working, I have trouble concentrating*					
18. I make mistakes in my work because I have my mind on other things*					
Emotional impairment					
19. At work, I feel unable to control my emotions*					
20. I do not recognize myself in the way I react emotionally at work*					
During my work I become irritable when things don't go my way					
 I get upset or sad at work without knowing why 					
23. At work I may overreact unintentionally*					

Note: * = Short version

Secondary symptoms

	Never	Rarely	Sometimes	Often	Always
Psychological complaints					
I have trouble falling or staying asleep					
2. I tend to worry					
3. I feel tense and stressed					
4. I feel anxious and/or suffer from panic attacks					
5. Noise and crowds disturb me					
Psychosomatic complaints					
6. I suffer from palpitations or chest pain					
I suffer from stomach and/or intestinal complaints					
8. I suffer from headaches					
I suffer from muscle pain, for example in the neck, shoulder or back					
10. I often get sick					

General version of the BAT

Instruction

The following statements are related to how you feel. Please state how often each statement applies to you.

Scoring

Never	Rarely	Sometimes	Often	Always
1	2	3	4	5

Core symptoms

	Never	Rarely	Sometimes	Often	Always
Exhaustion					
I feel mentally exhausted*					
2. Everything I do requires a great deal of effort					
 At the end of the day, I find it hard to recover my energy* 					
I feel physically exhausted*					
When I get up in the morning, I lack the energy to start a new day					
I want to be active, but somehow I am unable to manage					
7. When I exert myself, I quickly get tired					
At the end of my day, I feel mentally exhausted and drained					
Mental distance					
 I struggle to find any enthusiasm for my work* 					
10. I feel a strong aversion towards my job*					
11. I feel indifferent about my job					
12. I'm cynical about what my work means to others*					
Cognitive impairment					
13. I have trouble staying focused*					
14. I struggle to think clearly					
15. I'm forgetful and distracted					
16. I have trouble concentrating*					
17. I make mistakes because I have my mind on other things*					

Citation: Schaufeli, W.B., De Witte, H. & Desart, S. (2019). Burnout Assessment Tool (BAT) – Test Manual. KU Leuven, Belgium: Internal report.

Emotion	nal impairment	Never	Rarely	Sometimes	Often	Always
18.	I feel unable to control my emotions*					
19.	I do not recognize myself in the way I react emotionally*					
20.	I become irritable when things don't go my way					
21.	I get upset or sad without knowing why					
22.	I may overreact unintentionally*					

Note: * = Short version

Secondary symptoms

	Never	Rarely	Sometimes	Often	Always
Psychological complaints					
I have trouble falling or staying asleep					
2. I tend to worry					
3. I feel tense and stressed					
4. I feel anxious and/or suffer from panic attacks					
5. Noise and crowds disturb me					
Psychosomatic complaints					
6. I suffer from palpitations or chest pain					
7. I suffer from stomach and/or intestinal					
complaints					
8. I suffer from headaches					
9. I suffer from muscle pain, for example in the					
neck, shoulder or back					
10. I often get sick					