



Course Guide 2017-2018

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The Netherlands Institute of Government (NIG) is an interuniversity research school in which twelve universities participate. NIG coordinates and encourages research in the area of public administration and political science and offers a training programme for PhD-students.

In 2012 the research school received accreditation for a fourth term of six years from the Royal Netherlands Academy of Arts and Sciences (KNAW).

Participating institutions are:

- Faculty of Behavioural, Management and Social Sciences, University of Twente
- Faculty of Arts and Social Sciences, University of Maastricht
- Faculty of Social Sciences, Erasmus University Rotterdam
- Faculty Campus Den Haag, University of Leiden
- Faculty of Social Sciences, VU University Amsterdam
- Faculty Technology, Policy and Management, Delft University of Technology
- Nijmegen School of Management, Radboud University
- Tilburg School of Politics and Administration, Tilburg University
- Utrecht School of Governance, Utrecht University
- Department of Political Science, University of Antwerp
- Faculty of Social Sciences, KU Leuven
- Centre for Local Politics and Department of Public Governance, Management and Finance, Ghent University
- Department of Political Science, University of Amsterdam

NIG Staff

Prof.dr. Bas Denters, Scientific Director

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1. Vision on education

Public administration and political science in the Netherlands and Flanders perform exceptionally well from a national and international perspective. Within the social sciences, according to a range of indicators, the fields of public administration and political science perform above average in comparison to other academic fields. Reports from national accreditation committees in Public Administration and in Political Science both confirm the excellent quality of Dutch research in these disciplines. It is NIG's ambition to consolidate and reinforce the leading position of our disciplines in the Netherlands and Flanders. NIG does this by offering a high-quality, attractive curriculum for doctoral candidates and by creating a stimulating environment in which the next generation of researchers can attain proficiency in conducting excellent, empirical research at international level. In addition to this, the NIG forms a meeting place for public administration and political science doctoral candidates from the Low Countries as well as from abroad.

Public administration and political science both focus on the question of how social issues are tackled within organisation networks as evidenced by the domain-specific benchmarks which have been formulated for the curricula of these disciplines. Addressing such issues is not only the remit of government authorities. Social organisations and social relationships (civil society), the corporate sector and hybrid organisations, too, are important in this. Both disciplines educate students so that they have the competences required to contribute to the solution of complex social issues in this context. Consequently there are obvious similarities in the requirements formulated, from the perspective of both disciplines, regarding the knowledge, skills and attitudes required of their master's degree graduates. For this reason, the intended exit qualifications for public administration and political science master's degree graduates are reasonably comparable. Following on from these basic qualifications, the NIG envisages educating qualified researchers in the third (doctorate) phase of their education. With this in mind, we offer in-depth courses in these disciplines and advanced courses for qualitative and quantitative research methods and techniques.

The courses that the NIG has developed for this purpose, either alone or together with others, are given by experienced lecturers with excellent reputations in their fields of expertise. The quality of the courses is ensured using a course and curriculum evaluation system. With an eye on the need to demonstrate the quality of PhD training provided by NIG we are currently in process of preparing an external assessment by an independent, peer-review committee.

From one perspective, the PhD programme offers PhD's the opportunity to broaden their scope and to familiarise themselves with pertinent developments in the discipline. At the same time, the programme also offers PhD's the opportunity to improve the quality of their own doctoral thesis research by taking specialist courses and by discussing the merits of its theoretical and methodological design with lecturers and fellow students.

2. Competences

The study that the NIG offers educates researchers who meet the highest international standards. For the content and structure of the study, the competences provide a framework for those formulated within the EU in the context of the third cycle of the Bologna Process. On the basis of the general and sometimes composite qualifications, we can differentiate eight core competencies for our fields of expertise:

1. A systematic understanding of Public Administration / Political Science;
2. Mastery of the skills and methods of research associated with Public Administration / Political Science;
3. Ability to conceive, design, implement and adapt a substantial process of research;
4. Ability to respect principles of scholarly integrity in research;
5. Ability to publish research in national or international refereed publications in Public Administration / Political Science;
6. Ability to develop complex new ideas based on a critical analysis of existing knowledge;
7. Ability to communicate with peers in Public Administration / Political Science and scholars from other disciplines and with society in general;
8. Ability to promote technological, social or cultural advancement in a knowledge-based society.

The NIG research training comprises two core elements: a. Research (conducting doctoral research) and b. Education training (taking courses).

Training researchers is based to a significant degree on a master - apprentice model. This takes shape in the Research component. In this part of the research training, the emphasis is on conducting doctoral thesis research under the supervision of a doctoral thesis supervisor. The thesis supervisor, together with one or more co-supervisors/facilitators in some cases, provides individual academic supervision of the candidate and his/her doctoral research project.

In addition to the doctoral thesis supervisor, the NIG and the local graduate schools play a role in research training. NIG's role in this is twofold.

1. First and foremost, NIG guarantees the quality of research training as a whole. As far as the Research component is concerned, responsibility is shared with the member institutions. These institutions ensure the quality of theses on the basis of their doctoral regulations and internal procedures. NIG's role in this is limited to promoting and monitoring the quality of doctoral candidate supervision. In addition to this, the NIG also has a quality control system for the Training component of research training.
2. Second, NIG has developed a new curriculum. NIG is providing parts of this programme, but some components will also be offered by local graduate schools and other providers of high-quality courses.

To determine the content of the NIG curriculum and those components to be provided by the NIG, it is essential to consider what the roles of the doctoral thesis supervisor, the NIG, the local graduate schools and any other providers are in the study. In Table 1 we show how the responsibilities of the various parties involved for the various components of the study can be usefully delegated.

Table 1: Competences and indicative delegation of responsibilities in competence development

Player Competences	NIG Promotor/ Supervisor	Local Graduate Schools at NIG- universities	NIG Research School
Ability to conceive, design, implement and adapt a substantial process of research	XXX	X	XX
Ability to develop complex new ideas based on a critical analysis of existing knowledge	XXX	X	XX
Ability to publish research in national or international refereed publications in PA / PS	XXX	X	XX
Ability to respect scholarly integrity in PA/PS research	XXX	X	XX
A systematic understanding of PA / PS	X	X	XXX
Ability to promote technological, social or cultural advancement in a knowledge-based society	X	X	XXX
Mastery of PA/PS skills and methods of research	X	XX	XXX
Ability to communicate (with scholars from PA/PS and other disciplines and with society in general)	X	XXX	

Number of 'X's represents the level of contribution (indicative) of a body to achieving a qualification

3. Duration and scope of the NIG programme

The course load (in European credits) for bachelor's degrees and master's degrees has been laid down in the 'Higher Education Qualification Framework'. However, within the context of the Bologna Process, no agreements have been reached about the duration and the scope of the doctoral programme and its training components. NIG offers a standard two-year doctoral programme with a scope of 30 EC. A PhD-student who successfully completes all parts of the NIG programme will receive the NIG diploma. PhD-students, who take only part of the programme, will receive a certificate specifying which courses have been taken.

Until 31 August 2015 the old curriculum was in place. From 1 September 2015 a new programme is available.

Transitional arrangement

PhD candidates who were already enrolled in the NIG programme before September 1, 2015, fall under the regime of a transitional arrangement. The provisions in this arrangement are as follows:

- 1. To be eligible for a NIG diploma from 1 September 2015 onwards, PhD candidates must have completed a programme with a course load of at least 30 elective credits (ECs).*
- 2. The individual course load (30 EC or more) of a PhD is indicated on the NIG diploma.*
- 3. PhD candidates who enrolled before 1 September 2015 can if they so wish opt for an "old style" 40 EC curriculum.*
 - A. PhD candidates who wish to complete the 40 EC curriculum will be given the opportunity to do so; and*
 - B. in collaboration with the PhD candidate, the Scientific Director decides of what courses the 40 EC curriculum will be comprised.*
- 4. Alternatively, the course load for PhD candidates who have enrolled before September 1, 2015 can be reduced to 30 ECs should the PhD candidate so wish. If this (sub 4) is the case the curriculum of the PhD candidate will comprise of:*
 - A. all the courses the PhD candidate has successfully completed under the old programme;*
 - B. plus a number of additional courses that the Scientific Director, after having consulted with the PhD candidate, decides upon;*
 - C. the EC load of the curriculum bases on the combination of courses sub 4A and 4B will be minimally 30 EC;*
 - D. if this programme comprises more than 30 EC, PhD candidates will receive a separate course certificate for the additional study activities.*

3.1 Outline of the curriculum

The set core of the curriculum is the same for all NIG doctoral candidates and it comprises four courses. The course *Formulating and answering research questions* explores general issues of research design in public administration and political science. It engages with some fundamental epistemological and methodological questions from a variety of perspectives, as well as with more practical issues related to the formulation of a research question, the choice of research approach, and the development of the elements of the research plan.

Furthermore, there is an in-depth course in which candidates are introduced to *Classics in Public Administration and Political Science*. In this course, PhD's are given a broad idea of the 'state of the discipline' for several of the core themes from public administration and political science. During the course, they are also introduced to several key figures in the discipline. Considering the level and the way in which the course is presented, it is challenging and in-depth regardless of the doctoral candidates' backgrounds.

The course *Getting it Published* guides candidates in thinking systematically about their publication strategy and encourage them to develop.

In the course *Integrity and Social Responsibility in Research and Advice* important aspects related to general attitudes towards (i) academic integrity and (ii) the link between practice and science are discussed.

In addition to these general courses, it is considered important to offer PhD's the possibility of acquiring knowledge that focuses more on the 'state of the art' of their own field of study. In terms of research methods, there is also a demand for customised work alongside general introductions. PhD's frequently require specific courses, depending on their prior education or their own doctoral thesis research design. These may be general and introductory in nature, or even extremely specialised. As a general rule, the NIG does not offer these courses. Such courses are available internationally and at local graduate schools. These courses can be taken part of the NIG curriculum as electives in accordance with the NIG office.

3.2 Course schedule

PhD-students take the NIG curriculum in principle during their first two years while working on their dissertation. Ideally the course load will be split evenly over these two years. However, the courses are scheduled in such a manner that those who want to speed up or who need to catch up on courses missed may take (part of) the courses of the first and the second year in one year.

NIG PhD Course Programme

<i>Compulsory courses</i>	<i>Credits (EC)</i>
Formulating and answering research questions	5
Classics in Public Administration and Political Science	4
Getting it published	1
Integrity and Social Responsibility in Research and Advice	4

<i>Electives</i>	<i>Credits (EC)</i>
<u>Year 1</u> : Substantive or methodological training geared to specific needs and interests of PhD candidates	8
<u>Year 2</u> : Substantive or methodological training geared to specific needs and interests of PhD candidates	8

<i>Elective courses organised by NIG</i>	<i>Credits (EC)</i>
Leadership in the public sector	4
Network Governance: Theories, Methods and Practices	4
Data Management	4
Parties and Voters	4

	<i>Total 30 EC</i>
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3.3 Taking elective courses at other research/graduate schools

PhD's have the possibility of acquiring knowledge that focuses more on state-of-the-art knowledge and attend specialised courses about research methods. Such courses are available at international research schools and local graduate schools. Prior consultation with the NIG directors is necessary if you want to take these courses as a substitute for part of the curriculum. Please contact the NIG office (nig@utwente.nl) before attending the course about the course programme, the content and the course load.

The NIG office can assist you with the electives, but the responsibility at finding relevant elective courses lie at het PhD's and their promotors/supervisors.

4. Practicalities

4.1 Intake

New PhD's who will enroll in the NIG courses 2017-2018 will be invited to an intake interview with the NIG Scientific/Executive Director. The interview takes 30-minutes. The purpose of the intake interview is to gather information about the educational background of the PhD, his/her training programme and training needs.

4.2 Enrolment

To enrol in the course programme it is necessary to fill out the application form on www.utwente.nl/nig. PhD-students from NIG member institutions must also be enrolled as a NIG member. **Deadline for enrolment in the 2017–2018 programme is January 3rd, 2018.** Registration after this date is possible but dependent on how many students can participate in certain courses. PhD-students who register after this date are requested to contact the NIG office to make suitable arrangements.

Non-members of the NIG who wish to enrol for a course need to contact the NIG office directly to check availability. They should enrol no later than 4 weeks prior to a course.

For some courses a maximum number of participants is set. Early enrolment is therefore necessary. A waiting list can be used to replace PhD-students who cannot attend after registration. PhD-students who have enrolled but cannot attend, are urgently requested to notify the NIG office in advance; another PhD-student may take your place!

4.3 Language of instruction

All NIG-provided courses are conducted in English.

4.4 Days and location

NIG courses take place from Monday through Friday, in different locations; please check the individual course descriptions for further details in chapter 5. NIG informs PhD-students on the literature and assignments in advance. Lecturers are requested to use literature which is easy to obtain by the PhD-students as much as possible (electronic articles, full books rather than single chapters, etcetera).

NIG does provide lunches during the courses. Participants must make their own arrangements for dinners, travel and lodgings.

4.5 Course examinations

Specific requirements for course fulfilment can be found with each course description. Attendance is required for all courses on all days. A PhD-student who successfully completes all parts of the NIG programme will receive the NIG diploma. PhD-students, who take only part of the programme, will receive a certificate specifying which courses have been taken.

After enrolment, absence from (part of) the courses is only accepted in the case of special circumstances. Please inform the NIG office immediately when such special circumstances occur.

4.6 Course evaluation

Every course is evaluated using a standardized evaluation form. The results are used to improve the curriculum. NIG welcomes comments and suggestions to improve the programme.

The NIG PhD council is consulted frequently about all matters of importance to the students, including the curriculum. All member institutions are represented by a PhD-student in this council. For more information contact the NIG office.

4.7 Requirements for application

PhD-students who wish to take part in the NIG educational programme should apply for NIG membership as soon as possible after their appointment, using the application form on www.utwente.nl/nig. Admission is conditional upon the receipt of a completed application form accompanied by an approved educational and guidance plan (“Opleidings- en begeleidingsplan”, OBP – please contact your promotor) which states that the NIG training programme will be followed. If the educational plan meets the necessary requirements, the PhD-student will be admitted to the programme.

5. Course descriptions

5.1 Compulsory courses

5.1.1 Formulating and answering research questions

Lecturers

Dr. Merlijn van Hulst (Tilburg University)

Dr. Dimitar Toshkov (Leiden University)

Date and location

29 January – 2 February 2018, Utrecht

This seminar explores general issues of research design in public administration and political science. It engages with some fundamental epistemological and methodological questions from a variety of perspectives, as well as with more practical issues related to the formulation of a research question, the choice of research approach, and the development of the elements of the research plan.

We will discuss how different methodological assumptions underlying research are manifested in designing research projects and in analyzing and presenting the data collected in the context of this design. In particular, we will cover the construction of research questions; the selection of research goals; the fit between goals, questions and research design; the selection of cases or sites to research and evidence to collect; and strategies for enhancing the trustworthiness (e.g., reliability, validity, credibility) and relevance (generalizability, practical significance, and scientific contribution) of research projects.

The course is going to take place over five days. The method of instruction will be based on a combination of lectures, discussions of the assigned reading with the active participation of the students, and discussions of the PhD research proposals of the participants. The lectures and discussions of existing literature will focus on the basic principles and applications of social science research. The participants will have a chance to develop and present their research plans and to get feedback from their peers and from the instructors on their ideas.

After finishing this course, students will be better able to:

- Explain the epistemological and methodological assumptions underlying their PhD thesis research;
- Understand, assess and discuss the epistemological and methodological assumptions in the work of other researchers working in public administration and political science;
- Construct well-formulated research questions that pose clear and appropriate research goals;
- Develop the elements of research designs;
- Understand the connections between research design choices with (1) research questions and goals, on the one hand, and (2) the validity/reliability or credibility and relevance of research results, on the other hand;
- Justify their research design choices as well as critically evaluate and discuss the research design choices of other projects and researchers;
- Understand the uses and limits of social-scientific inference.

Requirements

Attendance; completing required readings prior to course start; assignment submitted two weeks prior to course start.

Readings (required)

Flyvbjerg, B. (2006). Five misunderstandings about case-study research. *Qualitative inquiry*, 12(2), 219-245.

Schwartz-Shea, P. and Yanow, D. (2012). *Interpretive research design: Concepts and processes*. New York: Routledge.

Toshkov, D. (2016). *Research Design in Political Science*. Basingstoke: Palgrave Macmillan.

A list of optional readings will be shared with the students before the course.

Credits

5 EC

5.1.2 Classics in Public Administration and Political Science

Lecturers TBA

Date and location

March/May 2018 (TBA), Utrecht

5.1.3 Getting it Published

Instructor

Prof. Dr. Zeger van der Wal, Assistant Dean (Research), Associate Professor
Lee Kuan Yew School of Public Policy, National University of Singapore
Ien Dales Chair, Leiden University
Former Associate Editor, *Public Administration Review*
Editorial Board Member, *ARPA*, *IJPA*, *APJPA*, *PI*

Date and location

7 May 2018, Utrecht

Core Competency

Ability to publish your work in national or international refereed publication outlets in Public Administration and Political Science

Key Learning Objectives

After completing this skills course you will be able to:

1. More effectively schedule the remaining period of your PhD appointment by working towards publications as in-between milestones and building blocks of your final thesis
2. More strategically position your research to increase the interest of peers, publishers, and future employers
3. More effectively craft manuscripts for specific publication outlets, and anticipate and respond to referee comments in a way that increases your chances of getting published
4. Formulate an authentic, critical position in the “publish vs. perish” debate, and a vision on how to meaningfully distinguish between research quantity and quality (output vs. outcome)

Course Description

The ability to publish your work is an essential element of successfully finishing your PhD project and a prerogative for a viable academic career in a highly competitive international (academic) job market. While recognizing some of the downfalls and negative side effects of the “publish vs. perish” culture in

academia nowadays, this skills course takes the position that publishing high quality work in a selective set of reputed journals is a key asset in becoming a successful academic.

Developing a holistic publication strategy will help you to think strategically about the role and importance of publishing your work as an integral part of your daily activities as a PhD candidate. Nowadays, your dissertation is often the integration of high-quality publications rather than simply the only or final publication. Crafting a viable and adaptable publication plan during the first two years of your PhD appointment will help you to deliver publications in year three and year four. Such in-between products often provide extra motivation to finish on time and ensure important parts of your work have passed the test of peer review before your defence.

“Getting it published” is a skill that can be trained. It is as much about strategic and political deliberations as it is about quality thresholds. Thinking carefully about potential outlets and “writing for the journal” will greatly increase your chances of getting published.

This hands-on, “how to” skills course covers all the facets and elements of the publication process, and includes several in-class exercises. It centres around eight key topics:

1. How to make a viable and dynamic publication plan, especially related to your PhD research
2. How to target different types of publication outlets, such as (national and international) refereed and non-refereed journals, books and book chapters, professional publications, book reviews, conference papers and proceedings, contributions to media, newspapers op-eds, etc.
3. How to decide which journal ‘matters most’ to you, given your topic, peer circle, career plans, rankings and ratings, and expectations from colleagues
4. How to deal with the review process as an author
5. How to deal with the review process as a reviewer
6. How to improve your chances and develop a strategy that maximizes the chance of getting your work published
7. How to design your PhD writing process more efficiently and ensure you stay motivated throughout the process by approaching it from a “getting it published” angle
8. How to survive within the prevalent “publish or perish” culture while focusing on the quality and content of your research rather than just the “numbers game”

This skills course provides you with many tips and tricks and rich personal experiences from the instructor, in his various roles as former PhD candidate, author, editor, reviewer, and research manager.

Assignments

1. A specific publication plan in which you outline how many and which kind of publications you aim to realize during your PhD appointment based on your dissertation research, divided by year (max. 1 page A4; in table format); this assignment, in combination with a 2-pair share in-class discussion of the publication plans, will test key learning objectives 1 and 2;

2. A short account of your personal experiences in dealing with (tough) reviews, real or imaginary: how did you (or would you) craft your response to maximize your chances of “getting it published” (max. 250 words); this assignment, in combination with plenary in-class sharing of review experiences, and a 2-pair share in-class discussion as a response to a referee report presented by the instructor, will test key learning objective 3;
3. A short position statement on the “publish vs. perish” culture based on your readings of the three articles in The Guardian, Times Higher Education, and University World News (max. 250 words). Links are provided below. Pay attention to a) why this culture is desirable or not, b) how a different research culture may look like, and c) how you as a senior research manager would contribute to your ideal culture (either/or) this assignment, in combination with plenary in-class discussion, will test key learning objective 4.
Assignments have to be submitted to the instructor by e-mail 2 weeks before the skills course is scheduled. We will discuss all three assignments during the day and the instructor will return assignments 1 and 2 to each participant in hardcopy with light written feedback.

Literature and sources

Please read before coming to class:

Belcher, W.L. (2009). Writing your Journal Article in 12 Weeks. A Guide to Academic Publishing Success. Thousand Oaks: SAGE. Selected chapters. About 60 pages.

See also: <https://www.youtube.com/watch?v=ng6OEckCpPY>

Van de Walle, S. & van Delft, R. (2015). Publishing in Public Administration: Issues with defining, comparing and ranking the output of universities. International Public Management Journal 18 (1): 87-107.

Please review for assignment 3:

<http://www.universityworldnews.com/article.php?story=20140424173116328>

<http://www.timeshighereducation.co.uk/411323.article>

<http://www.theguardian.com/science/2011/sep/05/publish-perish-peer-review-science>

Credits

1 EC

5.1.4 Integrity and Responsibility in Research and Advice

Lecturers (provisional)

- Dr. Marcel Becker (Centre for Ethics, Radboud University Nijmegen)
- Dr. Hester van de Bovenkamp (iBMG, EU Rotterdam)
- Prof. Dr. Ruud Koole (Leiden University)
- Dr. Ringo Ossewaarde (Faculty of Behavioural, Management and Social Sciences, University of Twente)
- Dr. Patrick Overeem (Political Science, VU Amsterdam)
- Dr. Berry Tholen (Public Administration, Radboud University Nijmegen)

Date and Location

June 11 – 14, 2018, Utrecht

Aims and structure of this course

Can an investigator of political phenomena be politically neutral? Are the measures a researcher applies to evaluate policies objective? Is a study of phenomena that are politically or morally controversial inevitably controversial itself? If scientific research on politics and administration involves value-choices, should such choices in a society like ours be made (or at least controlled) democratically? When, exactly, is the integrity of a researcher at stake? Are there rules for proper conduct among researchers?

As different as these questions may be, they do have something in common. They all are questions that empirical researchers face (indeed, have to face) but that cannot be answered by reference to the body of theories and methodology in their field. The reason, of course, is that these questions are of a normative kind.

Research, as any more or less complex social activity, is a practice that contains its own typical values and ethical concerns. In fact two sorts of issues might be distinguished: internal and external ones. *Internal* issues concern integrity and ethics in doing research. For example: is one obliged to share one's data with other scientists? What is the difference between being pragmatic about research design choices and doing sloppy research? *External* issues concern the scientist's societal responsibility. For instance: Is research and scientific advice on policy and politics better to the extent that is more value-free? Do social scientists have a special responsibility for 'speaking truth to power'? (A further question arises: are these two types of issues related? Does our answers to the former have implications for our answer to the latter?)

This course does not deal with empirical theories or methodology of Political Science and Public Administration – nor with philosophy of science and epistemology – but with the values of the practice of research.

After this course, the PhD-student

- Is familiar with the most important theoretical positions on the fact-value distinction in (social) research and those on the scientific autonomy and responsibility of the scientist
- Is able to recognize the (implicit) value choices in existing research and advice and to discuss and evaluate these choices
- Is able to reflect on the normative issues at stake in his/her own research project
- Is familiar with existing codes of conduct and current debates on scientific integrity and responsibility.

Course Programme

The course consists of four morning sessions and four afternoon sessions. As a starting point, we take Max Weber's classical position on the honorable, value-neutral scientist. In his speech *Wissenschaft als Beruf* (Science as a vocation, 1917) Weber presented what he saw as the basic values for scientists with consequences for both the internal and external side of his profession. In the first meeting we will try to come to grips with Weber's stance and gather questions and problems that Weber's position entails. These issues will be dealt with in the rest of this course. In the next two morning sessions we will discuss several ideal-typical positions of the social scientist's responsibility that deviate from Weber's, namely the value-aware and the (critically) involved social scientist. We will look into the arguments provided for these alternative proposals and see whether they can stand critical scrutiny.

In the afternoon sessions our approach is more thematic and practical. Guided by renowned researchers in our fields, we will identify the typical dilemmas (and ways to deal with them) in political and administrative research.

Throughout the course, we will pay special attention to questions of scientific integrity. This subject (which is much-debated in the Netherlands since the Stapel-affair) is an important element in each of the ideal-types of scientific responsibility discussed in the morning sessions and also in the specific research field discussed in the afternoons. In the morning sessions the meaning of integrity as a basic scientific value will be addressed. In addition we devote the fourth morning session to the more practical aspects of integrity, following the recent official report on the Stapel-affair (by the Levelt commission).

The items in overview:

Ideal-Types of Scientific Integrity & Responsibility	Values and Dilemmas in Practice
A. The honorable value-free social scientist*	I. Research in a contested area
B. The value-aware social scientist*	II. Being researcher and practitioner
C. The (critically) involved social scientist*	III. Social research as social activism
	IV. Integrity in scientific practice *
	V. Values in the research on integrity And corruption

* = morning sessions

In all sessions, the PhD-students are actively challenged to relate their own research to the issues and approaches at hand.

Course coordinators

Course coordinators of this programme are Patrick Overeem (VU University Amsterdam, Political Science, p.overeem@vu.nl) and Berry Tholen (Radboud University Nijmegen b.tholen@fm.ru.nl). They will also be the lecturers in the more theoretical morning sessions. The thematic sessions will be conducted by experts in the particular types of research to be discussed. (See the programme above)

Assignments

Participating PhD-students are expected to read all literature in advance and participate actively in the discussions. For the morning-sessions you also have to prepare answers to particular (reading) questions. After the set of lectures each participant writes a paper in which (s)he critically analyzes the value position or value choices in a (classical) study in Public Administration or Political Science of her or his choice. The paper should reflect that the candidate is able to use the approaches discussed in this course reflectively. Turn in your paper by email (send it to both p.overeem@vu.nl and b.tholen@fm.ru.nl) before Saturday July 7. 2018. (Word count approx. 2000.)

Active participation during the lectures and at least a 'sufficient' for the essay are precondition for finalizing this course.

Literature (in alphabetic order; provisional)

- Dijkstelbloem H., et al (2013) *Why science does not work as it should and what to do about it*. Science in Transition position paper.
<http://www.scienceintransition.nl/wp-content/uploads/2013/10/Science-in-Transition-Position-Paper-final.pdf>
- Flyvbjerg, B. (2001) *Making Social Science Matter*. Cambridge University Press.: Ch 1, 5, 6, 9, 10 & 11.
- Honneth, A. (2012), Brutalization of the social conflict: struggles for recognition in the early 21st century, *Distinktion: Scandinavian Journal of Social Theory*, 13(1): 5-19.
- Levelt Committee Report, ch 5 on "Stapel Investigation". To be downloaded from:
<https://www.commissielevelt.nl/> (English and Dutch version).
- MacIntyre, A. (1985) *After Virtue*. Duckworth ch 14.
- Marcelo, G. (January 2013) Recognition and Critical Theory Today: An Interview with Axel Honneth, in: *Philosophy and Social Criticism*: 1-13.
- Taylor, C. (1985) Neutrality in Political Science, in: *Philosophical Papers Volume II. Philosophy and the Human Sciences*. Cambridge University Press: 58-90.
- Thompson, D. (1983) Ascribing Responsibility to Advisors in Government, in: *Ethics* 93/april: 546-560
- Van de Bovenkamp, H.M., Zuiderent- Jerak T. (2015)
[An empirical study of patient participation in guideline development: exploring the potential for articulating patient knowledge in evidence-based epistemic settings](#), *Health Expectations*, 18.: 942–955.
- Weber, M.; *Science as a Vocation* (any (on-line) edition).

5.2 Electives

5.2.1 *Take the lead: All you need to know about Public Leadership*

Course coordinator

Prof. Dr. Karin Lasthuizen (Victoria University Wellington, New Zealand)

Date and location

23-26 April 2018, Utrecht

Aim and background of this course about leadership

The popularity of leadership, as a theme about which many questions can be raised and multiple answers given, can hardly be overstated. For example, the term 'leader' results in almost one billion hits on Google and about 3 million on Google Scholar. The same popularity attracts leadership development and training, because many of us want to know how to *become* a leader.

So, what does it take to take the lead? And what can we learn from academic perspectives on leadership, and specifically public leadership?

As Paul 't Hart states in his latest book on public leadership that "The power of leadership has been loathed, feared and admired, but can hardly be denied". Although leadership is a powerful term, surprisingly it is also often weakly conceptualized. The prominent scholar James MacGregor Burns famously stated that leadership is one of the most observed but least understood phenomena on earth. In other words, it is a 'magic concept', meaning everything and nothing. In this course, we want to go and look into this magic concept by making it more concrete and tangible, so that scholars can study it and professionals can use these insights in their organizations. In addition, we like to familiarize you with a few leadership tips and tricks to explore and boost your own leadership.

This course thereby focuses firstly on the 'public' aspect of leadership. Recently, Vogel and Masal argued, "in current research on public leadership, the emphasis is still on the aspect of 'leadership' rather than on the 'public' element" and that "research on public leadership needs to pay more attention to publicness itself". Hence, we will especially analyze what makes leadership in public context different - such as the role of the media and politics, the importance of ethics, and the face of leadership in times of crisis. Next to this, we will also discuss general leadership concepts, such as transformational leadership, transactional leadership, servant leadership and ethical leadership. In this way, this course uses insights not only from public administration, but also from political science, organizational behavior, management science and psychology.

Next to focusing on the theoretical content, this course will also let the participating PhD students dive deep into the methodological and practical side of leadership studies. This is done by means of hands-on research (such as learning from a diversity of methodological approaches in dissertation research and presenting your own research with charisma), the playing of 'serious games' (such as ethical decision making with a 5 steps model and a negotiating challenge as Pirates of the Caribbean) and writing an essay combining a topical leadership example and theoretical knowledge.

Hence, we aim to develop a dynamic learning environment regarding leadership in the public sector, which is not only highly educational but also brings heaps of fun.

Learning objectives

In this course, you will learn both scientific and professional knowledge and skills. The learning objectives of this course are:

1. To become familiar with the core themes of leadership in the public sector, including dealing with a political and public environment (day 1 and day 3), dealing with ethics and integrity (day 2) and responding to society's problems and crisis (day 4);
2. To obtain knowledge about the distinctiveness of 'public' leadership and to integrate this knowledge with more general leadership studies in political science, organizational behavior, psychology and management;
3. To reflect on the methods of contemporary and classic works in public leadership;
4. To integrate theoretical and empirical insights into an essay on contemporary leadership in public organizations.

Objective 1 and 2 are 'content' objectives, which are explicitly related to objective 1 and 7 of the NIG: "A systematic understanding of Public Administration / Political Science" and "Ability to communicate with peers in Public Administration / Political Science and scholars from other disciplines and with society in general". Objective 3 and 4 are 'competency' objectives, which are explicitly linked to objective 2 and 3 of the NIG: "Mastery of the skills and methods of research associated with Public Administration / Political Science" and "Ability to conceive, design, implement and adapt a substantial process of research".

Related to this, after this course, you are able to:

- Define and explain key concepts and theory related to leadership in the public sector;
- Describe the difference of public and political leadership with organizational leadership and public management;
- Identify and analyze a leadership issue using different theoretical and methodological approaches;
- Assessing and evaluating a topical leadership issue by writing an essay;

And;

- Identify and experience some of the leadership challenges, and take the lead by: presenting your own research with leadership charisma, approach sensitive issues with ethical decision-making skills; and get what you want with a hefty doses of negotiation skills.

Public and political leadership in broader NIG curriculum

This course is an elective for PhD students.

Course instructors

Course instructor of this program is Prof. Dr. Karin Lasthuizen (Victoria University Wellington, New Zealand; www.victoria.ac.nz/ethical-leadership). There will be several guest lectures.

Workload, grading, and credits

The average workload for this course is as follows (total 120 hours = 4 ECTS):

Preparation - reading (see literature list)	30
Assignment 1: Writing a methodological reflection on the assigned leadership study	10
Preparation essay: Proposal and literature review + media portfolio and 3 min presentation	25
Essay – writing	25
Course	30

Requirements

- PhD and NIG member, maximum of 10 participants
- Participating PhD-students are expected to read the literature in advance and participate actively in the discussions.

Readings

Basic reading

- o Paul 't Hart (2014). *Understanding Public Leadership*. Palgrave MacMillian.

Practicals

1. Antonakis, J., Fenley, M., & Liechti, S. (2011). Can charisma be taught? Tests of two interventions. *Academy of Management Learning & Education*, 10(3), 374-396.
2. Lawton, A., Rayner, J. & Lasthuizen, K. (2013). *Ethics and Management in the Public Sector*. Textbook. Chapter 2 and 7 (handout). Routledge.
3. Lewicki, R.J. and R.J. Robinson (1998). Ethical and Unethical Bargaining Tactics: An Empirical Study. *Journal of Business Ethics*, 17 (6): 665-682.

Lecture Public and Political Leadership

- Tummers, L.G. & Knies, E. (2014). The public leadership questionnaire: The development and validation of five dimensions of public leadership behaviors. *Ottawa (Canada): International Research Society for Public Management (IRSPM)*. See: <http://hdl.handle.net/1765/51018>
- Van Wart, M. (2013). Administrative Leadership Theory: A reassessment after 10 years. *Public Administration* 91(3): 521–43.
- Vogel, R., & Masal, D. (2015). Public Leadership: A review of the literature and framework for future research. *Public Management Review* 17 (8): 1165-1189.
- Resodihardjo, S.L., Van Eijk, C.J.A., and Carroll, B.J. (2012). Mayor vs. Police Chief: The Hoek van Holland Riot. *Journal of Contingencies and Crisis Management*, 20(4): 231-243.

Lecture Leadership and Organizational Performance

- Tummers, L.G. & Knies, E. (2013). Leadership and meaningful work in the public sector. *Public Administration Review* 73(6), 859–868.

- Knies, E., Jacobsen, Christian Bøtcher & Tummers, L.G. (2016). Leadership and organizational performance - State of the art and research agenda. *Routledge Companion to Leadership* (pp. 404-418) (15 p.). London: Routledge.

Lecture Leadership and Ethics

- Karsten, N. & Hendriks, F. (2016). Don't call me a leader, but I am one. The Dutch Mayor and the tradition of bridging- and-bonding leadership in consensus democracies. *Leadership* 0 (0): 1-19.
- Heres, L. & K. Lasthuizen (2012). What's the difference? Ethical leadership in public, hybrid, and private organizations. *Journal of Change Management* 12(4): 441-466.
- Lawton, A., Rayner, J. & Lasthuizen, K. (2013). *Ethics and Management in the Public Sector*. Routledge Textbook. Chapter 2 and 7 (pdf).

Assignments

Students receive a pass or no pass for all assignments. All assignments need to be passed to earn the credits of the course.

Assignment 1 – Methods in Leadership Research

Prepare a short presentation (10 minutes) in which you critically reflect on the method(s) of an assigned leadership study or dissertation. A broad range of designs and methods to study leadership will be included, such as standardized surveys, interviews, Q-study, comparative cognitive mapping and philosophy. You will receive the study about one month before the course week starts.

Deadline: During the course week (day 3), we expect from you to give a class presentation with use of ± five PowerPoint slides. Note that this is the only feedback moment.

First, describe the study in short and pinpoint the main research question/problem the author aims to answers. Next, describe the chose method in the empirical research. Finally, reflect on the strengths and weaknesses of this method to answer this research question/problem and to unravel leadership perspectives in general.

Potential important points include:

- Is the method appropriate for the research problem/question addressed? Which other alternative methods would be (even more) suited?
- Given the method chosen, how do you judge (when applicable):
 - o The chosen research site
 - o The sample size
 - o The operationalization of the concepts
 - o The statistical or analytical techniques used to analyze the data
 - o The conclusions derived from the methods
 - o The limitations shown
- When you would build upon this study, which other method would you recommend (please elaborate)?

- If possible, please also reflect on the usefulness of the research approach you follow in your own dissertation.

Read at least one methodological article or book chapter regarding the method used in the dissertation or on alternative methods. For example:

- Podsakoff, P.M., S.B. MacKenzie, J.Y. Lee and N.P Podsakoff (2003). Common method variance in behavioral research: A critical review of the literature and recommended remedies. *Journal of Applied Psychology* 88 (5): 879-903.
- Seawright. J. and J. Gerring (2008). Case election Techniques in Case Study Research: A Menu of Qualitative and Quantitative Options. *Political Research Quarterly* 61(2): 294-308.

Note: This assignment is explicitly linked to learning objective 3: To reflect on the methods of contemporary and classic works in public leadership.

Assignment 2 – Essay writing on leadership topic

Write a publishable essay of about 3 pages (\pm 1200 words) for a high quality newspaper (such as the NRC, The New York Times or Frankfurter Allgemeine Zeitung) about a relevant and topical leadership issue.

Think for instance of a real and topical 'leadership-issue' in society. Examples include:

- One of the current political (party) leaders who is evaluated as a very good or very poor leader in the media - like Jesse Klaver or Donald Trump;
- Public and political leaders that had to resign because of an integrity scandal - think of Opstelten&Teeven, or Renkum's Mayor Gebben. See Vrij Nederland's Integriteitsindex;
- A mayor or police chief that did or did not a good job during a crisis - for instance Mans in Enschede and the fire work explosion, The Hoek van Holland riots;
- Elections and leadership candidates - in the Netherlands, the USA or elsewhere;
- Big crisis - Economic crisis, the European Union crisis - for instance the role of Merkel in the Greek case; or May and Brexit.

Deadline 1: Date: Monday 16 April 2018, before 17.00h. Email your essay proposal (1) and literature review (2) to Karin Lasthuizen (karin.lasthuizen@vuw.ac.nz).

Before the course week starts, we would like to receive an essay proposal (1) and a literature review (2).

1. Your approach and structure for the essay including the question or statement for your essay. See some examples in the NRC or other major nationwide newspapers to get the idea of what is expected from you.
2. A literature review of 2-3 pages (\pm 1000 words). See the requirements below.

Literature review

- Read the obligatory course materials and the suggested reading list belonging to one of the three topics that fit your essay topic best (political leadership, public leadership, leadership & ethics) and find 3-5 additional articles. Choose articles published in a relevant Public Administration or Leadership journal, such as *Public Administration*, *Public Administration Review*, *Journal of Public Administration, Research and Theory*, *Public Management Review*, *Administration & Society*, *International Public Management Journal*, *Leadership Quarterly*.
- Collect a media portfolio with relevant news and opinions regarding your topic. Use these articles to highlight the relevance of your essay (and take this with you to class).
- Write a literature review (2-3 pages) in which you summarize and reflect upon the main theoretical key concepts and findings.

Deadline 2: During the course week (day 4), we expect from you to give a class presentation (3).

Prepare a presentation of five minutes about your essay for the course week in which you outline the leadership issue or problem. Make sure you highlight the “sex, drugs and rock ‘n’ roll” part - especially related to what fits to a media publication.

Deadline 3: Date: Monday 7 May 2018. Email your adapted **final essay** (4) to Karin Lasthuizen (karin.lasthuizen@vuw.ac.nz). Furthermore, if you want, you can email it to the newspaper itself.

Note: This assignment is explicitly linked to learning objective 4: To integrate theoretical and empirical insights into an essay on contemporary leadership in public organizations.

Practicals

We have organized four in-class practicals in which you will actively work on leadership skills and professional development. During these seminars you will participate in practical exercises and role-plays. Please bring your laptop or tablet with you in class!

Practical 1: Mind Mapping Public Leadership: It’s all about imagination

- *Assignment during the practical:* We will start our course week with drawing a mind map for public leadership to get a feel for - the relevance of - public and political leadership in practice. We will discuss our drawings in class.
- *Watch in advance:* Future leaders: <https://www.youtube.com/watch?v=j8WRz3CxafE>
- *Film tip:* Trolls, Cool Runnings

Practical 2: Charisma Leadership Tactics: It’s all about looking good and feeling fine

- *Read in advance:* Antonakis, J., Fenley, M., & Liechti, S. (2011). Can charisma be taught? Tests of two interventions. *Academy of Management Learning & Education*, 10(3), 374-396.
 - ✓ We start with watching TedX Talk by Professor John Antonakis:
<https://www.youtube.com/watch?v=SEDvD1IICfE>

- *Assignment during the practical:* Learning Charismatic Leadership Tactics: Prepare an elevator pitch. Use minimally 2 of 12 Charismatic Leadership Tactics to present your dissertation in 2 minutes to the group.
- *Film tip:* Invictus, Coach Carter, Gandhi, Chicken Run

Practical 3: Ethical Decision-making: It's all about good-versus-good dilemma's

- *Read in advance:* Lawton, A., Rayner, J. & Lasthuizen, K. (2013). *Ethics and Management in the Public Sector*. Textbook. Chapter 2 and 7 (handout). Routledge.
- *Explore in advance* the Political Integrity-index of Vrij Nederland:
<https://www.vn.nl/thema/politieke-integriteits-index/>
- We start with watching *What is the right thing to do?* by Professor Michael Sandel:
<http://www.youtube.com/watch?v=18IHldzt6bU&list=PLF2900CF84737E005>
- *Assignment during the practical:* Solving an ethical dilemma for leaders with help of a 5 steps model.
- *Film tip:* Eye in the Sky, Shackleton, Apollo 13, Thirteen days, Titanic

Practical 4: The Dark Side of Leadership: It's all about power, greed and the love of money

- *Read in advance:* Lewicki, R.J. & Robinson, R.J. (1998). Ethical and Unethical Bargaining Tactics: An Empirical Study. *Journal of Business Ethics*, 17 (6): 665-682.
 - ✓ We start with watching some negotiation tactics:
<https://www.youtube.com/watch?v=xjQ5OomkVpg> (Pirates of the Caribbean)
 - ✓ *Assignment during the practical:* Learning Negotiation Leadership Tactics: We will explore the dark side of leadership in a negotiation game. Use minimally 2 of 5 Negotiation Lies in the role-play.
 - ✓ *Literature tip:* Joris Luyendijk *Dit kan niet waar zijn* (2015)
 - ✓ *Film tip:* Pirates of the Caribbean, The Wolf of Wall Street, Wall Street, The Big Short

Schedule

NB. Guest lectures are not yet confirmed and the schedule might change accordingly.

Day 1: Monday 23 April 2018	Day 2: Tuesday 24 April 2018	Day 3: Wednesday 25 April 2018	Day 4: Thursday 26 April 2018
Room: TBA	Room: TBA	Room: TBA	Room: TBA
<u>10-11 AM</u> Introduction participants and supervisor, outline course and Introduction: What about leadership in the public sector?	<u>10-11 AM</u> Class discussion – What’s in the news today? See: Political Integrity Index Vrij Nederland: https://www.vn.nl/the/ma/politieke-integriteits-index/	<u>10-11 AM</u> Class discussion - What’s in the news today?	<u>10-11 AM</u> Class discussion – What’s in the news today?
<u>11 AM -12.30 PM</u> Practical 1 Take the lead – Mind mapping Public Leadership: It’s all about imagination <i>Class discussion</i>	<u>11 AM -12.30PM</u> Leadership and Ethics Lecture by Prof. Karin Lasthuizen <i>Class discussion</i>	<u>11 AM -12.30PM</u> Leadership and Organizational Performance (Guest) lecture <i>Class discussion</i>	<u>11 AM -12.30PM</u> Leadership and Crisis Guest lecture <i>Class discussion</i>
12.30-1.30 PM Lunch break	12.30-1.30 PM Lunch break	12.30-1.30 PM Lunch break	12.30-1.30 PM Lunch break
<u>1.30-3 PM</u> Leadership and the Public Guest lecture <i>Class discussion</i>	<u>1.30-3 PM</u> Crash course ‘How to set the tone’ - Ethical Decision-making Lecture by Prof. Karin Lasthuizen <i>Class discussion</i>	<u>1.30-3 PM</u> Methods in leadership research - Assignment 1 <i>Class presentations</i>	<u>1.30-3 PM</u> Leadership essay - Assignment 2 See Essay Sabine Rys: http://stukroodvlees.nl/de-opkomst-en-val-van-ben-carson/ <i>Class presentations and peer review</i>

Tea break	Tea break	Tea break	Evaluation course week; Essay requirements and deadlines, Q&A
<u>3.30-5 PM</u> Practical 2 Take the lead – Charisma Leadership Tactics: It’s all about looking good and feeling fine	<u>3.30-5 PM</u> Practical 3 Take the lead – Ethical decision-making: It’s all about good-versus-good dilemma’s	<u>3.30-5 PM</u> Practical 4 Take the lead – The Dark Side of Leadership: It’s all about power, greed and the love of money	Drinks & More Fun

Reading list essay – literature tips

- Andersen, J. A. (2010). Public versus private managers: how public and private managers differ in leadership behavior. *Public Administration Review*, 70(1), 131-141.
- Antonakis, J., & Dalgas, O. (2009). Predicting elections: Child's play! *Science*, 323(5918), 1183-1183.
- Bendahan, S., C. Zehnder, F.P. Pralong, J. Antonakis, (2014). Leader corruption depends on power and testosterone. *The Leadership Quarterly* 26 (2), 101-122.
- Boyne, G.A., James, O., John, P. & Petrovsky, N. (2011). Leadership succession and organizational success: when do new chief executives make a difference? *Public Money and Management*, 31(5): 339-346.
- Brown, M.E., and L.K. Treviño (2006a). Ethical leadership: A review and future directions. *Leadership Quarterly*, 17 (6): 595-616.
- Fredericksson, G. & Matkin, D. (2007), Public leadership as gardening, in: R. Morse, T. Buss & C. Kinghorn (eds), *Transforming Public Leadership for the 21st Century*, Armonk: M.E. Sharpe, pp. 23-46.
- Groves, K. S., & LaRocca, M. A. (2011). An empirical study of leader ethical values, transformational and transactional leadership, and follower attitudes toward corporate social responsibility. *Journal of Business Ethics*, 103(4), 511-528.
- Helsloot, I. & Groenendaal, J. (2015). Naturalistic Decision Making in Forensic Science: Toward a Better Understanding of Decision Making by Forensic Team Leaders. *Journal of Forensic Sciences*, 56(4): 890-897.
- Hendriks, F., & Karsten, N. (2014). Theory of democratic leadership, in: R. Rhodes & P. 't Hart (Eds.), *Oxford Handbook of Political Leadership*, Oxford: Oxford University Press, pp. 41-56.
- Heres, L. & K. Lasthuizen (2012). What's the difference? Ethical leadership in public, hybrid, and private organizations. Special issue of the *Journal of Change Management*. 12(4): 441-466.
- Lasthuizen, K., L.W.J.C. Huberts & L. Heres (2011). How to measure integrity violations, towards a validated typology. *Public Management Review* 13 (3): 383-408.
- Huberts, L.W.J.C., M. Kaptein & K. Lasthuizen. (2007). A study of the impact of three leadership styles on integrity violations committed by police officers. *Policing. An International Journal for Police Strategies and Management* 30 (4): 586-607.
- Karsten, N., & F. Hendriks (2016). 'Don't call me a leader, but I am one': The Dutch mayor and the tradition of bridging-and-bonding leadership in consensus democracies. *Leadership* 0 (0), 1-19.
- Lawton, A., Rayner, J. & Lasthuizen, K. (2013). *Ethics and Management in the Public Sector*. Routledge Textbook.
- Price, T.L. (2003). The ethics of authentic transformational leadership. *Leadership Quarterly* 14(1): 67-81.
- Resodihardjo, S.L., Van Eijk, C.J.A., and Carroll, B.J. (2012). Mayor vs. Police Chief: The Hoek van Holland Riot. *Journal of Contingencies and Crisis Management*, 20(4): 231-243.
- Thevenaz, C., & S.L. Resodihardjo, (2010). All the best laid plans...conditions impeding proper emergency response. *International Journal Production Economics*, 126: 7–21.

- Tummers, L.G. & Knies, E. (2013). Leadership and meaningful work in the public sector. *Public Administration Review*, 73(6), 859–868.
- Tummers, L.G., Vermeeren, B., Steijn, A.J. & Bekkers, V.J.J.M. (2012). Public professionals and policy implementation: measuring and examining three role conflicts. *Public Management Review*, 14(8), 1041-1059.
- Tummers, L. G., & Knies, E. (2016). Measuring Public Leadership: Developing Scales for Four Key Public Leadership Roles. *Public Administration*.
- Van Wart, M. (2015) Contemporary Varieties of Ethical Leadership in Organizations. *International Journal of Business Administration*, 08/2014; 5(5).

Assessment form

Assessment form Assignment – 2. Essay - writing

Student name and university:

Supervisor:

Date assessment:

Result (pass/no pass):

General comment:

Each of the criteria below can be graded as entirely insufficient (--), insufficient (-), sufficient (-/+), good (+) and very good (++).

Criterion	Assessment
1. Research topic The essay is about a topical and important leadership issue, suited for a nationwide newspaper	
2. Structure of the argument The structure of the argument is logical, clear and balanced: - The essay consists of an introduction, a middle and a conclusion - The arguments meets the scientific requirements of objectivity and subtlety; - In the introduction a clear position is displayed; - The explanation is summarized in the conclusion - The transitions between sections, subsections and paragraphs are logically.	
3. Appearance - Flexible, understandable and actionable text. - A correct language and spelling. - Design meets the requirements. - Appropriate use of resources and (if applicable) adequate reference to sources in the text. - Consistent and comprehensive bibliography (if applicable).	
4. Creativity The essay contains innovative thoughts or makes original use of existing insights, hence adding value to the argument.	
5. Length The essay is around 1.000 words.	

Credits

4 EC

5.2.2 Network Governance: Theories, Methods and Practices

Lecturers

Prof. Dr. Erik Hans Klijn (Erasmus University of Rotterdam, The Netherlands)

Prof. Dr. Jenny Lewis (Melbourne University, Australia)

Guest lecturer TBA

Date and location

7-10 April 2018

University of Edinburgh, Scotland

Aim of the course

Transformations of state and society over the last 3 decades have increased the importance of governance networks in formulating, determining and implementing public policy. Governance networks (including partnerships and the recent rise of the idea of coproduced public services), engage public, private and civil society actors at transnational, national, regional and local scales in shaping the future of our societies. These however may fail due to many causes. Network management is often mentioned to mitigate the risk of failure and enable governance networks to achieve desired outcomes in terms of more effective and democratic governance and more innovation policy making.

Research into governance networks is now firmly established all over the world. It is offering important opportunities for theoretical and methodological development, and for the generation of new knowledge with both academic and policy relevance. National and local differences demonstrate the need for theoretically and methodologically sound comparative research.

This course is offered by the Netherlands School of Government (NIG) in cooperation with the International Research Society of Public Management (IRSPM). It will bring together PhD students and leading academics from both networks, but also be open for PhD students from other countries. It will create a learning community in which PhD students will:

- Develop their analytical understanding of governance networks;
- Strengthen their theoretical and methodological knowledge;
- Test their ideas and conclusions through dialogue with leading researchers;
- Contextualize their research in a comparative, multi-national setting;
- Have a chance to present and gain feedback on their research;
- Build an international network of young researchers in the field.

Credits

4 EC

Course programme

The course lasts for 3 days and each day is devoted to discussion of a core theme in the field of governance network research.

The first day focuses on the theory and practice of network governance. How can we define governance and governance network? What is the potential role of governance networks and how do we explain their formation? How is network governance practiced in different national contexts and at different levels? What are the main differences between the leading theories of network governance? The social network perspective on this topic is also introduced

The second day we explore how we can reconstruct/analyze networks and complex decision making processes in networks.

The third day we discuss the normative aspects of governance networks: their democratic legitimacy and how we can evaluate (and manage) network outcomes. And we elaborate research methods that can be used in network research. We conclude the course with a Q&A session to discuss the future of network governance.

The course includes several types of activity, as also indicated in the program below:

- Interactive lectures which presents the state of the art of the field (= lectures)
- Discussions between lecturers and PhD-students on core readings which focus on central questions and topics (= discussions)
- Application of theoretical skills in empirical analysis (= exercise)
- Presentations by PhD students of their own work (= PhD presentations)

Day 1 Theory and practice

Attention: required readings may change

14.00-16.00 Lecture: *Government, governance and governance networks*, Erik Hans Klijn

Required readings:

- R. Rhodes (1996), 'The new governance: Governing without government', *Political Studies Association*, vol. 44, no. 4, pp. 652-667.
- Ansell, C. and A. Gash (2008). Collaborative Governance in Theory and Practice. *Journal of Public Administration Research and Theory* 18(4): 543–71
- K. V. Kersbergen and F.V. Waarden (2004), "'Governance' as a bridge between disciplines: Cross-disciplinary inspiration regarding shifts in governance and problems of governability, accountability and legitimacy", *European Journal of Political Research*, vol. 43, no. 2, pp. 143-171.

16.00-18.00 Lecture: *Theories of network governance*, Erik Hans Klijn

Required readings (may change):

- R. I. Agranoff and M. McGuire (2001), 'Big questions in public network management research', *Journal of Public Administration Research and Theory*, vol. 11, no. 3, pp. 295-326.
- Klijn, E.H. (2008). Governance and Governance Networks in Europe. *Public Management Review* 10 (4): 505-525
- F. Scharpf (1994), 'Games real actors could play: Positive and negative coordination in embedded negotiations', *Journal of Theoretical Politics*, vol. 6, no. 1, pp. 27-53.
- Klijn, E.H., J.F.M. Koppenjan (2016), *Governance networks in the public sector*, Oxon: Routledge

Day 2: Analyzing networks

8:30-9:00 Coffee and tea

9:00-11:30 Lecture: *Reconstructing and analyzing complex decision making processes*, Erik Hans Klijn

Required readings (may change):

- Klijn, E.H., J.F.M. Koppenjan (2016), *Governance networks in the public sector*, Oxon: Routledge (especially chapter 12).
- G. R. Teisman (2000), 'Models for research into decision-making processes: On phases, streams and rounds', *Public Administration*, vol. 78, no. 4, pp. 937-956.
- J. M. Bryson (2004), 'What to do when stakeholders matter: Stakeholder identification and analysis techniques', *Public Management Review*, vol. 6, no. 1, pp. 41-53.

11.45-13.00 PhD presentations

14.00.-16.00: lecture & exercise: The social network perspective

Jenny Lewis

Required readings (may change):

- Kilduff, M. and W. Tsai. (2003). *Social networks and organizations*. Sage, London. Chapters 2 and 3, pages 13-65.
- Lewis, J.M. (2010). *Connecting and cooperating: Social capital and public policy*, UNSW Press, Sydney. Chapter 2 – pages 48-72.

16.15-18.00 PhD presentations

Day 3: Normative aspects of networks

8:30-9:00 Coffee and tea

9.00-10.00 Lecture: *The democratic legitimacy of network governance*, Erik Hans Klijn

Required readings:

- Hirst, P. (2000). Democracy and governance. In J. Pierre (Ed.), *Debating governance: Authority, steering and democracy* (pp. 13–35). Oxford: Oxford University Press.
- Sørensen, E., & Torfing, J. (2005). The democratic anchorage of governance networks. *Scandinavian Political Studies*, 28(3), 195–218.
- E. H. Klijn and C. Skelcher (2007), 'Democracy and network governance: Compatible or not? Four conjectures and their implications', *Public Administration*, vol. 85, no. 3, pp. 587-608

10.15-11.30 PhD Presentations

11:45-13:00 Lecture & exercise: *Measuring the effectiveness of network governance*
Jenny Lewis

Required readings:

- K. G. Provan and Milward, H. B. (2001), 'Do networks really work? A framework for evaluating public-sector organizational networks', *Public Administration Review*, vol. 61, no. 4, pp. 414-423.
- Lewis, JM, Baeza, JI, and Alexander, D (2008) 'Partnerships in primary care in Australia: network structure, dynamics and sustainability', *Social Science and Medicine* 67: 280-291.
- Lewis, JM (2011) 'The future of network governance research: Strength in diversity and synthesis' (Introduction to symposium of papers on network governance research), *Public Administration* 89(4): 1221-1234.

13:00-14:00 Lunch

14.00-16.00 *Interactive lecture: How to research networks*

Jenny Lewis

Required readings:

- Zølner, M., I.O. Rasmussen and A.D. Hansen. (2007). 'Qualitative interviews: Studying network narratives' in P. Bogason and M. Zølner (eds) *Methods in Democratic Network Governance*, Palgrave Macmillan, Basingstoke, 125-147.
- Lewis, JM and Chatzopoulou, S. (2015) 'Analysing networks', in (K Lyngaard, I Manners, and K Löfgren, eds) *Research methods in European Union studies*, Basingstoke: Palgrave Macmillan, 165-183.

- Lewis, J.M. (2006). 'Being around and knowing the players: Networks of influence in health policy', *Social Science and Medicine*, 62(9): 2125-2136.

16.00-18.00 *Network management*

Required readings: suggestion (may change)

- R. W. Gage and M. P. Mandell (Eds) (1990), *Strategies for managing Intergovernmental policies and networks*. New York: Praeger, pp. 20-53.
- Klijn, E.H., J.F.M. Koppenjan (2016), *Governance networks in the public sector*, Oxon: Routledge
- Meier, K. & L.J. O'Toole (2007), 'Modelling public management: empirical analysis of the management-performance nexus', *Public Administration Review*, vol. 9, no. 4, pp. 503-527
- McGuire, M. and R. Agranoff. 2011. 'The Limitations of Public Management Networks', *Public Administration*, 98, 2, 265–84.

Tuesday

09.00-10.00 PhD Presentations

10.15-11.30 Guest lecturer

12.00-13.00 Lunch/*Discussion: Future of network research* Erik Hans Klijn, Jenny Lewis

PhD-presentations

The course has several sessions in which the PhD students get a chance to present their research project to the other PhD students and senior researchers. The PhD-students will be divided into groups according to the topic of their thesis.

Each student must prepare and circulate a 10-15 page project description or paper which reports (part of) the research in advance. The oral presentations must be organized around the following questions: 1) What are the research questions and how are these to be investigated? 2) What role do governance networks play in the study? 3) What is the role of network management for ensuring the production of desired outcomes of network governance? 4) Which theories and methods will be applied in the study? The oral presentation should not take more than 15 minutes. It will be followed by feedback from senior researchers and the peer group.

5.2.3 Data Management

Course coordinator (TBA)

Date and location

July

The Hague

Credits

4 EC

5.2.4 Parties and Voters

Lecturers

Dr. Ekaterina R. Rashkova (Utrecht University)

Dr. Martin Rosema (University of Twente)

Guest lecturers TBA

Date and location

5–9 March 2018, Utrecht

Course in brief

This course is aimed at PhD students in any stage who wish to increase their knowledge and insight about political parties and voters. The topics that will be focused on include political representation, history of political parties, party organizations, party systems and party system change, electoral systems, history of electoral research, voter turnout, and theories of voting behaviour. These themes will be discussed in class meetings on the basis of a reading list that comprises seminal articles and book chapters about those topics, which will be complemented with recent work to be selected by course participants. The assessment takes place through several writing tasks, oral presentations, and class participation. Each day one senior scholar in the field will join the course. The course thus provides not only an excellent opportunity to gain insights about the topic, but also to strengthen the network with other PhD students in senior scholars in this area.

Learning objectives

- Course participants are familiar with the main themes in research about political parties and voters, including seminal authors and their key publications.
- Course participants are familiar with the main theoretical approaches in research about political parties and voters, including seminal authors and their key publications.
- Course participants are familiar with the measurement of key concepts in research about political parties and voters (effective number of parties, ideology, issue positions, party identification).
- Course participants are able to critically reflect on academic research about political parties and voters.

- Course participants are able to analyse and explain how their own research fits the broader subfield of research about political parties or voters.
- Course participants get to know Ph.D. candidates from other universities who do research about political parties or voters.
- Course participants get to know some leading scholars from the Netherlands who have done research about political parties or voters.

Assessment

- Book review of one recent book about one of the course themes. Students may propose the book, but approval of the lecturers is required.
- Blog post of 600 words about one recent journal article about one of the course themes. Students may propose the article, but approval of the lecturers is required.
- Oral presentation about own Ph.D. thesis (research proposal or draft chapter/article)
- Interview with one guest lecturer (topics: field of research, own career, own key publications). This is a group task: course participants will be divided among the guest lectures and jointly prepare the interview.
- Class participation. Active participation in class discussions about the reading material is expected.

Each assignment and the course as a whole will be graded as “pass” or “fail”. To reach a “pass” for the course as a whole, each individual component has to be evaluated as “pass”.

Reading material

Course participants will receive a reading list with obligatory reading material for each day, as well as suggested further reading about the topics to be discussed in the class meetings.

Credits

4 EC