

Program panel Strategic HRM in the Public Sector

NIG Annual Work Conference, Delft, 27-28 November 2014

Friday 28 November 2014, 9:00-12:45

9:00-9:15	Introduction		
	<i>SHRM and performance</i>		Referee
9:15-9:35	Knies & Leisink	Public service performance and HRM in secondary education	Van de Walle / Kessels
9:35-9:55	Weske, Boselie, Van Rensen & Schneider	Improving patient safety performance by medical professionals: control versus commitment or control and commitment	Schott / Ashikali
9:55-10:10	break		
	<i>Socialization and competence development</i>		
10:10-10:30	Moyson, Raaphorst, Groeneveld & Van de Walle	Organizational socialization in public administration research: a systematic review and directions for future research	Van Kleef
10:30-10:50	Van Kleef, Schott & Steen	What kind of information sources are related to the effectiveness of organizational socialization?	Moyson
10:50-11:10	Hensel, Kessels, Meijers & Sjoer	Strategic competence development in higher vocational education: studying diversity of the attitude towards strategic competence development and searching for underlying mechanisms related to individual differences	Buttiens
11:10-11:30	Buttiens, Wynen & Hondeghem	Talent management in the Flemish public sector: what about the employees	Boselie
11:30-11:45	break		
	<i>Public Service Motivation</i>		
11:45-12:05	Van Loon, Vandenabeele & Leisink	Public service motivation and performance: A context-dependent relationship?	Steen
12:05-12:25	Schott, Van Kleef & Steen	The origin of public service motivation: trait or changing state	Vandenabeele/ Van Loon
12:25-12:45	Concluding remarks and future activities		