

Explanation of Compensation rule in 1st year bachelor International Business Administration 2017-2018

- Remarks:
- Only at the end of the first academic year of study the rules will be applied!!
 - A maximum of two out of 19 grades can be compensated in case criteria are fulfilled. One of the criteria is that per category (3 categories: Theory, Research Methodology, Project) only one module component grade can be compensated and in all cases the module component grade to be compensated need to be between 4.5 and 5.5!
 - This is an explanatory document. The formal rule is part of the "[Education and Examination Regulations, BMS Bachelor's programmes 2017-2018](#)" (article 5c on page 16 of [Programme-specific appendix IBA](#))

Module component category	Technology, Organizations & People (201300006)		Business Operations Management (201700010)		Finance, Accounting and Information systems (201700011)		Human resources, organizational behavior, law & information (201700012)		Weighted average
Theory module components	Organization Studies	6.0 EC 40%	Operations Management (OM)	3.0 EC 20%	Finance	3.0 EC 20%	Human Resource Management	2.25 EC 15%	
			Quantitative Modelling (QuaMo)	4.5 EC 25%	Accounting	3.0 EC 20%	Organizational Behavior	2.25 EC 15%	
			Purchasing and Supply Management (PSM)	2.5 EC 15%	Information systems	3.0 EC 20%	Business Law	2.25 EC 15%	
							Information management	2.25 EC 15%	
Research Methodology	Methods & Techniques	3.0 EC 20%	Probability	2.0 EC 10%	M&T: Statistics 1	3.0 EC 20%	Research Methodology	1.5 EC 10%	≥ 5.5
Project	Project TOP	6.0 EC 40%	Project BOM	3.0 EC 30%	Project FAIS	3.0 EC 20%	Project HOLI	4.5 EC 30%	≥ 5.5
Weighted average module exam grade		≥ 5.5		≥ 5.5		≥ 5.5		≥ 5.5	

Regulations for compensational pass of first year IBA modules

There are 19 module components that will be numerically graded **and registered in OSIRIS**

- 11 theory module components
- 4 research methodology module components

- 4 project module components

A student has a **compensational pass** and successfully finish his/her first year (60 EC registered) if the results for the 19 module components in the first year IBA modules (at the end of 2017-2018) satisfy:

- For all 4 modules the weighted average module exam grade is at least 5.5;

AND

- The weighted average grades of each of each of the three module component categories (the 11 theory module components, the 4 research methodology and the 4 project module components) is at least 5.5;

AND

- At most two of the 19 module components registered in OSIRIS and belonging to different categories are either graded between 4.5 and 5.5 OR graded "NVD". (The 3 categories are : theory /research methodology/project) : These are the module components to be compensated!.

AND

- one of the next two criteria is satisfied for the module components to be compensated:

1. Both module components to be compensated are graded between 4.5 and 5.5.
2. For module components to be compensated and graded NVD at most one of the results of its subtests is below its required minimum and above 4.5.

The formulas for calculating average grades of module component categories are:

- Theory module components:

$$(6 * \text{grade Organization Studies}) + (3 * \text{grade Operation Management}) + (3.75 * \text{grade Quantitative Modelling}) + (2.25 * \text{grade Purchasing and Supply Management}) + (3 * \text{grade Finance}) + (3 * \text{test grade Accounting}) + (3 * \text{grade Information systems}) + (2.25 * \text{grade Human Resource Management}) + (2.25 * \text{grade Organizational Behavior}) + (2.25 * \text{grade Information management}) + (2.25 * \text{grade Business Law}) / 33.$$
- Research Methodology components:

$$(3 * \text{grade Methods \& Techniques}) + (1.5 * \text{grade Probability}) + (3 * \text{grade M\&T: Statistics}) + (1.5 * \text{grade Research Methodology}) / 9.$$
- Project module components:

$$(6 * \text{Project grade TOP}) + (4.5 * \text{Project grade BOM: group work}) + (3 * \text{Project grade FAIS}) + (4.5 * \text{Project grade HOLI}) / 18.$$