Vacancy holder/	Recruiter	Dir/Dean/Dir of Operations Authorized for agreement on	FIN co-operator/	HR-advisor
Manager		vacancy	Business controller	
1.				
Write the vacancy text in aboration with the director/				
ean/director of operations				
			2.	
			Vacancy text gets advice with respect to available budgets	
			available budgets	
			ag	reed————
				<u> </u>
				3. Vacancy text gets advise
				Vacancy text gets advise with respect to UFO-profile period, salary grade, hours
				period, salary grade, hours
				etc
	_	agre —	ed-	
	4.			
	Vacancy text gets advice			
		—agreed————		
		-agreeu		
		5. Vacancy text is		
		approved (by Director/ Dean) on publishing		
		Dean) on publishing vacancy		
		Vacality		
		approved		
		*		
		6.		
		6. Publish vacancy		
		1		I .