

SHAPE THE FUTURE OF LEARNING AT WORK

MSc Educational Science & Technology

Learning & Development in Organisations

Are you:

- Interested in how learning and development at the workplace can be stimulated?
- Intrigued by how professionals, teams, and organisations collaborate and develop?
- Motivated to contribute to lifelong learning in organisations and society?

Then the focus area "Learning & Development in Organisations" of the UT MSc "Educational Science & Technology" might be right for you!

In this MSc, you receive courses on lifelong learning and instruction, plus you get coaching for your own professional development. The Learning & Development (L&D) in Organisations focus area expands your knowledge and skills with courses on:

- Organising & leadership
- Team learning
- Talent management
- Causes of change
- Designing for motivation
- And more!

You can also opt for courses focused in the focus area "Learning in Education", if you want to develop more in that direction. That's the great thing about this MSc program: it gives you a variety of topics to select from, allowing you to become the learning professional you want to become.

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Your career prospects

After finishing the Learning & Development in Organisations focus area, your career prospects look promising: You will have gained a solid basis to start as a L&D consultant, researcher, or designer for any organisation (e.g., industry, healthcare, government, publishers, schools) or you opt to work self-employed.

Wat could you do?

Your tasks, for example, could include:

- Policy & advice on workplace learning and collaboration
- Designing workshops and digital learning systems (e.g. e-learning, AI, augmented reality)
- Supporting individual professional talent development

This list is far from exhaustive. Given the broad range of skills and insights taught in this MSc, and the flexibility in setting up your own curriculum, you can develop into the L&D professional you want to be!

Entry for UT students

If you would like to join this MSc program with a UT bachelor's degree, please take a look at the transition matrix on the website (QR code below). Simplified entry requirements are available for students that do or have done an UT bachelor in Psychology, International Business Administration, Communication Science, Health Sciences, or Creative Technology. You only need to do the minor "*Psychology in Learning & Instruction*" or "*Professional Learning in Organisations*", or do two of the pre-master courses to be able to enrol for this master ("*Designing for learning in schools and organisations*" and "*Research Studio*").

If you have specific questions about the L&D focus area, please contact Frank Leone (frank.leone@utwente.nl).

We hope to welcome you to our program!

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