

1. **Minutes EB-meeting d.d. 25-11-2024** (agenda-item 2)
The Executive Board decides to approve the minutes of the EB-meeting d.d. 25-11-2024.
2. **Position Letter TNW** (agenda-item 3)
The Executive Board decides to postpone its decision on publication of the position letter and the committee report on the S&T faculty research evaluation on the UT website.
3. **Collective days off (Bridging days) 2026 and 2027** (agenda-item 4)
The Executive Board decides to appoint the collective days off (so called bridging days) for the years 2026 and 2027 as follows:

2026
- (Friday 2 January, 2026)
- Friday 15 May, 2026 (Ascension Day falls on Thursday 14 May)
- Monday, 28 December, 2026
- Tuesday 29 December, 2026
- Wednesday 30 December, 2026
- Thursday 31 December, 2026

2027
- Friday 7 May, 2027 (Ascension Day falls on Thursday 6 May)
- Monday, 27 December, 2027
- Tuesday 28 December, 2027
- Wednesday 29 December, 2027
- Thursday 30 December, 2027
- Friday 31 December, 2027.
4. **Continuous scheme in case of redundancy** (agenda-item 5)
The Executive Board decides to adopt the new Continuous scheme in case of redundancy (CSR) which takes effect from 1 January 2025.
6. **Implementatie Plan UNL besluit beurspromovendi** (agenda-item 9)
In line with the UNL decision to adopt the IND income standard as the minimum scholarship amount for international PhD candidates, the Executive Board decides that as from January 1st, 2025:
 1. The University of Twente will only accept new scholarship PhD candidates who have a scholarship with a living allowance that meets or exceeds the IND income standard at the time of admission. (the IND income standard is indexed twice per year, in January and in July. It is € 1613,- from 1 July 2024 to 1 January 2025).
 2. If a scholarship provider cannot guarantee a scholarship that meets the above-mentioned condition, the University of Twente cannot admit the PhD candidate. This means that scholarship PhD candidates cannot supplement or top-up their scholarship themselves (e.g. through personal funds, loans, or family contributions).
 3. A third-party organisation, like a university (other than the University of Twente), research institute, NGO, government agency or company may provide a top-up scholarship to the PhD candidate, ensuring that the total living allowance meets the IND income standard at the time of admission. Clear evidence, such as a scholarship agreement between the PhD candidate and the scholarship provider, must be submitted.
 4. This policy applies to:
 - a. scholarship PhD candidates who will defend their thesis at the University of Twente.
 - b. guest researchers with a PhD scholarship who come to the University of Twente for a research visit for a period longer than six months.
 5. This policy will come into effect on 1 January 2025 and remain in place until further notice. HR will be asked to implement this decision according to the implementation plan.

Transitional arrangements:

- Prospective scholarship PhD candidates who have not yet started their doctoral programme but have already been admitted by the faculty before 1 January 2025 and comply with the UT admission criteria may proceed under the current admission policy, provided that there is no negative advice from a knowledge safety perspective.
- Prospective scholarship PhD candidates who received a conditional admission letter from the faculty before 15 December 2024 and comply with the UT admission criteria may proceed until 1 April 2025 under the current admission policy provided that there is no negative advice from a knowledge safety perspective. Research groups are to inform their HR departments by 15 December 2024 of any prospective scholarship PhD candidates who have received such a conditional admission letter.