

DECISIONS Executive Board 06-03-2023

1. **Minutes EB-meeting d.d. 20-02-2023** (agenda-item 2)
The Executive Board decides to approve the minutes of the EB-meeting d.d. 20-02-2023.
3. **Privacy Report Q4 2022** (agenda-item 4)
The Executive Board takes notice of and accepts the Privacy report Q4 2022.
4. **Privacy Policy University of Twente** (agenda-item 5)
The Executive Board decides to establish the Privacy Policy, version 2.2.
5. **Convenant Windesheim - UTwente** (agenda-item 6)
The Executive Board decides to sign the Covenant Windesheim - UTwente to formalise intentions and ambitions at the BO Windesheim-UT on Wednesday, 29th of March 2023.
6. **LLL Strategy and implementation** (agenda-item 7)
The Executive Board decides: to, after thorough discussion and consent of the University Council, received in its Consultation Meeting of February 8th 2023, confirm the intended decision of the Executive Board of October 31st, 2022, stating that:
 1. Lifelong learning is a core activity of the UT, as part of education, research and innovation/impact.
 2. The UT's Lifelong Learning profile reads: "The University of Twente equips and prepares professionals for today's and tomorrow's High Tech Human Touch challenges in co-creation with societal partners".
 3. It is the UT's ambition to substantially grow the number of LLL participants in the years to come.
7. **Hybrid way of working** (agenda-item 8)
The Executive Board decides:
 1. To further monitor the wellbeing of students and staff, especially for staff related to the hybrid way of working and for students related to (online) education.
 - 2 To support line managers where necessary in the further implementation of hybrid working. As well as to inform and communicate about the safety net for employees that are in conflict with their manager about hybrid working and to avoid escalation (commitment UC).
 3. To further establish an integral and uniform approach on (ICT) facilities for improving meeting, working and studying on campus. N.B. LISA and CFM are already working on this. Furthermore this is addressed in the LTSH 2023-2032.
 4. to implement 'a clean desk policy' step-by-step in order to ameliorate efficient use of space.
 5. Related to 3&4. to gradually work towards a transparent flex factor (i.e. the way it is calculated) to use in the discussion within the organisation on the implementation of hybrid working in the context of tasks required from employees and the units in which they work; in order to create an overall efficient use of the facilities; (also commitment UC) Currently we have a flex factor of 1.4 (based on fte). This means 1.4 workplaces for 1 fte employee. To carry out a further occupancy rate research in relation to the desired flex factor the coming years for the concerning buildings at the UT.
 6. To explore what is (gradually) needed to extend opening hours in the future, especially related to developments in Life Long Learning (LLL). N.B. This will be part of the implementation of LLL.
 7. To explicitly ensure that different forms of online education will be further developed as a result of the implementation of the vision on learning & teaching.
 8. To explore and deepen scenarios on future student numbers and accordingly scenarios for capacity of collective educational facilities/spaces (CEF). As already stated in the LTSH 2023-2032, CEF progr. and in working group Rebalance.
 9. To promote coordination of hybrid way of working at decentralized (team) level. This appears to be already common practice and works generally fine.

- 8. Management report up and till December 2022** (agenda-item 9)
The Executive Board decides to adopt the management report up and till December 2022 and submit the report to the Supervisory Board of March 30th 2023 and distribute towards gremia within the UT.
- 12. Appointment members UT election committee 2023** (agenda-item 20)
The Executive Board decides to appoint a transitional UT election committee for the year 2023, in which all faculties and department CES are represented. For the faculty ET a member is yet to be found.