



Graduate Software Development Engineer, Dublin

Start your future today

Workday is a leading provider of enterprise cloud applications for finance and human resources. Founded in 2005, Workday delivers financial management, human capital management, and analytics applications designed for the world's largest companies, educational institutions, and government agencies. Organizations ranging from medium-sized businesses to Fortune 50 enterprises have selected Workday.

In 2017, Workday was voted the #1 Best Place to Work in Ireland. We work hard, and we're serious about what we do at Workday. But we like to have a good time too. In fact, we run our company with that principle in mind every day: one of our core values is fun

Job Description:

Workday is not your average company and we pride ourselves on everything that makes us unique such as our culture, core values, company meetings, development "Geekfests", commitment to sustainability, recognition programs but most importantly our people. Workday employees are self-disciplined, hard working, curious, trustworthy, humble, and truthful. Workday is the leader in enterprise class, software-as-a-service (SaaS) solutions for the management of global businesses.

Responsibilities:

- Understand functional requirements and participate in requirement reviews, providing feedback to product management
- Work with senior engineers to design and implement new features within our technology stack, ensuring that your feature successfully progresses to production and that it is documented for all consumers
- Keep on top of task and bug management system for assigned issues
- Contribute ideas for continually improving the team's productivity, job enjoyment, and code quality
- Have fun engineering software

Requirements:

- Have great passion for learning software development and realize that you've only just begun
- Basic understanding of Object Oriented Design and Programming, preferably with Java or a JVM language
- An ability to communicate design ideas using UML concepts
- Have demonstrated the ability to quickly pick-up new technologies and languages and are motivated to understand various technologies used at Workday
- Good verbal and written communication
- Computer Science major or related fields

Additional Qualifications/Skill Sets:

- Do you have some or all of the skill sets below?
- JavaScript, AJAX
- Spring Framework (Web Flow, Dependency Injection)
- Hibernate
- XML Related technologies XSLT/XPath
- REST
- Python, Ruby
- Linux
- Continuous Integration + Delivery concepts
- Familiar with development tools and processes, such as source control (e.g. SVN), IDE (e.g., Eclipse, IntelliJ), Jira, TeamCity, Crucible
- JUnit, Acceptance test frameworks
- Debugging
- Profiling

Professional Development with Generation Workday

The next generation of talent will further fuel Workday's success. This is why we actively seek the best and the brightest students and graduates to join Generation Workday, a career development programme uniquely designed to develop our future leaders. Our programme provides a platform that empowers graduates to do their best work whilst providing a consistent level of support and mentorship to fast track their career growth.

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