

JOB DESCRIPTION

Job Title: Global Supply Chain Graduate		HR Function:	Hiring Manager: Mary Rose Wild
Today's Date: September 14, 2016	Number of positions: 8 – USA 4 - Amsterdam	FLSA Status: <input checked="" type="checkbox"/> Exempt <input type="checkbox"/> Non-Exempt	Reason for Position: <input type="checkbox"/> Addition <input checked="" type="checkbox"/> Replacement
HRMS Organization: GQO	Covered in Current Year Budget <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Justification for Hire:	Date Needed: Hire Date June 2017

Summary of Position & Responsibilities

Stryker offers a Full-Time Rotational Development Program where selected high-caliber college graduates are provided with the experience and knowledge essential for a career within Supply Chain, Strategic Sourcing, or Integrated Business Planning (IBP). Uniquely, this program allows our students the opportunity for a hybrid developmental experience to rotate globally at least 3 times into various roles within Supply Chain, Sourcing or IBP over a 2 year period. Rotations are based in corporate, factory and field (distribution center, customer service, customer facing) locations in New Jersey, Michigan, and Amsterdam.

Role Qualifications

Primary Job Duties & Responsibilities

- Our campus program is designed to develop the future leaders of Stryker. These highly sought after opportunities are comprehensive, interactive and strategically integrated into the departmental divisions of Supply Chain, Strategic Sourcing, and Integrated Business Planning. We are looking to hire students with the right mix of talent and enthusiasm -- with proven leadership skills, strong analytical and communication skills, and individuals with the ability to work in a team setting are strongly encouraged to apply.
- You will receive formal training and learn exercises that span the end-to-end Supply Chain in the areas of Deployment, Demand Planning, Supply Planning, Manufacturing, and Customer Service as well as Procurement. Throughout the program, you will experience hands-on learning at a Stryker location with an opportunity to experience manufacturing or distribution center locations during your rotations.
- You'll be hired into a function and develop your leadership skills by working on live projects which offer you all the experience you need to become ready for your first management role. At the heart of it, it's about developing tomorrow's leaders, today.
- During each rotational assignment participants will be responsible for: Participating in various project teams- In some cases manage own vendor portfolio and have responsibility for purchase orders.- Issuing weekly reports and metrics- Attending and participating in business reviews- Participating in supplier visits- Completing data integrity exercises as required- Observing external supplier audits- Presenting

This description is not intended to represent an all-inclusive list of job responsibilities, but to outline the essential functions of the position. Stryker reserves the right to change, alter or revise this job description at any time with or without notice.

their learning outcomes at assignment review forums on a regular basis- Handle a RFP process- Complying with regulatory requirements and company procedures- Attending developmental training programs- Support Merger & Acquisition due diligence.

- Additional Perks:
- Exposure to senior leadership
- Career advancement opportunities
- Access to training and development through Stryker training and eLearning modules
- Competitive compensation, recognition programs, and relocation package throughout rotational program (for those who qualify)
- Work with an influential industry leader in bio-medical devices.
- Work in a dynamic and collaborative culture
- Opportunity to network with Stryker employees nationwide
- Discounts programs on dining, electronics, personal vacations, and more
- Volunteer opportunities globally

Education

- Bachelor’s or Graduate degree completed between by May 2017
- Majors in Supply Chain, Logistics & Transportation, Operations, Management preferred.
- Minimum GPA of 3.0

Experience & Other Requirement

- Must be able to relocate up to 3 times to any Stryker distribution center, factory, or corporate location globally over a 2 year period
- Willing to work on a variety of business projects requiring research, cost analyses, and engagement of stakeholders
- Willing to work in a Supply Chain, Logistics, Strategic Sourcing or IBP role
- Sponsorship for work visas are not available for this program
- Ability to work in a position where communication skills, persuasive abilities, leadership skills and strong analytical skills are needed
- Ability to work in a team environment
- Previous experience in Supply Chain would be an advantage
- Strong communication and interpersonal skills.
- Possess project management skills, good organization and detail orientation
- Strong analytical skills
- Excellent knowledge & computer skills in MS Excel, PowerPoint & Word.

Physical demands and work environment

- Sedentary work: Exerting up to 10 pounds of force occasionally and /or a negligible amount of force frequently to move objects. Generally involves sitting most of the time.
- Must be able to communicate with large groups of people.
- Must be able to prioritize work and keep detailed, accurate and confidential records.

Travel %

- 10% domestic and international travel may be required while on rotation.

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