List Transparent

List Transparent focuses on the content of excellent research and education as well as the interests of the university and the faculty community. We do this in a transparent way.

We are proud to work for the University of Twente because of its interesting research and excellent education. That way we make society better. However, excellent research and education require a critical, safe and transparent work environment. An environment in which we all have the same goal: to design research and education in the best possible way. An environment in which we are willing to be responsible for the choices we make. List Transparent wants to contribute to this.

The UT community is concerned about many things: about the high work pressure, the decreased autonomy, the lack of appreciation for performance, and a lack of solidarity. Given these concerns, we are inclined to blame others; the board of the faculty, the board of directors or the supervisory board, the ministry, the current generation of students. But it is us, who are the University of Twente and the BMS faculty. Thus it is us who should solve these concerns and we are willing to do so for and with you.

In the coming years, the BMS faculty faces many challenges: the introduction of the capacity model, the further development of the Twente Education Model, the development of the BMS research on the themes of learning, industry, resilience, health and possibly other themes within the Twente High Tech Human Touch profile, and the internationalization of management, research and education. We have different views on all these topics. And that's fine, as long as we are willing to listen to each other as professionals by exchanging ideas with each other and to be prepared to justify ourselves.

If List Transparent is elected in the faculty council, we will be a connecting force in the faculty discussion about the future of the faculty. We do this by conducting open discussions in which the content is central. By working transparently, we focus on the importance of the university and faculty community.

Transparent list consists of

<u>Henk van der Kolk</u>, who works at the OMD department. He studied public administration at the UT between 1984 and 1990, conducted PhD research between 1992 and 1997 and now contributes primarily as an associate professor of research methods to premaster and CW, PSY, IBA and EPA programs.

<u>Suzanne Janssen</u> is a university lecturer at the Communication Science department, where she graduated in 2015. She is engaged in research and education on organizational communication, particularly with regard to how organizations can create a (communication) climate in which employees are motivated and remain motivated.

<u>Anna Bos-Nehles</u> has been a member of the HRM research group within this faculty since 2004, has been a university lecturer since her PhD research in 2010. In this position she is involved in the implementation of HRM and innovative employee behavior and helps bachelor and master students in IBA and BA to solve HRM issues.