

**Prof. dr. Holger Schiele.**

Money dedicated to education is constantly getting more scarce. According to the most recent estimates, our faculty is not going to escape to this trend, either. This means that more or less substantial changes are expected to come, which could go as far as re-organisations. As faculty we thus may face the challenge of how to follow this process in the most professional way possible, in order to ensure transparent, fair and constructively efficient planning and execution?

I have been working as consultant, before fully joining academia as professor for business administration. In this function I conducted several re-organisations of firms. I can offer to serve with this know-how to the best of our faculty and its members.

I have served in several administrative functions at the UT, including chairman of the IBA committee (whose new study programme triplicated student numbers), chairman of the educational board (OLC), head of department (employee satisfaction according to the last survey: 7.9), etc. I disagree discussing the "Calimero effect" in connection to Twente. Our university is no academic dwarf, but an excellent place to be with a lot of potential!