

## Inclusive Faculty Council

It is important to involve everybody in the development processes of the faculty, to make it “our faculty”. The Faculty Council could serve an leading role in creating such an inclusive organisation.

The council can act in two ways: (1.) in the classical way in which it might possibly be a contact point for persons who consciously voice their concerns, which the council then might put forward to the university decision bodies. Condition for this is that people have actually heard in advance about potential problems arising. Or (2.) the way for the council to actively and regularly inform and discuss with all faculty members. I propose to implement the latter, so as to find a new way of comprehensive involvement. For that, the council makes a newsletter and quarterly meetings, in which the faculty council presents and discusses the current issues with all interested staff. In this way, involvement becomes a constant, the council giving voice to everybody and helping to ensure an even more inclusive faculty of all – our faculty.

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