

# Curriculum Vitae and Publication List of Milana Korotka

Updated till April 2015

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Milana A. Korotka  
School of Behavioral, Management and Social Sciences  
University of Twente  
T: +31(0)53489 45 12/44 89  
E. [m.a.korotka@utwente.nl](mailto:m.a.korotka@utwente.nl)

## 1. WORKING EXPERIENCE

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| 2014-current    | <b>Ph.D. Candidate</b><br>Human Resource Management, University of Twente, The Netherlands   |
| 2013-2014       | <b>Lecturer/Researcher</b><br>Public Administration, University of Twente, Enschede, the Netherlands   |
| 2012-2013       | <b>Market Research</b><br>Colfax Fluid Handling, Hengelo, the Netherlands  |
| Jul - Aug 12    | <b>Intern in Market Research</b><br>Rosscor International B.V., Colfax Fluid Handling, Hengelo, the Netherlands  |
| 2010 – Apr 12   | <b>Local Counsellor</b><br>Relocation Company "Enterprise Group", Kyiv, Ukraine  |
| 2008 - 2011     | <b>Sales Manager, leader of sales in multi-level marketing</b><br>AKUNA Health Products Inc, Kyiv, Ukraine   |
| March – Dec 09  | <b>Translator (English-Ukrainian-English)</b><br>The European Federation of National Associations of Measurement, Testing and Analytical Laboratories EUROLAB, Kyiv, Ukraine |
| May – Jul 09    | <b>Internship: Assistant Manager at the Department of the Foreign Market Development</b><br>Corporate Enterprise "Farmak", Kyiv, Ukraine                                     |
| Dec – Feb 08    | <b>English Lecturer</b><br>English Club "Language Tree", Kyiv, Ukraine   |
| Oct 2008        | <b>General Assistant at EBRD Business Forum 2008</b><br>European Bank of Reconstruction and Development (EBRD), Kyiv, Ukraine  |
| Sep 05 – Dec 05 | <b>Assistant Manager</b><br>Insurance Company "INGO-Ukraine", Kyiv, Ukraine  |

## 2. EDUCATION

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|----------------|---|
| 2014 - current | Ph.D. in Business Administration/Human Resource Management  |
| 2011 - 2012    | Master of Science in European Studies, School of Management and Governance<br>University of Twente, Enschede, the Netherlands<br><i>Thesis:</i> Proximity factors influencing academics' decisions to co-operate with industry - a case study of the University of Twente's research institutes |

2010 - 2011	Master of Science in Innovation Strategy National University of "Kyiv-Mohyla Academy", Kyiv, Ukraine
2006 - 2010	Bachelor of Science in Economics and Entrepreneurship National University of "Kyiv-Mohyla Academy", Kyiv, Ukraine

### 3. TEACHING

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- Tutoring within the European Public Administration Bachelor Programme at the University of Twente
- Seminars: modern society, academic writing and project work skills, regional innovative development and smart cities, European Public Administration Bachelor Programme, University of Twente
- Supervision of undergraduate thesis research projects at the Public Administration Department, University of Twente
- Supervision of undergraduate thesis research projects at the Human Resource Management Department, University of Twente

### 4. COURSES AND WORKSHOPS

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- Advanced studies in HRM, Dutch HRM network course, January - May 2015 (Ph.D. level)
- Philosophy of Science, Oxford online University, January - March 2015 (Ph.D. level)
- Management change and Human Resources, University of Twente, September - October, 2014 (MSc level)

### 5. PUBLICATIONS

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#### *Peer reviewed, international publications:*

Korotka, M. and Groenendijk, N. (2014) The Role of Monitoring Committees in the 2014-2020 Programming Period of EU Cohesion Policy. *European structural and investment funds journal (EStIF)*, 2014 (3). 212 - 220. ISSN 2196-8268

#### *Conference presentations:*

2014 - Korotka, M., Groenendijk, N. (2014) The role of monitoring committees in the Cohesion Policy of 2014-2020, Paper presented at the RSA Workshop on Cohesion Policy for 2014-2020, IES, VUB, 24-25 March, 2014, Brussels, Belgium.

2014 - Korotka, M., Benneworth, P. & Ratinho, T. (2014) The role of universities in innovation networks: the role of proximity on innovation dynamics in knowledge community precincts. Paper presented at "The Social Dynamics of Innovation Network" working group meeting, 12<sup>th</sup>-13<sup>th</sup> May 2014, Sittard/ Heerlen, the Netherlands.

#### *MSc thesis:*

2012 - Korotka, M. A. Proximity factors influencing academics' decisions to co-operate with industry – a case study of the University of Twente's research institutes, Unpublished M.Sc. Thesis available at: <http://essay.utwente.nl/62013/>

#### *Work in progress:*

2014 - Korotka, M. (2014) Proximity factors influencing academics decisions to cooperate with industry, Early Career Papers (ECP) section of the open access journal *Regional Studies, Regional Science*.

2014 – Korotka, M., Benneworth, P. & Ratinho, T. (2014) Back to the technology fantasies? Reframing the role of knowledge parks and science cities in innovation based economic development, Book chapter, for inclusion to Mian, T., Benneworth P, & Phelps, N. (2014) (eds) *Technopoles of the World Revisited*, Routledge.

2014 - Korotka, M., Benneworth, P. & Ratinho, T. (2014) Science cities and polycentric knowledge-based urban development, Book chapter for inclusion to Mian, T., Benneworth P, & Phelps, N. (2014) (eds) *Technopoles of the World Revisited*, Routledge.

### 6. AWARDS AND NOMINATIONS

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- 2015 – Elected member of the Institute of Governance Studies Council, University of Twente, The Netherlands
- 2011 - The University of Twente Scholarship (Master), Enschede, The Netherlands
- 2010 - Ukrainian Governmental Scholarship for 2 years Master Programme "Innovation Strategy", National University of "Kyiv-Mohyla Academy", Kyiv, Ukraine

## **7. RESEARCH AND TEACHING INTERESTS**

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- HRM configurations
- HRM, technologies and innovation
- Global talent management and technologies
- Employee-driven innovation