

**Professor (F)  
in the domain of  
Behavioural, Management and Social Sciences**

You will have a leading role in initiating, coordinating and executing novel and world leading scientific research in the field of behavioural, management and social sciences. You will also play an active role in the educational programs of the Faculty at the Bachelor, Master and PhD level. In addition, you will be co-responsible for the management of the Department in which you will work.

**University of Twente: High Tech Human Touch**

We believe technology and people have a guiding role to play in providing solutions for complex societal challenges worldwide. Central to our vision is our High Tech Human Touch philosophy, advocating synergy between social and technological sciences, and focusing on design solutions for real world problems. With this unique cross-disciplinary approach and excellence in scientific disciplines, our scientists, teachers and students work every day on these global challenges, such as improving healthcare and resilience in society, and dealing with our digital age.

The UT has proudly developed a unique project-based learning approach referred to as TEM (Twente Education Model). Through TEM modules, all of our bachelor students grow accustomed to learning while working to address authentic challenges.

**The Faculty of Behavioural, Management and Social Sciences (BMS)**

BMS strives to play a pivotal role in understanding, co-designing and evaluating innovation in society. The BMS Faculty is home to 4 clusters and 20 departments, hosting disciplinary knowledge in psychology, business administration, public administration, communication sciences, philosophy, educational sciences, and more. As such, BMS constitutes the largest social sciences faculty within a technical university in the Netherlands. The research is organized around 5 thematic programmes: Health, Resilience, Industry, Learning, and Emerging technologies and Society.

Advances in technology regularly stimulate human creativity, and vice versa. Likewise, our research naturally involves technology: 1) to examine human-technology relations, 2) as a method to investigate human, organizational and institutional patterns, and 3) in the form of interventions, created through our design approach, to contribute positively to society. BMS has invested much to support this work, and houses [a high-end lab](#) with the latest technology tools for conducting innovative research. The research is strongly connected to our UT institutes in the field of Digital Society and TechMed.

**Your Profile**

- Your research area is clearly relevant to the work of BMS/UT;
- You have a strong publication record and a vision for future development of the field;
- You are able to connect your research with technology in one or more ways;
- You get energy from working in multidisciplinary teams and like to foster cooperation between different types of scholars and between academia and practice;
- You have an entrepreneurial spirit and feel connected to the UT's design profile;
- You have experience in leading research projects, including successful supervision of PhDs, and are successful in grant acquisition;
- You have a passion for teaching and are highly valued as an educator;
- You hold a basic qualification in teaching (BKO) for Dutch Universities (or an equivalent), or you are willing to obtain this;
- Your communication skills in English are excellent, and -if applicable - you are willing to learn Dutch.

**Our Offer**

- We offer a full time tenured position as Full Professor, with a competitive salary and excellent benefits.
- We offer an entrepreneurial and collaborative work environment, with colleagues from all over the world.
- Employment conditions;
  - excellent research facilities and research support;

- extra's such as an 8,3% end-of-year bonus and 8% holiday allowance;
  - a solid pension scheme;
  - possibilities to save up holidays for sabbatical leave;
  - minimum of 29 holidays and additional 12 holidays in case of full-time employment;
  - professional and personal development programs;
  - a family friendly institution, offering support for dual hiring.
- We are an equal opportunity employer and value diversity at our university.

### **The University of Diversity**

The UT embraces and encourages diversity in many forms, and strives to create an inclusive community that fosters open and supportive research, education, and working environments. The UT works to improve diversity, inclusion, and equity within the campus community.