

Faculty Behavioural, Management & Social sciences  
Kenmerk: BMS-STePS/2018  
Datum: January 2017

## Meeting minutes Faculty Council BMS 13 February 2018

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*Present:* Ciano Aydin, Henk Boer, Remy Gankema, Ellen Giebels, Marijn Horstman, Marion Kamp, Henk van der Kolk, Carly Overmars, Wouter Rietveld, Jörgen Svensson, Theo Toonen, Jacqueline Weppelman, Steven Wolff

*Absent:* Stéphanie van den Berg, Shawn Donnelly, Mark Tempelman, Evelien Bonte

### 1. Opening and welcome

Opening

### 2. Minutes of the last meeting

Attachment – agp 2a – concept fc 19 December

### 3. Capacity contribution/planning and coverings contribution

The Faculty Board (FB) would like to go towards with a different type of allocation model, more based on capacity (amount of time spend on various activities) than on resources (distributed based on ECs, for example). The FB has up unto now primarily focused on allocation of resources in the context of Ba and Ma education. The FB is currently thinking about capacity planning in the context of PhD Supervision and the 1<sup>st</sup> money stream research funding too. More detailed information about this topic is shared with the Faculty Council (FC), but since the numbers are far from fixed, it was decided to not distribute detailed information within the faculty, because we are now in a stage of more general discussions about the underlying ideas.

Decisions to be taken are which parameters will be used to calculate the capacity of a group. Currently, calculations are based on 1400 working hours per person per year (1FTE). The percentage of teaching for the various positions (UD, UHD and HGL) can be defined in different ways. Higher percentages for teaching (and thus lower percentages for required income from research) imply different numbers of people working within BMS. Also, this model makes clearer that people can also free up time normally used for teaching, by getting external (or internal) research funding. Based on the current calculations using various scenario's, there seems to be an overcapacity for teaching. This is not really in line with the often felt 'high workload' and the FC like to continue the discussion with the FB whether, for example, the underlying assumptions of the model should be changed to better reflect the actual workload.

According to the Faculty Council (FC), capacity planning may contribute to solving the sometimes-uneven distribution of the workload, and to clarifying expected contributions to teaching by the staff and is therefore welcoming the developments in this context.

There are still lots of questions and there is the need for longer discussion but time during this meeting was limited.

**The topic will return on the agenda for the meeting in April.**

### 4. First draft Domain plan Health

Postponed to next meeting

### 5. Annual report exam committee

Postponed to next meeting

### 6. OLC Elections

The FC likes to be involved in the monitoring process of the appointments of OLC members on the basis of the recent letter we sent to the board. The FB replied that the suggested idea to create an annual report to be discussed in the FC meeting was accepted. The FC will await an official response about the letter.

**7. Election Regulations**

The FC was very happy with the communication plans for the FC elections. Communication about the elections should start as soon as possible.

**8. Round of questions before closure of the meeting**

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**9. End of meeting**