

University of Twente
Attn. Prof.dr. T.A.J. Toonen
Dean Faculty BMS

FACULTY OF BEHAVIOURAL, MANAGEMENT AND SOCIAL SCIENCES

FROM
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DATE
2 February 2018
OUR REFERENCE
BMS-FC/2018.001

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SUBJECT
OLC

Dear dean,

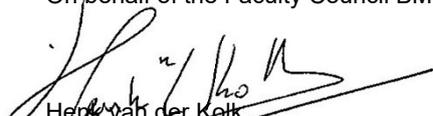
Thanks for the extensive clarification of the role of the various actors in the seeking, selecting, nomination and appointment procedure for the Program Committees. Your clarification shows that many actors are involved in this process and that the board/dean is not able to simply select people for these crucial committees.

Unfortunately, the role of the BMS-FC is not mentioned at all in the summary of the proposed procedures. This role is important, because the FC has to evaluate the quality of the selection and appointment procedures on a yearly basis. We therefore suggest you to inform the BMS-FC on a regular basis about the decisions you have taken with regard to the composition of the OLCs and your evaluation of the nomination processes used in the various OLCs. This could be part of the more general evaluation of the functioning of the OLC you promised in the meeting of December, or in a separate document sent in autumn, when the BMS-FC discusses possible changes in the procedures related to the appointment of OLC members.

With regard to the recruitment of new OLC members, we would like to stress the importance of a transparent procedure. We think, for example, that open positions should be announced to all members of the teaching staff, after which the chair and the other staff members, in the way described in your extensive letter, nominate a candidate to you. This 'announcement' could be one of the criteria used by the Board/dean to assess the quality of the procedure, as the procedures now are to be evaluated by the dean, but clear criteria for evaluation are missing.

With regard to the duration, we are still wondering whether a maximum term of 4 year for staff members is realistic, especially given the number of people teaching in smaller master programs. We are also suggesting to use the same rule (continuation of the membership for one term) for student members.

Kind regards,
On behalf of the Faculty Council BMS,



Henk van der Kolk
Chair Faculty Council BMS

