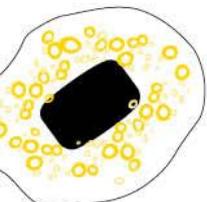


UNIVERSITY OF TWENTE.



University of Twente
Attn. Board of the University
Attn. Prof.dr. T.A.J. Toonen/Dean Faculty BMS

FACULTY OF BEHAVIOURAL, MANAGEMENT AND SOCIAL SCIENCES

FROM	DATE	PAGE
Dr. Henk van der Kolk	18 July 2017	1 of 1
T +31 53 489 3281	OUR REFERENCE	
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DEPARTMENT
BMS-Faculty Council

SUBJECT
Composition of the Board of the Faculty

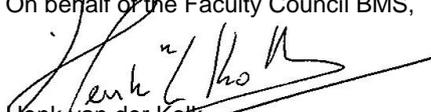
Dear Board of the University,
Dear Dean,

In our meeting on July 11, 2017, the Faculty Council of BMS (FC-BMS) discussed the "report of Management Composition Committee, BMS 2018-2020 (confidential)". In this document, the dean of BMS extensively discussed how he, in close coordination with a broadly composed group of faculty members, arrived at the nomination of the two candidates mentioned in the report: one responsible for education and one responsible for research. The FC-BMS values the careful way in which the dean has approached the candidates and took into account the possibility that an extremely open process would harm some of the internal candidates and would limit the opportunities to form a coherent team. The FC-BMS accepts the way the dean handled this 'unique' procedure to arrive at the nomination of candidates for the next 2-3 years.

With regard to the candidates the FC-BMS only discussed the two nominated candidates. We did not discuss the position of the dean or the position of the faculty director, because the Board of the University already decided to appoint these to the new faculty board. According to the FC-BMS the two nominees both have a professorship (albeit not both at this university), are appointed at this university, have experience in the administration of the faculty, both work in one of the core disciplines of BMS and are strongly connected to various parts of the faculty. Appointing the two nominees will produce a balanced board with respect to gender and academic background.

We therefore advise positively on the two nominees and we are looking forward collaborating with the new Board of the Faculty.

Kind regards,
On behalf of the Faculty Council BMS,


Henk van der Kolk
Chair Faculty Council BMS

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