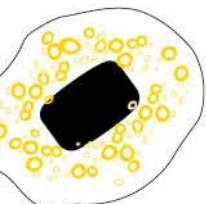


UNIVERSITY OF TWENTE.



University of Twente
Attn. Prof.dr. T.A.J. Toonen
Dean Faculty BMS

FACULTY OF BEHAVIOURAL, MANAGEMENT AND SOCIAL SCIENCES

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|-------------------------|-----------------|--------|
| FROM | DATE | PAGE |
| Dr. Henk van der Kolk | 21 April 2017 | 1 of 1 |
| T +31 53 489 3281 | OUR REFERENCE | |
| h.vanderkolk@utwente.nl | BMS-FC/2017.004 | |

DEPARTMENT
BMS-Faculty Council

SUBJECT
Advise OLD's

Dear Dean,

In a meeting with the Faculty Council on April 18th 2017, you asked us to give advice on the appointment of three Program Directors (see letters BMSHR17.214/rs, BMSHR17.215 and BMSHR17.225). All three candidates suggested are known to be excellent members of the faculty, and the council is happy to advise positively on all three.

In addition to this positive advice we would like to address two issues.

With respect to the procedure, the council would like to emphasize that advices on appointments can only be made properly, if the council receives information about the CV of all candidates and some information about why according to you, this candidate is the most suitable candidate for the position. Some of this information can be given during the council meeting, but the council prefers some written information as well, in order to be able to properly prepare the advice.

The other issue relates to the size of appointment of the various program directors. Although the council understands that it will be difficult to give a fair estimation of the time needed for the duties as program director, it seems a bit odd that the director of a relatively small (in terms of the number of students) one year master program, and the director of a big three-year bachelor program are both compensated for two days. In the context of the new organization of the faculty (in which some responsibilities in this context will move to the board of the faculty), the Faculty Council also likes to discuss the compensation for the various program directors.

Kind regards,
On behalf of the Faculty Council BMS,

Henk van der Kolk
Chair Faculty Council BMS

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