

UNIVERSITY OF TWENTE.



THEO TOONEN
Dean, Faculty of Behavioural, Management and Social Sciences

FACULTY COUNCIL, BEHAVIOURAL, MANAGEMENT AND SOCIAL SCIENCES (BMS)

FROM
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DATE
24 April 2016
OUR REFERENCE
FC-BMS2016-06
YOUR REFERENCE
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DEPARTMENT
Public Administration

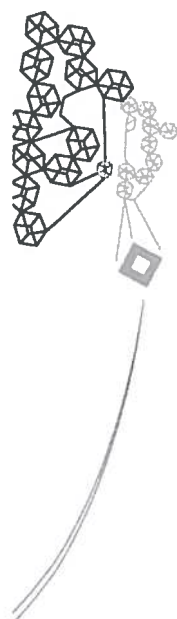
SUBJECT: ANNUAL REPORT 2015

Dear Dean,


The Faculty Council has discussed your draft Annual Plan for 2015 after careful reading and discussion with you on our meeting of 12 April 2016.

The Council advises positively on the Annual Report for 2015.

It wishes to make the following recommendations for amendment before it is passed on to the UT Board of Directors:

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- Reference to the HTHT module Cybercrime and Security should be removed pending its replacement next year
 - The reason (recorded in the minutes as *non-replacement of retiring staff*) for the reduction in non-academic staff should be included for clarity
 - The *impact* of having non-academic staff at a significantly lower rate than the target of 20% should be mentioned. The Council notes that the rate of 17.6% was deemed acceptable in light of forthcoming cuts to staff in the near future.
 - Your intended re-wording of the section on financial performance should retain the same substantive conclusions (as discussed).
 - That a brief mention of measures for English language certification/improvement be made.
 - That the relationship between the Social Science and Design Labs be clear.

Sincerely, on behalf of the Council,



Shawn Donnelly
Chair

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