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CHANGE LEADERS

TRACK INFO LUNCH | 2 OCTOBER 2024 | CHANGE LEADERS COORDINATORS

UTWENTE.NL/HONOURS

CHANGE LEADERS



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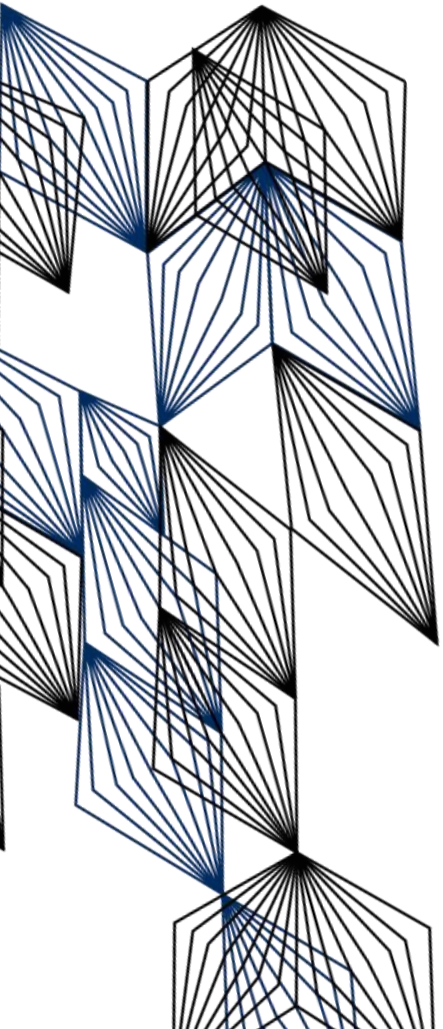
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CHANGE LEADERS VIDEO

<https://www.youtube.com/watch?v=LEGUfK9jQXk&list=TLGGo-N4I0UHwzQwMTEwMjAyNA>



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IN TODAY'S WORLD, CHANGE IS EVERYWHERE



The century of climate migration: why we need to plan for the great upheaval

The Guardian, 18 August 2022

Seizing The Future: Embracing Technological Change To Drive Innovation And Digital Transformation

Forbes, 29 August 2023

How a Vast Demographic Shift Will Reshape the World

New York Times, 16 July 2023

The Future Of Enterprise Work Culture Is All About Change

Forbes, 7 July 2021

What if Everyone Did Something to Slow Climate Change?

New York Times, 25 September 2024

The A.I. revolution in health care is coming

CNBC, 12 July 2023



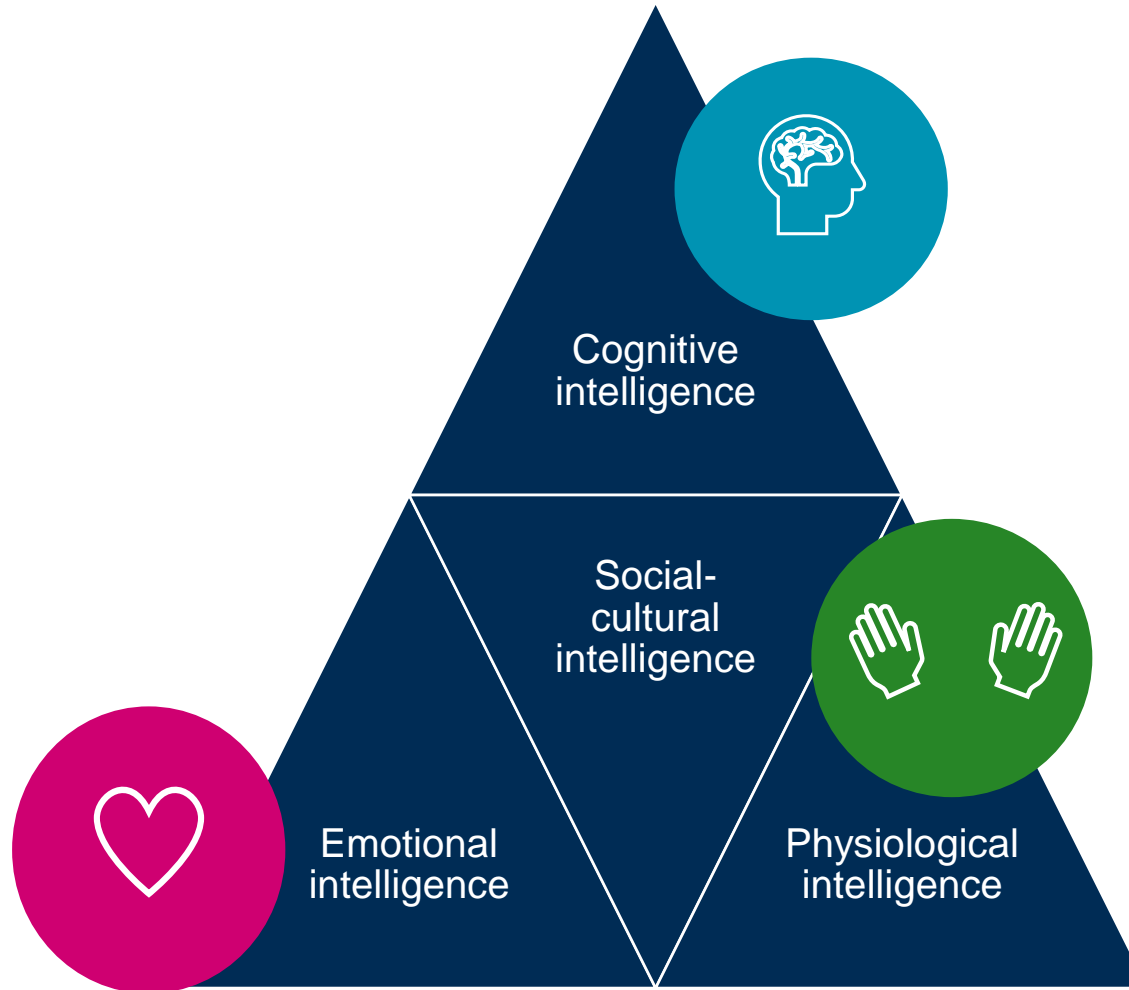
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CHANGE CAN BE A SURPRISE, AND MAY HAVE UNFORESEEN POSITIVE/NEGATIVE EFFECTS

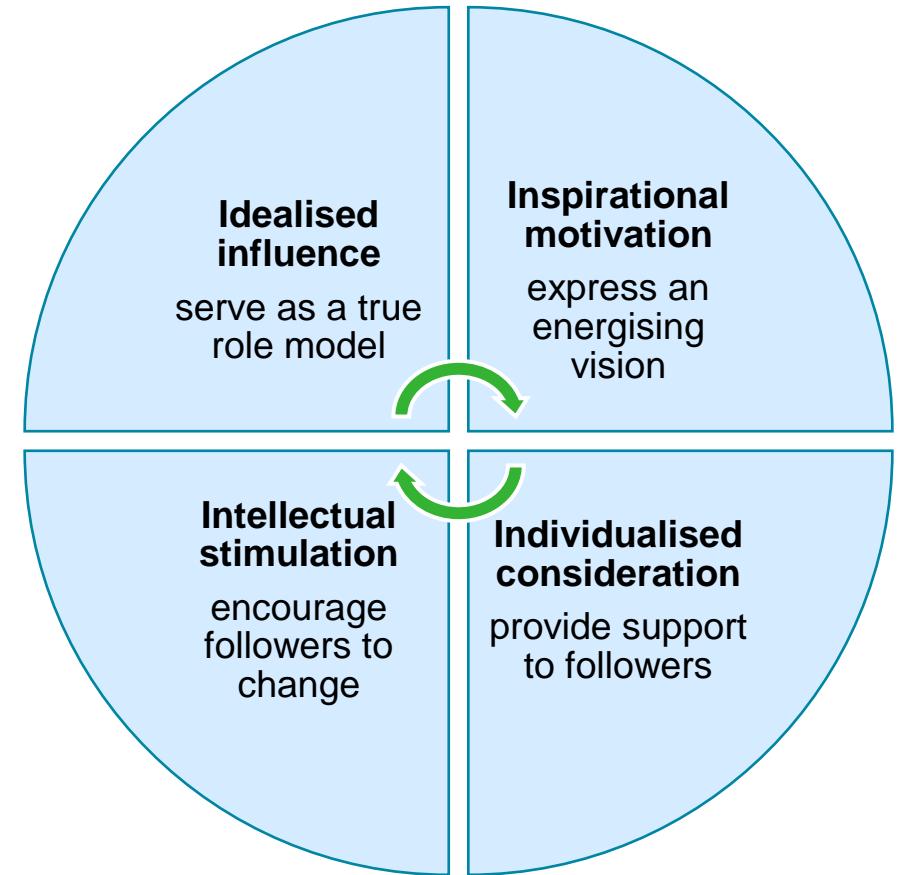


- Most (planned) changes fail
- What can you do (as a person/professional) to ensure positive progress in yourself, other people around you, and society?

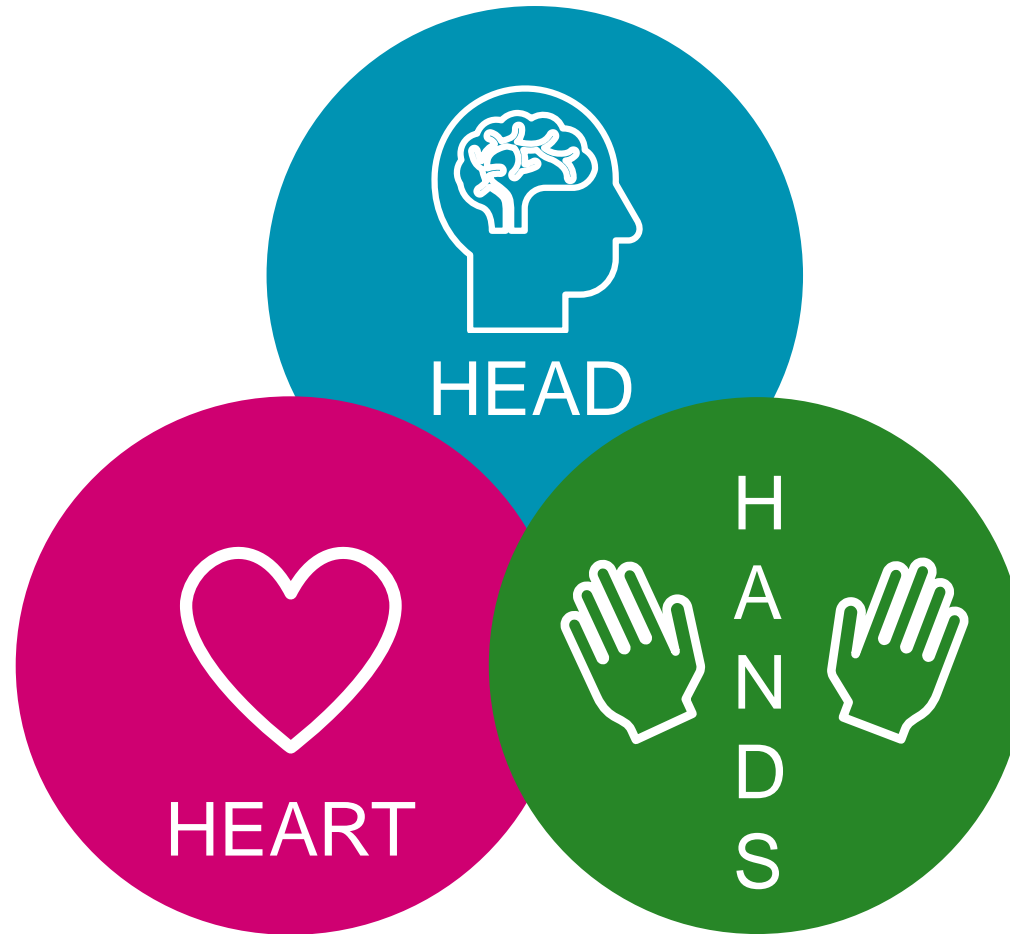
PEOPLE DEALING WELL WITH CHANGE OPPORTUNITIES TEND TO HAVE A HIGH:






THE CL PROGRAMME DEVELOPS WHAT IS IN YOUR POWER TO LEAD CHANGE WELL



DEVELOP KNOWLEDGE OF, SKILLS FOR, AND EXPERIENCE IN CREATING POSITIVE CHANGE



THE THREE CHANGE LEADERS COURSES

	Q2: Cognitive 	Q3: Experiential skills 	Q4: Project execution & coaching 
Tasks	<ul style="list-style-type: none"> - Read assigned literature - Write individual 'preview' preparation of class 	<ul style="list-style-type: none"> - Read about skills - Write individual goal statements - Develop own change project proposal 	<ul style="list-style-type: none"> - Execute individual change project - Engage in individual coaching
Actions	Tuesday lectures (18:30h), incl.: <ol style="list-style-type: none"> 1. Team Building 2. Leadership & Emotional Intelligence 3. Change in Organisations 4. Organisational Culture 5. Digital Transformation 	Tuesday skills training (18:30h), incl.: <ol style="list-style-type: none"> 1. Teamwork 2. Coaching & consulting 3. Cultural Diversity 4. Appreciative Inquiry 5. Insights Workshop (on a Saturday) 	<ul style="list-style-type: none"> - Coaching (half hour per week) - Conscious personal learning during the project's stages - Mid-term presentations about your progress
Products	<ul style="list-style-type: none"> - Subgroups reflection on each lecture: 'reviews' - Academic group paper 	<ul style="list-style-type: none"> - Subgroups reflection on each training: 'reviews' - Personal Development Plan 	<ul style="list-style-type: none"> - Individual change project report - Collectively preparing cohort booklet + final seminar on 4th of July 2025

Note that we expect your physical presence during the Q2 + Q3 Tuesday evenings (18:30-20:45), Lean Innovation workshop on Saturday 7th December, Insights Discovery workshop on Saturday 1st February and the 4th July graduation seminar

SOME CHANGE PROJECT EXAMPLES

*Building a
cohesive Electric
Superbike
Twente team*

*Reducing food
waste through an
app for
exchanging
groceries in the
ITC hotel*

*Increasing
voter's
awareness of
the value of
voting*

*Getting the
Green Hub
Twente proposal
approved by the
UT board*

*What would
YOU like to
change?*

*Developing
leadership
in rowing*

*Introducing the
Student
Involvement
Consultants @UT*

Find all previous
Change Leaders
cohort booklets here:



EXPERIENCES FROM OUR ALUMNI



WHAT YOU WILL EXPERIENCE...



- Very **diverse** in terms of gender, culture and study background
- Becoming aware of your own personality through the **Insight Discovery** workshop
- Getting in touch with your **ambitions**, own **behaviours** and **emotions** through coaching
- Reflecting on **past**, **present** and **future**
- Looking beyond your own **field of expertise**
- Finalising your **own change project** and be the accelerator of **positive change**

DEADLINE 27TH OF OCT 2024

Would you like to know more about **effectively leading change**?

1. **Application:** Submit your motivation letter, grade list, and CV by 27th of October
2. **Selection interviews:** Until 1 November
3. **First lecture:** Tuesday 12 November, 18:30h

More information:

Dr. Desirée van Dun

Dr. Lara Carminati

Dr. Pauline Weritz

www.utwente.nl/en/honours/master/change-leaders/



IMPORTANT DATES & Q&A

DATE	EVENT	LOCATION
02 October	Change Leaders info lunch session	
27 October	Application deadline Change Leaders	Honours website
Mid October- 01 November	Selection interviews	Sent through email
04 November	Final confirmation of participation sent to applicants	Sent through email
12 November	First class of Change Leaders	Carré



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All info sessions are also livestreamed via MS Teams: see website