

UNIVERSITY OF TWENTE.

Newsletter, May 2023

During the consultation meeting on the 10th of May 2023 a number of important topics were discussed. A written report of the following topics discussed is provided below:

the language of educational programmes at the UT, the Arbo Unie Annual report, the hiring of student assistants, the SEE plan, the alteration allocation model, the annual report 2021-2022 PhD & EngD counselling, the Starters- and Stimuleringsbeurzen, the Long Term Strategic Housing plan, the flexibility of switching programmes in the first year and the employee well-being final report 2022.



UNIVERSITY COUNCIL MEMBERS

The University Council consists of 18 members: nine staff members and nine students. Four parties are represented in the council. For the students: UReka and DAS. For the staff members: Campus Coalition and list Weppelman.

For the academic year 2022 - 2023 the members of the University Council are:

Employees

Herbert Wormeester (chair), Hanneke Becht, Pieter Boerman, Cynthia Souren, Emile Dopheide, Jacqueline Weppelman, Wilma Dierkes, Roberto Cruz Martinez and Eline Marsman.

Students

Tim Achterkamp, Robin van Zutphen, Maartje van Delden, Aarezo Sha, Fridtjof Otto, Sabin Kerwien Lopez, Milan Gomes, Jaime de Bruijn and Sander van den Berg.

LANGUAGE OF EDUCATIONAL PROGRAMMES



Letter Minster

In April the minister for higher education published his long awaited letter with regard to the language of educational programmes and with that of the academic community at Dutch universities.

[Read the full article](#)

ARBO UNIE ANNUAL REPORT

The University Council received the [annual report](#) on absenteeism of 2022 from the Arbo Unie for information. Although the report was submitted earlier than in previous years, the analysis of the report was lacking the foundation for some conclusions. The UC [advised](#) the Executive Board to decide upon key factors which are important to draw conclusions on absenteeism and to make a clear distinction in absenteeism under scientific staff, support staff, and PhDs. The Executive Board has promised to pass our advice forward to the Bedrijfspoli (our new arbo service).

STUDENT JOBS



Unclarity

The University Council brought this item on the agenda as there is some unclarity in the entire process on the hire of student assistants. There is a difference in the hire of student on-call workers (not related to education or research) and student assistants

[Read the full article](#)

SEE



Renovation plans

This cycle, the UC received [the SEE](#) (sustainability, energy, and environment) plan. The UC is happy to see that the topic of sustainability is given high priority by the UT on all levels and advised the use of visibility campaigns

[Read the full article](#)

ALTERATION ALLOCATION MODEL

The UC [supports](#) the EB's intentions for changing in the direction of future strategic lines of UT. Our considerations and advice are: Prioritize via topics instead of institutions is a good starting point. The clarifications of the allocations of the M€2.5 within the M€9.5 CSB was satisfying. On the content, the addition of topic 'Climate' was embraced. For the UC it is relevant to organise integral and open discussions within the UT, creating a transparent process of decision making and evaluate the process and results in time and report to UT-community.

ANNUAL REPORT 2021-2022 PHD & ENGD COUNSELLING



Future iterations

In this cycle, the University Council (UC) asked the Executive Board (EB) to discuss the 'Annual report 2021-2022 PhD & EngD Counselling' (the report is not yet publicly available, but see the following sections).

[Read the full article](#)

STARTERS- EN STIMULERINGSBEURZEN



Reduce workload

The Dutch Ministry of The Ministry of Education, Culture and Sciences (OCW) launched a funding instrument called "[Starters- en Stimuleringsbeurzen](#)" to reduce the workload at universities and strengthen independent research.

[Read the full article](#)

LONG TERM STRATEGIC HOUSING PLAN

After changes have been made to the [Long Term Strategic Housing plan](#) (LTSH) by Campus and Facilities Management (CFM), the University Council (UC) received an updated version from the Executive Board (EB). The UC has [advised](#) the EB to continue making proactive plans for different scenarios, which is important considering uncertain construction prices and uncertain future student numbers. Secondly, the UC proposed a suggestion to allow flexible usage of unoccupied

lecture/tutorial rooms for students for the purpose of project self-study. The context behind this suggestion is that there are too few project rooms, while the occupancy of the educational rooms is lower than desired. The EB will look into how it is possible to work out this idea. A third advise from the UC was to better support stakeholders/users of renovation projects that are in need for suitable temporary facilities.

FLEXIBILITY SWITCHING PROGRAMMES FIRST YEAR



Switching

After a few months during the first year of the bachelor, there is a group of students that realizes they do not fit in the programme they enrolled in. A subset of this group of significant but unknown quantity pursues a switch to a different programme at the UT.

[Read the full article](#)

EMPLOYEE WELL-BEING FINAL REPORT 2022



Publicly define formal position

In this cycle the University Council (UC) received the '[Employee Well-being final report 2022](#)', sent by the Executive Board (EB) for information only. The UC read and discussed the report with the EB, particularly with Machteld Roos (vice-president). Notably, Irene Felius (HR policy advisor on Work, Organization & Health) was also included in the discussion during an external committee meeting.

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