

# APPLICATION FORM FOR VITALITY PACT

This form should be completed once the start date of participation in the vitality pact has been finalized.

## A. EMPLOYEE DATA

Name: ..... Initials: .....  
 Personnel number: M ..... Faculty/Department: .....

## B. EXTENT OF PARTICIPATION IN VITALITY PACT

### Option A: 80-90/85-100

Based on fulltime employment your working week will be reduced by 0.2 FTE (80%). With salary scale 7 or lower, 90% of the gross salary will be paid. With salary scale 8 or higher, 85% of the gross salary will be paid. You waive all non-statutory hours of leave as in article 4.7 CLA Dutch Universities. Weekly you work 1,6 hours per week extra. In case of part-time employment, you take part in this scheme proportionally. The entitlement to holiday hours resulting from this is set out in the table below.

Commencement date of vitality pact (first day of the month):

From now on I will work on the following days:

Even week		Odd week	
	Number of hours		Number of hours
Monday		Monday	
Tuesday		Tuesday	
Wednesday		Wednesday	
Thursday		Thursday	
Friday		Friday	

Entitlement to leave (valid from 1 August 2021):

Former FTE	Former working week	New FTE	New working week	Hours of leave
1.00	38	0.80	32	228
0.95	36	0.76	30	216
0.84	32	0.67	26,5	192
0.79	30	0.63	25	180
0.74	28	0.59	23.5	168
0.63	24	0.51	20	144
0.53	20	0.42	16.5	120
0.50	19	0.40	16	114

### Option B: 60-80/70-100

Based on fulltime employment your working week will be reduced by 0.4 FTE (60%). With salary scale 7 or lower, 80% of the gross salary will be paid. With salary scale 8 or higher, 70% of the gross salary will be paid. You waive all non-statutory hours of leave as in article 4.7 CLA Dutch Universities. Weekly you work 1,2 hours per week extra. In case of part-time employment, you take part in this scheme proportionally. The entitlement to holiday hours resulting from this is set out in the table below.

Commencement date of vitality pact (first day of the month):

From now on I will work on the following days:

Entitlement to leave (valid from 1 August 2021):

Even week		Odd week	
	Number of hours		Number of hours
Monday		Monday	
Tuesday		Tuesday	
Wednesday		Wednesday	
Thursday		Thursday	
Friday		Friday	

Former FTE	Former working week	New FTE	New working week	Hours of leave
1	38	0.6	24	171
0.95	36	0.57	22.5	162
0.84	32	0.51	20	144
0.79	30	0.47	19	135
0.74	28	0.44	17.5	126
0.68	26	0.41	16	117

## C. SIGNATURE

By signing this form you agree to the conditions applying to participation in the Vitality Pact 2019, as stipulated in Article 6.13 to 6.16 et seq. and appendix F in the Collective Labour Agreement for Dutch Universities. .

.....  
Name of employee

.....  
Signature of employee

.....  
Date

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Name of supervisor

.....  
Signature of supervisor

.....  
Date

.....  
Name of HR-manager

.....  
Signature of HR-manager

.....  
Date

**After signing, please attach this document to your Vitality Pact application via MyHR/Afas**