14th FFNT conference *Fix the Women or Fix the Institution*?
13 February 2024 – Campus, U Parkhotel

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.45</td>
<td>Walk in</td>
</tr>
</tbody>
</table>
| 13.00  | **Introduction – FFNT**  
  “*Fix the Women or Fix the Institution?*”                           |
| 13.10  | **Keynote – Prof Tanya Bondarouk**, Full Professor and Dean, BMS, UTwente  
  “*Doing Gender, Practising Politics: are we on the right track in academia?*” |
| 13.45  | **Keynote – Dr Stephanie McKendry**, Deputy Director of Student Experience, champion of Athena SWAN Silver Charter Award, U. Strathclyde (UK)  
  “*A UK Perspective: the impact of the Athena SWAN charter on gender equality at a university level*” |
| 14.20  | **Keynote – MSc Karin Sluis**, Managing Director, Witteveen+Bos  
  “*How wearing socks can improve diversity in your organization*” |
| 15.00  | Coffee break                                                         |
| 15.30  | **Panel Discussion – moderator Dr Heather Handley**  
  Panelists:  
  - **Prof Vinod Subramaniam**, President Executive Board, UTwente  
  - **Prof Joost Kok**, Dean EEMCS, UTwente  
  - **Drs Cathelijne de Carpentier Wolf - de Vin**, HR manager, UTwente  
  - **Prof Tanya Bondarouk**, Dean BMS, UTwente  
  - **Dr Stephanie McKendry**, Deputy Director of Student Experience, U. Strathclyde  
  - **MSc Karin Sluis**, Managing Director, Witteveen+Bos |
| 17.00  | Closure and drinks                                                   |