

14th FFNT conference *Fix the Women or Fix the Institution?*13 February 2024 – Campus, U Parkhotel

12.45 –	Walk in
13.00	Introduction – FFNT "Fix the Women or Fix the Institution?"
13.10	Keynote – Prof Tanya Bondarouk, Full Professor and Dean, BMS, UTwente
	"Doing Gender, Practising Politics: are we on the right track in academia?"
13.45	Keynote – Dr Stephanie McKendry, Deputy Director of Student Experience, champion of Athena SWAN Silver Charter Award, U. Strathclyde (UK)
	"A UK Perspective: the impact of the Athena SWAN charter on gender equality at a university level"
14.20	Keynote – MSc Karin Sluis, Managing Director, Witteveen+Bos
	"How wearing socks can improve diversity in your organization"
15.00	Coffee break
15.30	Panel Discussion – moderator Dr Heather Handley Panelists:
	Prof Vinod Subramaniam, President Executive Board, UTwente
	Prof Joost Kok, Dean EEMCS, UTwente
	 Drs Cathelijne de Carpentier Wolf - de Vin, HR manager, UTwente
	Prof Tanya Bondarouk, Dean BMS, UTwente
	Dr Stephanie McKendry, Deputy Director of Student Experience, U. Strathclyde
	MSc Karin Sluis, Managing Director, Witteveen+Bos
17.00	Closure and drinks