



Do you want to be
kept informed?

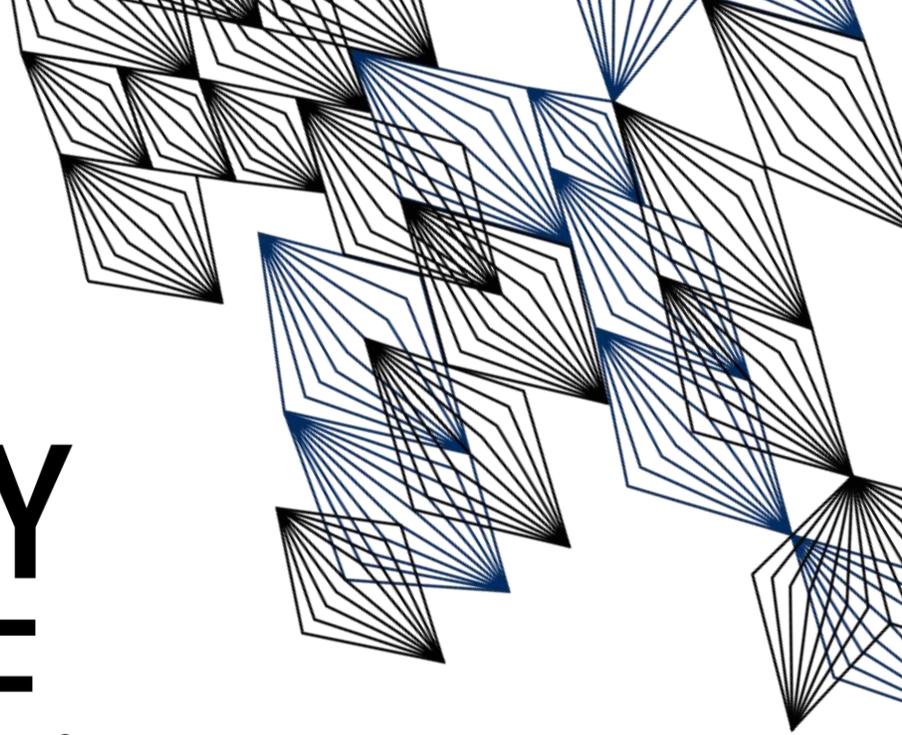
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UNIVERSITY OF TWENTE.

CHANGE LEADERS

TRACK INFO LUNCH | 2 OCTOBER 2024 | CHANGE LEADERS COORDINATORS

UTWENTE.NL/HONOURS



CHANGE LEADERS



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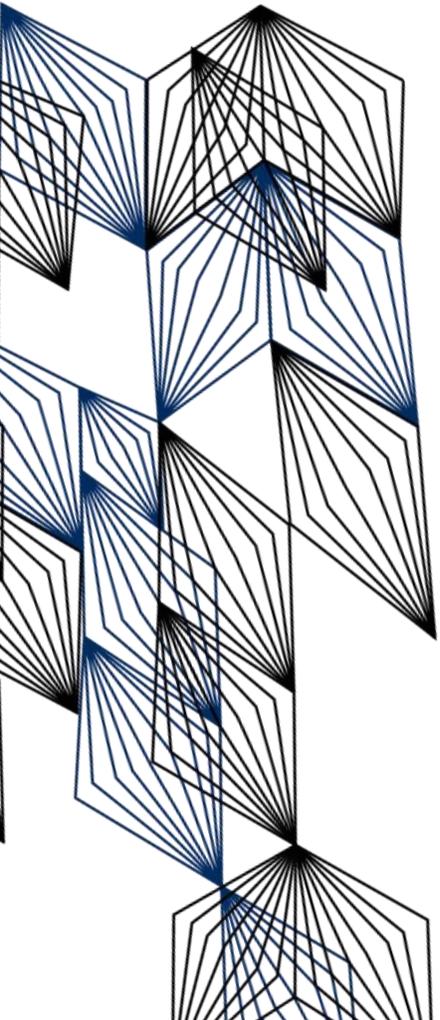
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CHANGE LEADERS VIDEO

<https://www.youtube.com/watch?v=LEGUfK9jQXk&list=TLGGo-N4I0UHwzQwMTEwMjAyNA>

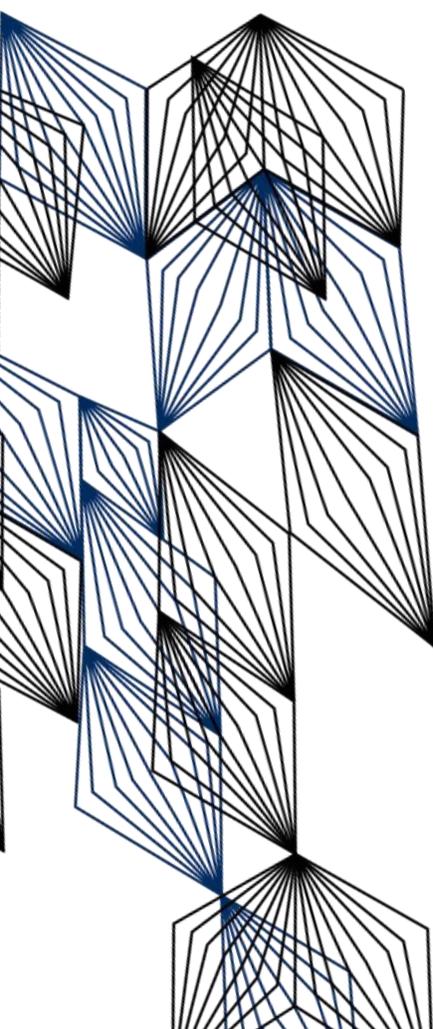


The unique part of this programme is that you also learn about change within yourself.



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IN TODAY'S WORLD, CHANGE IS EVERYWHERE



The century of climate migration: why we need to plan for the great upheaval

The Guardian, 18 August 2022

Seizing The Future: Embracing Technological Change To Drive Innovation And Digital Transformation

Forbes, 29 August 2023

How a Vast Demographic Shift Will Reshape the World

New York Times, 16 July 2023

The Future Of Enterprise Work Culture Is All About Change

Forbes, 7 July 2021

What if Everyone Did Something to Slow Climate Change?

New York Times, 25 September 2024

The A.I. revolution in health care is coming

CNBC, 12 July 2023

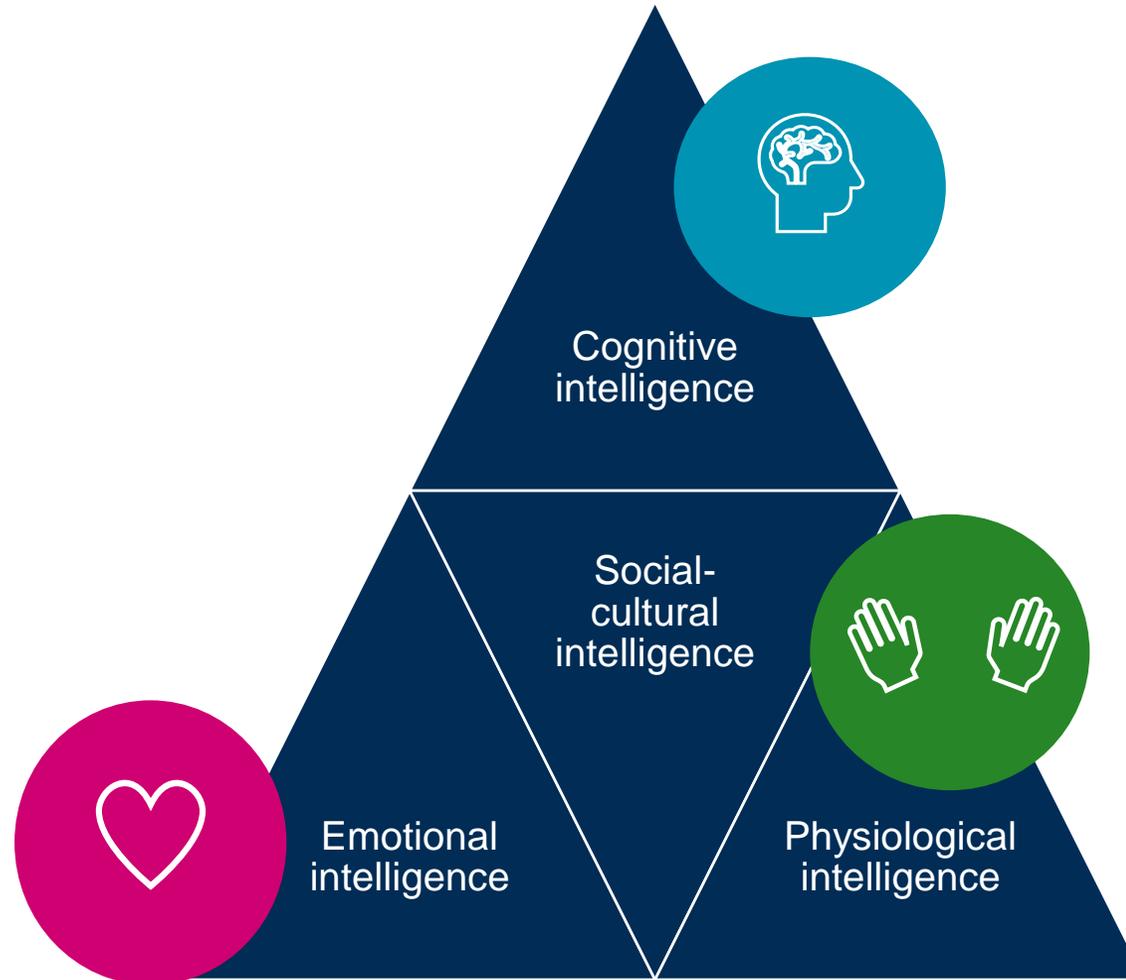


CHANGE CAN BE A SURPRISE, AND MAY HAVE UNFORESEEN POSITIVE/NEGATIVE EFFECTS

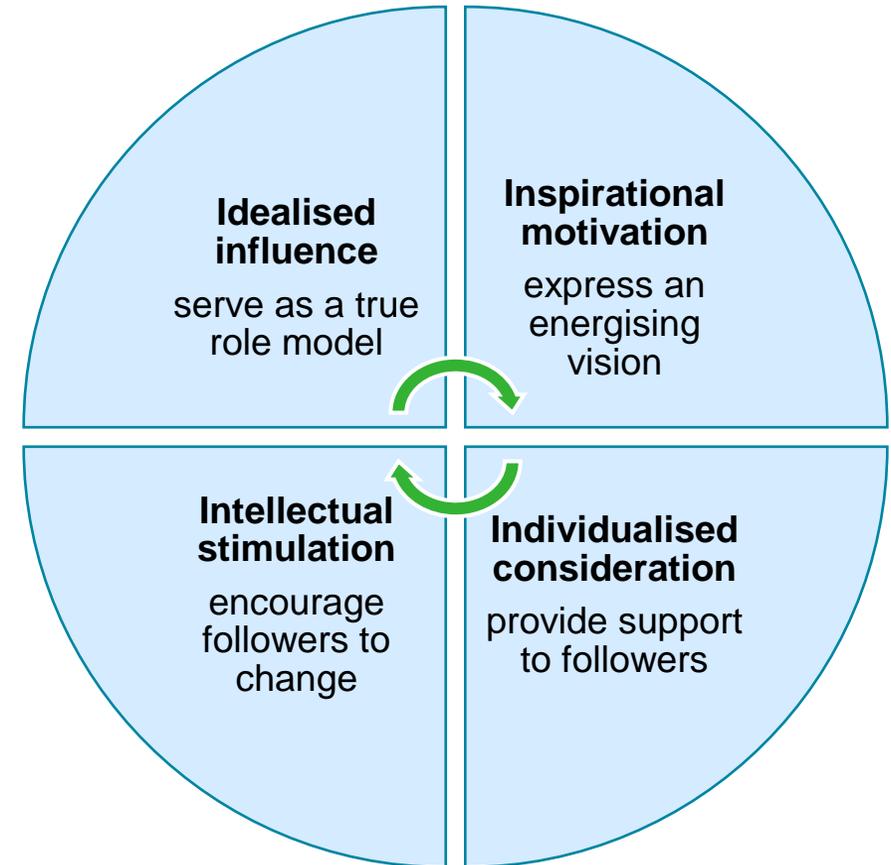


- Most (planned) changes fail
- What can you do (as a person/professional) to ensure positive progress in yourself, other people around you, and society?

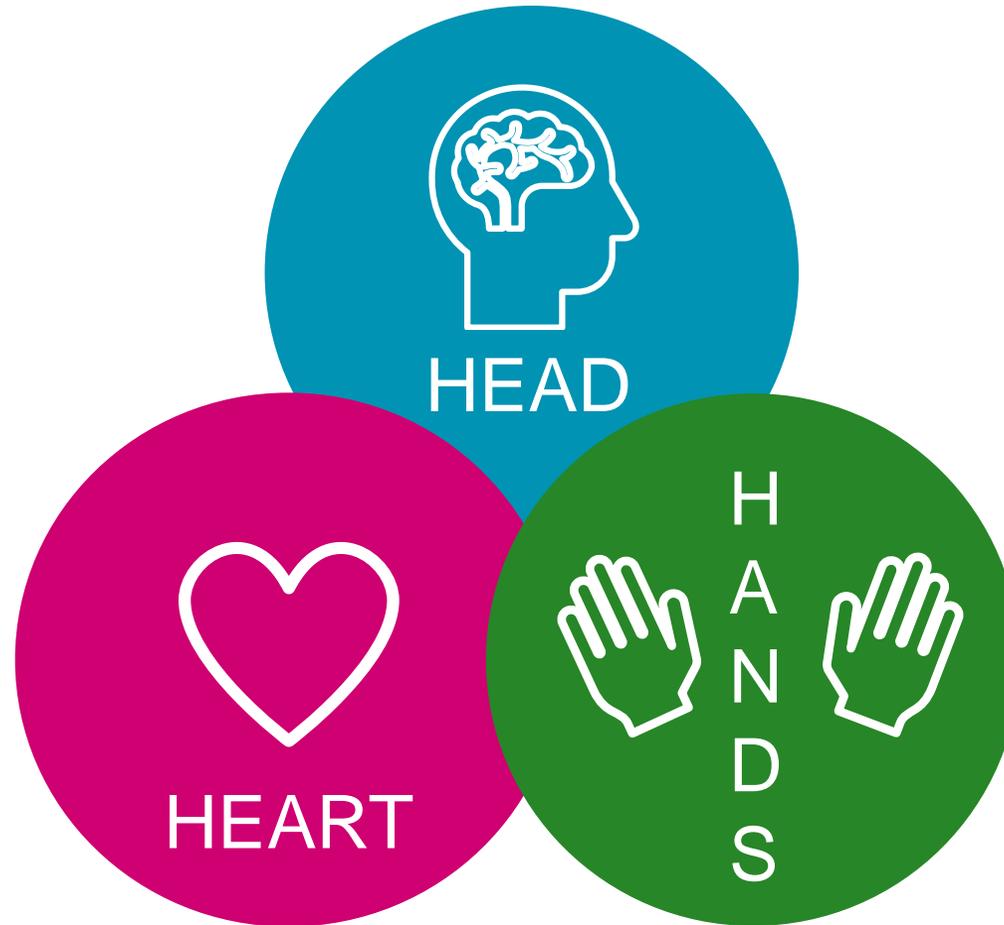
PEOPLE DEALING WELL WITH CHANGE OPPORTUNITIES TEND TO HAVE A HIGH:



THE CL PROGRAMME DEVELOPS WHAT IS IN YOUR POWER TO LEAD CHANGE WELL



DEVELOP KNOWLEDGE OF, SKILLS FOR, AND EXPERIENCE IN CREATING POSITIVE CHANGE



THE THREE CHANGE LEADERS COURSES

	Q2: Cognitive 	Q3: Experiential skills 	Q4: Project execution & coaching 
Tasks	<ul style="list-style-type: none"> - Read assigned literature - Write individual 'preview' preparation of class 	<ul style="list-style-type: none"> - Read about skills - Write individual goal statements - Develop own change project proposal 	<ul style="list-style-type: none"> - Execute individual change project - Engage in individual coaching
Actions	Tuesday lectures (18:30h), incl.: <ol style="list-style-type: none"> 1. Team Building 2. Leadership & Emotional Intelligence 3. Change in Organisations 4. Organisational Culture 5. Digital Transformation 	Tuesday skills training (18:30h), incl.: <ol style="list-style-type: none"> 1. Teamwork 2. Coaching & consulting 3. Cultural Diversity 4. Appreciative Inquiry 5. Insights Workshop (on a Saturday) 	<ul style="list-style-type: none"> - Coaching (half hour per week) - Conscious personal learning during the project's stages - Mid-term presentations about your progress
Products	<ul style="list-style-type: none"> - Subgroups reflection on each lecture: 'reviews' - Academic group paper 	<ul style="list-style-type: none"> - Subgroups reflection on each training: 'reviews' - Personal Development Plan 	<ul style="list-style-type: none"> - Individual change project report - Collectively preparing cohort booklet + final seminar on 4th of July 2025

Note that we expect your physical presence during the Q2 + Q3 Tuesday evenings (18:30-20:45), Lean Innovation workshop on Saturday 7th December, Insights Discovery workshop on Saturday 1st February and the 4th July graduation seminar

SOME CHANGE PROJECT EXAMPLES

*Building a
cohesive Electric
Superbike
Twente team*

*Reducing food
waste through an
app for
exchanging
groceries in the
ITC hotel*

*Getting the
Green Hub
Twente proposal
approved by the
UT board*

*What would
YOU like to
change?*

*Increasing
voter's
awareness of
the value of
voting*

*Developing
leadership
in rowing*

*Introducing the
Student
Involvement
Consultants @UT*

Find all previous
Change Leaders
cohort booklets here:



EXPERIENCES FROM OUR ALUMNI



WHAT YOU WILL EXPERIENCE...



- Very **diverse** in terms of gender, culture and study background
- Becoming aware of your own personality through the **Insight Discovery** workshop
- Getting in touch with your **ambitions**, own **behaviours** and **emotions** through coaching
- Reflecting on **past**, **present** and **future**
- Looking beyond your own **field of expertise**
- Finalising your **own change project** and be the accelerator of **positive change**

DEADLINE 27TH OF OCT 2024

Would you like to know more about **effectively leading change**?

1. **Application:** Submit your motivation letter, grade list, and CV by 27th of October
2. **Selection interviews:** Until 1 November
3. **First lecture:** Tuesday 12 November, 18:30h

More information:

Dr. Desirée van Dun

Dr. Lara Carminati

Dr. Pauline Weritz

www.utwente.nl/en/honours/master/change-leaders/



IMPORTANT DATES & Q&A

DATE	EVENT	LOCATION
02 October	Change Leaders info lunch session	
27 October	Application deadline Change Leaders	Honours website
Mid October- 01 November	Selection interviews	Sent through email
04 November	Final confirmation of participation sent to applicants	Sent through email
12 November	First class of Change Leaders	Carré



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All info sessions are also livestreamed via MS Teams: see website



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