

# **NO SMOKING POLICY**

As of 30 March 2020:

1. The entire UT Campus is a no smoking zone, with the exception of the residential areas. A number of student residences (Sky and Box) are located in the no smoking zone. The smoking ban does not apply to these buildings, but the area around these buildings is a no smoking zone. However, the building management may have its own house rules regarding smoking in the buildings.
2. The campus no smoking zone is designated by signs, low fencing and/or demarcation lines.
3. The no smoking policy also applies outside office hours, for example in case of an event or use of the campus and its buildings (including by third parties) in the evenings or on weekends.
4. Employee smoking breaks (outside of the no smoking zone) count as personal time when these exceed statutory break times; a convenient solution can be found in consultation with the manager.
5. For any violation of the Tobacco and Smoking Products Act, the Netherlands Food and Product Safety Authority NVWA may impose a fine on the institution. UT will recover these fines in their entirety from the violators.
6. The no smoking policy also applies to electronic cigarettes.

## **ENFORCEMENT**

UT is authorised to take measures against violators of the no smoking policy. A violator (staff member, student or third party) may be requested to change their behaviour or leave the premises.

If staff members or students regularly violate the no smoking policy, disciplinary measures may be taken.

## **IF YOU HAVE A COMPLAINT ABOUT SMOKING NUISANCE**

If someone is smoking in the no smoking area, speak to the smoker about their behaviour. Should this not offer a solution, then a complaint may be lodged with security, or, if it concerns a staff member of your own department, with the manager.

Supervisors of units, deans (of faculties) and directors (of services) are responsible for enforcement of the no smoking policy among the staff in their unit.