

JOB TYPES IN UT FLEX

Working as a student assistant

The tasks carried out as part of a student assistant job type always relate to education and/or research. Only the faculties can create this type of job because this is where education and research take place. The deployment of first-year students as student assistants is only possible under strict conditions and must not lead to a negative BSA recommendation.

When a student is linked to a job as a student assistant for the first time, the student will receive an UT FLEX employment contract as a student assistant for the duration of his study.

Working as a student on-call employee

The tasks carried out as part of a student on-call worker are general and must not relate to education and/or research. These jobs can be created by service departments and faculties. In principle, any student can work as student on-call worker.

When a student is linked to a job as a student on-call worker for the first time, the student will receive an UT FLEX employment contract as a student on-call worker for the duration of his study.

- A student can therefore have 2 employment contracts, namely
 - an employment as student-assistant;
 - an employment as student-on call worker.

Are you selecting a NON EU student?

A NON EU student can be assigned to a job. A NON EU student can only work if he or she holds a valid work permit! The procedure takes an average of four to six weeks. Keep this in mind when selecting a NON EU student for a job.

You can find more information via <https://www.utwente.nl/nl/hr/ut-flex/>, under 'employment of NON EU students'.

What will the student earn?

Student assistant: the hourly wage is determined by the number of credits earned (ECTS) and ranges from € 14.00 gross per hour (student assistantship scale 2) to € 15.16 gross per hour (student assistantship scale 4). In addition, a monthly holiday allowance, end-of-year bonus and transitional compensation are paid out over the monthly salary that is actually earned. Holiday leave is not honoured in the form of leave days but in the form of a supplement to the gross hourly wage.

Student on-call worker: in principle, the hourly wage is € 14.00 by default (salary scale 1-0). In addition, a monthly holiday allowance, end-of-year bonus and transitional compensation are paid out over the monthly salary that is actually earned. Holiday leave is not honoured in the form of leave days but in the form of a supplement to the gross hourly wage.